

15 May 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares and Completion of Share Buyback Programme

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	14 May 2025
Number of ordinary shares purchased	44,083
Lowest price per share (pence):	241.50
Highest price per share (pence):	249.00
Weighted average price per day (pence):	243.62

The Company intends to cancel the purchased shares.

These purchases represent the successful completion of the Buyback Programme, which was allocated up to £20 million. Since the announcement, the Company has acquired 7,779,335 Ordinary Shares for cancellation at an average price of 257.09 pence per share. The total expenditure, excluding dealing and associated costs, amounts to ~£19,999,996.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	243.62	44,083	241.50	249.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
14 May 2025 08:01:11	1,164	249.00	XLON	1219084125473015
14 May 2025 08:16:24	636	245.50	XLON	1219084125478212
14 May 2025 08:29:53	496	243.00	XLON	1219084125481206
14 May 2025 08:39:12	349	243.50	XLON	1219084125483641
14 May 2025 08:39:49	163	243.00	XLON	1219084125483825
14 May 2025 08:39:49	1,578	243.00	XLON	1219084125483826
14 May 2025 08:40:37	146	242.50	XLON	1219084125483950
14 May 2025 08:40:37	373	242.50	XLON	1219084125483951

Time	Day	Year	Price	Volume	Exchange	Instrument
08:40:37						
14 May 09:40:39	May	2025	349	241.50	XLON	1219084125493596
14 May 10:03:16	May	2025	385	241.50	XLON	1219084125496539
14 May 10:03:16	May	2025	385	241.50	XLON	1219084125496540
14 May 10:09:37	May	2025	385	241.50	XLON	1219084125497630
14 May 10:10:00	May	2025	385	241.50	XLON	1219084125497768
14 May 10:14:03	May	2025	385	241.50	XLON	1219084125498266
14 May 10:33:26	May	2025	385	243.00	XLON	1219084125500726
14 May 10:33:26	May	2025	182	243.00	XLON	1219084125500727
14 May 10:33:26	May	2025	700	243.00	XLON	1219084125500728
14 May 10:33:26	May	2025	392	243.00	XLON	1219084125500729
14 May 10:33:26	May	2025	100	243.00	XLON	1219084125500730
14 May 10:33:26	May	2025	285	243.00	XLON	1219084125500731
14 May 10:33:31	May	2025	385	243.00	XLON	1219084125500746
14 May 10:34:10	May	2025	385	243.00	XLON	1219084125500807
14 May 10:37:08	May	2025	385	243.00	XLON	1219084125501039
14 May 10:37:08	May	2025	385	243.00	XLON	1219084125501040
14 May 10:37:08	May	2025	385	243.00	XLON	1219084125501041
14 May 10:37:08	May	2025	385	243.00	XLON	1219084125501042
14 May 10:37:08	May	2025	385	243.00	XLON	1219084125501043
14 May 10:37:08	May	2025	385	243.00	XLON	1219084125501044
14 May 10:37:08	May	2025	385	243.00	XLON	1219084125501045
14 May 10:37:08	May	2025	385	243.00	XLON	1219084125501046
14 May 10:37:12	May	2025	16	243.00	XLON	1219084125501050
14 May 10:37:13	May	2025	369	243.00	XLON	1219084125501056
14 May 10:37:13	May	2025	385	243.00	XLON	1219084125501058
14 May 10:37:13	May	2025	385	243.00	XLON	1219084125501059
14 May 10:37:13	May	2025	385	243.00	XLON	1219084125501060
14 May 10:37:13	May	2025	385	243.00	XLON	1219084125501061
14 May 10:37:13	May	2025	385	243.00	XLON	1219084125501062
14 May 10:37:16	May	2025	13	243.00	XLON	1219084125501073
14 May 10:37:18	May	2025	372	243.00	XLON	1219084125501074
14 May 10:37:18	May	2025	275	243.00	XLON	1219084125501075
14 May 10:45:02	May	2025	29	243.00	XLON	1219084125501523
14 May 10:47:19	May	2025	81	243.00	XLON	1219084125501746
14 May 10:47:19	May	2025	375	243.00	XLON	1219084125501747
14 May 11:21:31	May	2025	353	243.50	XLON	1219084125504753
14 May 11:22:00	May	2025	385	243.00	XLON	1219084125504785
14 May 11:22:00	May	2025	385	243.00	XLON	1219084125504788
14 May 11:22:00	May	2025	475	243.00	XLON	1219084125504789
14 May 11:22:00	May	2025	385	243.00	XLON	1219084125504790
14 May 11:22:02	May	2025	385	243.00	XLON	1219084125504798
14 May 11:22:03	May	2025	8	243.00	XLON	1219084125504803
14 May 11:22:03	May	2025	377	243.00	XLON	1219084125504804
14 May 11:22:05	May	2025	385	243.00	XLON	1219084125504808
14 May	May	2025	385	243.00	XLON	1219084125504809

11:22:05						
14 May 2025 11:22:10	385	243.00	XLON	1219084125504814		
14 May 2025 11:22:10	385	243.00	XLON	1219084125504815		
14 May 2025 11:22:11	5	243.00	XLON	1219084125504816		
14 May 2025 11:22:15	380	243.00	XLON	1219084125504829		
14 May 2025 11:22:15	385	243.00	XLON	1219084125504830		
14 May 2025 11:22:20	385	243.00	XLON	1219084125504833		
14 May 2025 11:22:20	385	243.00	XLON	1219084125504834		
14 May 2025 11:22:20	385	243.00	XLON	1219084125504835		
14 May 2025 11:22:24	385	243.00	XLON	1219084125504836		
14 May 2025 11:22:24	385	243.00	XLON	1219084125504837		
14 May 2025 11:22:24	21	243.00	XLON	1219084125504838		
14 May 2025 11:22:25	364	243.00	XLON	1219084125504839		
14 May 2025 11:22:30	385	243.00	XLON	1219084125504849		
14 May 2025 11:22:35	385	243.00	XLON	1219084125504854		
14 May 2025 11:22:40	385	243.00	XLON	1219084125504860		
14 May 2025 11:22:45	385	243.00	XLON	1219084125504866		
14 May 2025 11:23:25	385	243.00	XLON	1219084125504933		
14 May 2025 11:33:36	385	243.50	XLON	1219084125505849		
14 May 2025 11:33:36	385	243.50	XLON	1219084125505850		
14 May 2025 12:05:20	3	244.00	XLON	1219084125508086		
14 May 2025 12:05:20	62	244.00	XLON	1219084125508087		
14 May 2025 12:05:20	17	244.00	XLON	1219084125508088		
14 May 2025 12:05:20	7	244.00	XLON	1219084125508089		
14 May 2025 12:17:27	352	244.50	XLON	1219084125509026		
14 May 2025 12:40:50	51	244.00	XLON	1219084125510893		
14 May 2025 12:40:51	245	244.00	XLON	1219084125510894		
14 May 2025 12:40:51	892	244.00	XLON	1219084125510898		
14 May 2025 12:40:51	367	244.00	XLON	1219084125510900		
14 May 2025 12:40:51	18	244.00	XLON	1219084125510901		
14 May 2025 12:40:51	37	244.00	XLON	1219084125510904		
14 May 2025 12:40:51	3	244.00	XLON	1219084125510905		
14 May 2025 13:00:12	690	244.00	XLON	1219084125512294		
14 May 2025 13:00:12	345	244.00	XLON	1219084125512293		
14 May 2025 13:00:12	216	244.00	XLON	1219084125512296		
14 May 2025 13:00:12	20	244.00	XLON	1219084125512297		
14 May 2025 13:00:12	149	244.00	XLON	1219084125512298		
14 May 2025 13:00:12	723	244.00	XLON	1219084125512302		
14 May 2025 13:00:12	155	244.00	XLON	1219084125512303		
14 May 2025 13:00:12	230	244.00	XLON	1219084125512304		
14 May 2025 13:00:12	36	244.00	XLON	1219084125512305		
14 May 2025 13:00:12	5	244.00	XLON	1219084125512306		
14 May 2025 13:00:12	4	244.00	XLON	1219084125512307		
14 May 2025 13:02:46	340	244.00	XLON	1219084125512476		
14 May 2025 13:02:46	169	244.00	XLON	1219084125512480		
14 May 2025	536	244.00	XLON	1219084125512482		

13:02:46					
14 May 2025	216	244.00	XLON	1219084125512481	
13:02:46					
14 May 2025	385	244.00	XLON	1219084125512486	
13:02:46					
14 May 2025	385	244.00	XLON	1219084125512487	
13:02:46					
14 May 2025	376	244.00	XLON	1219084125512488	
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14 May 2025	731	244.00	XLON	1219084125512489	
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14 May 2025	385	244.00	XLON	1219084125512490	
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14 May 2025	232	244.00	XLON	1219084125512492	
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14 May 2025	153	244.00	XLON	1219084125512491	
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14 May 2025	269	244.00	XLON	1219084125512494	
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14 May 2025	116	244.00	XLON	1219084125512493	
13:02:46					
14 May 2025	382	244.00	XLON	1219084125512495	
13:02:46					
14 May 2025	3	244.00	XLON	1219084125512496	
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14 May 2025	220	244.00	XLON	1219084125512497	
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14 May 2025	165	244.00	XLON	1219084125512498	
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14 May 2025	25	243.50	XLON	1219084125512502	
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14 May 2025	23	243.50	XLON	1219084125512503	
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14 May 2025	119	244.00	XLON	1219084125513902	
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14 May 2025	6	244.00	XLON	1219084125513903	
13:20:59					
14 May 2025	14	244.00	XLON	1219084125513904	
13:20:59					
14 May 2025	385	244.50	XLON	1219084125517144	
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14 May 2025	585	244.50	XLON	1219084125517149	
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14 May 2025	825	244.50	XLON	1219084125517150	
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14 May 2025	385	244.50	XLON	1219084125517151	
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14 May 2025	13	244.50	XLON	1219084125517152	
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14 May 2025	36	244.50	XLON	1219084125517153	
13:59:52					
14 May 2025	171	244.50	XLON	1219084125517154	
13:59:52					
14 May 2025	165	244.50	XLON	1219084125517155	
13:59:53					
14 May 2025	19	244.50	XLON	1219084125517156	
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14 May 2025	355	244.50	XLON	1219084125517157	
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14 May 2025	11	244.50	XLON	1219084125517158	
13:59:53					
14 May 2025	65	244.50	XLON	1219084125517159	
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14 May 2025	385	245.00	XLON	1219084125518237	
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14 May 2025	385	245.00	XLON	1219084125518238	
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14 May 2025	385	245.00	XLON	1219084125518239	
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14 May 2025	181	245.00	XLON	1219084125518240	
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14 May 2025	18	245.00	XLON	1219084125518241	
14:08:48					
14 May 2025	3	245.00	XLON	1219084125518242	
14:08:48					
14 May 2025	183	245.00	XLON	1219084125518243	
14:08:48					
14 May 2025	385	245.00	XLON	1219084125518244	
14:08:48					
14 May 2025	56	245.00	XLON	1219084125518245	
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14 May 2025	6	245.00	XLON	1219084125518246	
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14 May 2025	89	245.00	XLON	1219084125518250	
14:08:52					
14 May 2025	1,179	244.50	XLON	1219084125518252	
14:08:52					
14 May 2025	392	244.50	XLON	1219084125518501	

14:10:53					
14:21:34	14 May 2025	728	244.00	XLON	1219084125519800
14:34:47	14 May 2025	4	243.50	XLON	1219084125523246

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Notes to editors

SThree plc brings skilled people together to build the future. We are the global STEM workforce consultancy, placing highly skilled, STEM specialist workers in the industries where they are needed most. We advise businesses, build expert teams, and deliver project solutions for our clients. With more than 38 years of experience in pure-play STEM and a global team of 2,700+ people each with local expertise across 11 countries, we cover high-demand skills across Engineering, Life Sciences and Technology roles.

We provide permanent and flexible contract talent to a diverse base of around 6,000 clients. By combining advanced technology with expertise, we push beyond traditional boundaries to deliver tailored solutions, leveraging data and insight from our world-class operating platform.

Outpace tomorrow, together

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