

15 May 2025

LEI 213800R8JSSGK2KPFG21

Harworth Group plc

Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Harworth 2019 Share Incentive Plan ("SIP")

The Company announces that on 13 May 2025 it made awards of free shares under the SIP to all eligible employees, including the individuals noted below. The SIP is a tax advantaged all-employee share plan and, provided the free shares are not withdrawn from the SIP within 5 years of the award date, may be acquired free of income tax or National Insurance contributions.

1.	Details of the person discharging managerial responsibilities/person closely associated				
(a)	Name	1) Lynda Shillaw 2) Katerina Patmore 3) Douglas Maudsley 4) Jonathan Haigh 5) Andrew Blackshaw 6) Chris Birch			
2.	Reason for the notification				
(a)	Position/status	1) Chief Executive 2) Chief Financial Officer 3) Interim Chief Financial Officer (PDMR) 4) Chief Investment Officer (PDMR) 5) Chief Operating Officer (PDMR) 6) General Counsel and Company Secretary (PDMR)			
(b)	Initial notification/ Amendment	Initial Notification			
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
(a)	Name	Harworth Group plc			
(b)	LEI	213800R8JSSGK2KPFG21			
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
(a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10 pence each ISIN: GB00BYZJ7G42			
(b)	Nature of the transaction	Issue of free shares pursuant to the Harworth 2019 Share Incentive Plan			
(c)	Price(s) and volume (s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table>		Price(s)	Volume(s)
Price(s)	Volume(s)				

		1) N/A	2,066
		2) N/A	2,066
		3) N/A	2,066
		4) N/A	2,066
		5) N/A	2,066
		6) N/A	2,066
(d)	Aggregated information - Aggregated volume - Price	N/A	
(e)	Date of the transaction	13 May 2025	
(f)	Place of the transaction	Outside a trading venue	

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