RNS Number: 81711 Thungela Resources Limited

15 May 2025

Thungela Resources Limited

(Incorporated in the Republic of South Africa) Registration number: 2021/303811/06

JSE share code: TGA LSE share code: TGA ISIN: ZAE000296554 Tax number: 9111917259

("Thungela" or the "Company" and, together with its affiliates, the "Group")

DEALINGS IN SECURITIES BY EXECUTIVE DIRECTORS AND PRESCRIBED OFFICERS

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of the JSE Limited ("the JSE Listings Requirements"), shareholders are provided with the following information related to executive directors and prescribed officers of Thungela in terms of provisions of the Company's 2021 Share Plan regarding the reinvestment of dividends ("Dividend Equivalent Shares") on previously allocated conditional share awards. The vesting of the Dividend Equivalent Shares is conditional on the same performance and employment conditions applicable to the conditional shares to which they relate, as disclosed in the announcements released on the JSE Stock Exchange News Service and LSE Regulatory News Services on 9 May 2023 and 3 June 2024.

Name	Designation	Award	Number of Dividend Equivalent Shares	Value of award*	Nature of interest
J Ndlovu	Chief Executive Officer	LTIP 2023	7,165	R640,336.05	Direct beneficial
3 Naiova		LTIP 2024	8,916	R796,822.92	Direct beneficial
GF Smith	Chief Financial Officer	LTIP 2023	3,701	R330,758.37	- Direct beneficial
GF Smith		LTIP 2024	4,606	R411,638.22	
IDD van Caballande	Chief Operations Officer	LTIP 2023	2,886	R257,921.82	Direct beneficial
JPD van Schalkwyk		LTIP 2024	3,591	R320,927.67	Direct beneficial
L Martin	Executive Head of	LTIP 2023	2,507	R224,050.59	Direct beneficial
	Technical	LTIP 2024	3,119	R278,745.03	Direct beneficial

Name	Designation	Award	Number of Dividend Equivalent Shares	Value of award*	Nature of interest
LE Mataboge	Executive Head of Human	LTIP 2023	1,781	R159,167.97	Direct beneficial
LL Ivalaboge	Resources Resources	LTIP 2024	2,293	R204,925.41	Direct beneficial
N. O'de et e	Executive Head of	LTIP 2023	1,781	R159,167.97	- Direct beneficial
N Sithole	Corporate Affairs	LTIP 2024	2,293	R204,925.41	
C Venter	nter Executive Head of Safety, Health & Environment	LTIP 2023	1,781	R159,167.97	Direct beneficial
C veriler		LTIP 2024	2,293	R204,925.41	Direct perieliciai
BM Dalton	Executive Head of Marketing	LTIP 2023	2,134	R190,715.58	Direct beneficial
		LTIP 2024	2,722	R243,265.14	Direct beneficial

^{*} Value of the award is based on an award price per share representing the dividend-adjusted volume weighted average price of a Thungela share on the JSE for the 20 business days ended 25 April 2025. This equates to R89.37 per share. The highest and lowest prices traded for Thungela shares over each day were as follows:

Date	Highest price per share (R)	Lowest price per share (R)
27 March 2025	109.63	105.71
28 March 2025	108.14	105.10
31 March 2025	107.96	100.92

1 April 2025	104.07	99.01
2 April 2025	107.03	101.53
3 April 2025	102.71	98.70
4 April 2025	100.48	95.00
7 April 2025	97.19	90.63
8 April 2025	100.18	94.71
9 April 2025	100.80	91.04
10 April 2025	98.44	93.21
11 April 2025	97.28	94.26
14 April 2025	96.69	93.79
15 April 2025	99.39	94.95
16 April 2025	100.00	97.67
17 April 2025	101.84	97.30
22 April 2025	106.29	99.36
23 April 2025	96.60	92.09
24 April 2025	98.56	92.90
25 April 2025	96.72	92.94

Clearance for these transactions has been obtained.

Rosebank 15 May 2025

UK Financial adviser and corporate broker Panmure Liberum Limited

Sponsor

Rand Merchant Bank (A division of FirstRand Bank Limited)

Notification of Dealing Forms

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	July Ndlovu	
2	Reason for the notification		
a)	Position/status	PDMR - Chief Exec	utive Officer
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Thungela Resources	s Limited
b)	LEI	213800EGYK3BN3	SRIF27
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of r	no par value
	Identification code	ISIN: ZAE00029655	4
b)	Nature of the transaction		idends accruing to ordinary shares as conditional share awards
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		R89.37	7,165
		R89.37	8,916
d)	Aggregated information		
	- Aggregated volume	16,081	

1	JJ 1J-1-1 1 1 1	
	- Price	R1,437,158.97
e)	Date of the transaction	14 May 2025
f)	Place of the transaction	Off market

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Gideon Frederic	ck Smith	
2	Reason for the notification	L		
a)	Position/status	PDMR - Chief F	Financial Officer	
b)	Initial notification /Amendment	Initial notification	on	
3	Details of the issuer, emission auctioneer or auction monitor	allowance mark	tet participant, auction platform,	
a)	Name	Thungela Reso	urces Limited	
b)	LEI	213800EGYK3	BN3SRIF27	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value		
	Identification code	ISIN: ZAE000296554		
b)	Nature of the transaction	Reinvestment of dividends accruing to ordinary shares previously awarded as conditional share awards		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		R89.37	3,701	
		R89.37	4,606	
d)	Aggregated information			
	- Aggregated volume	8,307		
	- Price	R742,396.59		
e)	Date of the transaction	14 May 2025		
f)	Place of the transaction	Off market	Off market	

1	1 Details of the person discharging managerial responsibilities / person clo		
	associated		
a)	Name	Johannes Petrus Daniel van Schalkwyk	
2	Reason for the notification		
a)	Position/status	PDMR - Chief Operations Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission	allowance market participant, auction platform,	
	auctioneer or auction monitor		
a)	Name	Thungela Resources Limited	
b)	LEI	213800EGYK3BN3SRIF27	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii)		
	each type of transaction; (iii) each date; and (iv) each place where transactions have		
	been conducted		
a)	Description of the financial	Ordinary shares of no par value	
	instrument, type of instrument		
	Identification code	ISIN: ZAE000296554	
b)	Nature of the transaction	Reinvestment of dividends accruing to ordinary shares	
,		previously awarded as conditional share awards	
c)	Price(s) and volume(s)		
,		Drice(e)	

		R89.37	voiume(s) 2,886 3,591	
d)	Aggregated information - Aggregated volume - Price	6,477 R578,849.49		
e)	Date of the transaction	14 May 2025		
f)	Place of the transaction	Off market		

1	Details of the person discharging managerial responsibilities / person closely			
	associated	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
a)	Name	Leslie Martin		
2	Reason for the notification	T		
a)	Position/status	PDMR - Executive Head of Technical		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,		
a)	Name	Thungela Resources Limited		
b)	LEI	213800EGYK3BN3SRIF27		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value		
	Identification code	ISIN: ZAE000296554		
b)	Nature of the transaction	Reinvestment of dividends accruing to ordinary shares previously awarded as conditional share awards		
c)	Price(s) and volume(s)	Price(s) Volume(s) R89.37 2,507 R89.37 3,119		
d)	Aggregated information - Aggregated volume - Price	5,626 R502,795.62		
e)	Date of the transaction	14 May 2025		
f)	Place of the transaction	Off market		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lesego Elias Mataboge	9
2	Reason for the notification		-
a)	Position/status	PDMR - Executive Hea	d of Human Resources
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market parti	icipant, auction platform,
a)	Name	Thungela Resources Li	mited
b)	LEI	213800EGYK3BN3SRI	
4	each type of transaction; (iii) each conducted	section to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value	
	Identification code	ISIN: ZAE000296554	
b)	Nature of the transaction		nds accruing to ordinary shares conditional share awards
c)	Price(s) and volume(s)	Price(s) R89.37 R89.37	Volume(s) 1,781 2,293
d)	Aggregated information - Aggregated volume - Price	4,074 R364,093.38	
e)	Date of the transaction	14 May 2025	
f)		Off market	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nompumelelo Sithole	
2	Reason for the notification		
a)	Position/status	PDMR - Executive Head of Corporate Affairs	
b)	Initial notification / Amendment Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name Thungela Resources Limited		
1. \	l e	040000E0\/\OD\\ODDIE07	

b)	LEI	213800EGYK3BN3SRIF2/			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value			
	Identification code	ISIN: ZAE000296554			
b)	Nature of the transaction	Reinvestment of dividends accruing to ordinary shares previously awarded as conditional share awards			
c)	Price(s) and volume(s)	Price(s) Volume(s) R89.37 1,781 R89.37 2,293			
d)	Aggregated information - Aggregated volume - Price	4,074 R364,093.38			
e)	Date of the transaction	14 May 2025			
f)	Place of the transaction	Off market			

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Carina Venter			
2	Reason for the notification				
a)	Position/status	PDMR - Executive Head of Safety, Health and Environment			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform,				
	auctioneer or auction monitor				
a)	Name	Thungela Resources Limited			
b)	LEI	213800EGYK3BN3SRIF27			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value			
	Identification code	ISIN: ZAE000296554			
b)	Nature of the transaction	Reinvestment of dividends accruing to ordinary shares previously awarded as conditional share awards			
c)	Price(s) and volume(s)	Price(s) Volume(s) R89.37 1,781 R89.37 2,293			
d)	Aggregated information - Aggregated volume - Price	4,074 R364,093.38			
e)	Date of the transaction	14 May 2025			
f)	Place of the transaction	Off market			

1	Details of the person discharging managerial responsibilities / person closely				
	associated				
a)	Name	Bernard Michael Dalton	Bernard Michael Dalton		
2	Reason for the notification				
a)	Position/status	PDMR - Executive Head of Marketing			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Thungela Resources Limited			
b)	LEI	213800EGYK3BN3SRIF27			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value			
	Identification code	ISIN: ZAE000296554			
b)	Nature of the transaction	Reinvestment of dividends accruing to ordinary shares previously awarded as conditional share awards			
c)	Price(s) and volume(s)	Price(s) R89.37 R89.37	Volume(s) 2,134 2,722		
d)	Aggregated information - Aggregated volume - Price	4,856 R433,980.72			
e)	Date of the transaction	14 May 2025			
f)	Place of the transaction	Off market			

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