

InterContinental Hotels Group PLC

Person Discharging Managerial Responsibility ("PDMR") Shareholding

InterContinental Hotels Group PLC (the "Company") announces that, on 14 May 2025, awards in respect of the following number of shares were granted under the Company's Deferred Award Plan for the 2025-2027 cycle:

Name of PDMR	Number of shares
Elie Maalouf	118,252
Michael Glover	45,106
Daniel Aylmer	8,391
Heather Balsley	13,228
Jolyon Bulley	20,591
Yasmin Diamond	11,178
Jolie Fleming	11,826
Nicolette Henfrey	12,586
Wayne Hoare	14,667
Kenneth Macpherson	13,755

The transaction notification for each PDMR can be found below. This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Elie Maalouf
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	Conditional rights over a total of 118,252 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions. A further post-vest holding period of two years also applies to this award.
d)	Aggregated information	

d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Michael Glover
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	Conditional rights over a total of 45,106 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions. A further post-vest holding period of two years also applies to this award.
d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Daniel Aylmer
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Greater China
b)	Initial notification /Amendment	Initial

	/Amendment	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	Conditional rights over a total of 8,391 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions.
d)	Aggregated information - Aggregated volume - Price	As noted in 4c above As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Heather Balsley
2	Reason for the notification	
a)	Position/status	Chief Commercial & Marketing Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	Conditional rights over a total of 13.728 free shares:

c)	Price(s) and volume(s)	<p>Conditional rights over a total of 20,420 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions.</p>
d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jolyon Bulley
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Americas
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares
	Identification code	GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	<p>Conditional rights over a total of 20,591 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant.</p> <p>The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions.</p>
d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Yasmin Diamond
2	Reason for the notification	
a)	Position/status	Executive Vice President, Global Corporate Affairs
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	Conditional rights over a total of 11,178 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions.
d)	Aggregated information - Aggregated volume - Price	As noted in 4c above As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jolie Fleming
2	Reason for the notification	
a)	Position/status	Chief Product & Technology Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	Conditional rights over a total of 11,826 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions.
d)	Aggregated information - Aggregated volume - Price	As noted in 4c above As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nicolette Henfrey
2	Reason for the notification	
a)	Position/status	Executive Vice President, General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	Conditional rights over a total of 12,586 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions.

d)	Aggregated information - Aggregated volume - Price	As noted in 4c above As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Wayne Hoare
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	Conditional rights over a total of 14,667 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions.
d)	Aggregated information - Aggregated volume - Price	As noted in 4c above As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kenneth Macpherson
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Europe, Middle East, Asia and Africa
b)	Initial notification /Amendment	Initial

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of share awards under the InterContinental Hotels Group PLC Deferred Award Plan for the 2025-2027 cycle
c)	Price(s) and volume(s)	Conditional rights over a total of 13,755 free shares; the number of shares calculated by reference to a price of GBP 88.37, being the MMQ of the Company's share price for the 5 business days preceding the date of grant. The award will vest on the business day after the announcement of the Company's results for the financial year ending 31 December 2027, subject to the satisfaction of conditions.
d)	Aggregated information - Aggregated volume - Price	As noted in 4c above As noted in 4c above
e)	Date of the transaction	2025-05-14
f)	Place of the transaction	Outside a trading venue

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