RNS Number: 88091

Indivior PLC 15 May 2025

INDIVIOR PLC (THE 'COMPANY')

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY A PERSON DISCHARGING MANAGERIAL RESPONSIBILITY ('PDMR')

As described in the Company's Notice of 2025 AGM dated March 27, 2025, the Company announces that on May 13, 2025, performance share units ('PSUs') over a maximum of 1,266,905 ordinary shares of US 0.50 each in the Company ('Shares') and restricted share units ('RSUs') over 422,302 Shares were granted to Joe Ciaffoni, Chief Executive Officer of the Company (together, the 'On-Hire Awards').

The RSUs will cliff-vest on May 8, 2028, the third anniversary of Mr. Ciaffoni's appointment as Chief Executive Officer, subject to his continued employment.

The PSUs will not be capable of vesting prior to May 8, 2026, the first anniversary of Mr. Ciaffoni's appointment as Chief Executive Officer (except in connection with a change in control) and thereafter will vest in accordance with the achievement of a performance condition based on the Company's Share price, and subject to his continued employment on the date the performance condition is met. Mr. Ciaffoni must hold the Shares resulting from the vested PSUs for a period of 12 months following vesting, save as necessary to satisfy the applicable tax liability. Further information regarding the performance condition can be found in the Notice of 2025 AGM, which is available at www.indivior.com/investors/shareholder information.

This notification is made in accordance with the requirements of the U.K. Market Abuse Regulation.

Alice Givens Company Secretary

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Na me	Joe Ciaffoni	
2	Reason for the notification		
a)	Position/status	PDMR - Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Indivior PLC	
b)	LEI	213800V3NCQTY7IED471	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of US 0.50	
	Identification code	GB00BN4HT335	
b)	Nature of the transaction	Grant of PSUs and RSUs over Shares	
c)	Price(s) and volume(s)	Drive(s)	Malamata)
		Price(s)	Volume(s)
		N/A	1,266,905
		N/A	422,302
d)	Aggregated information		
	- Aggregated volume	1,689,207 Shares	
	- Price	Nil	
e)	Date of the transaction	May 13, 2025	
f)	Place of the transaction	Outside a trading venue	

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END

DSHGPUMWAUPAGPA