

16 May 2025

**Star Energy Group plc (AIM: STAR)**  
("Star Energy" or the "Company")

**Grant of awards under the Star Energy Group plc Management Retention Plan**

In order to better align the interests of Directors, Persons Discharging Managerial Responsibilities ("PDMRs") and other key employees of the Group with those of shareholders, the Board of the Company determined that annual bonuses in excess of £15,000 will be paid to recipients in a combination of both cash and restricted stock, at its discretion.

**Management Retention Plan ("MRP")**

The Company announces the following grant to the following Director and PDMR of nil cost options over ordinary shares of the Company of nominal value 0.002 pence per share (the "Ordinary Shares") under the rules of the Company's MRP, which was adopted by the Board in 2015:

<b>Name of Director/PDMR</b>	<b>Position</b>	<b>Number of Ordinary Shares subject to the award</b>
Ross Glover	Chief Executive Officer	343,424
Frances Ward	Chief Financial Officer	265,751

This award is subject to malus and clawback and may not be exercised or disposed of until 17 October 2025.

The information set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation:

<b>1</b>	<b>Details of Director/ PDMR / person closely associated</b>	
a)	Name	(i) Ross Glover (ii) Frances Ward
<b>2</b>	<b>Reason for the notification</b>	
a)	Position / status	(i) Chief Executive Officer (ii) Chief Financial Officer
b)	Initial notification / amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Star Energy Group plc
b)	LEI	213800S8WP2L294NR559
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument	Ordinary shares of 0.002p each
b)	Identification code of the Financial Instrument	ISIN for Star Energy Group plc: GB00BZ042C28
c)	Nature of the transaction	Grant of nil cost options by the Company under the Company's MRP
d)	Price(s) and volume(s)	Price / Volume
		(i) £nil / 343,424 (ii) £nil / 265,751
e)	Aggregated information	N/A
	- Aggregated volume	

	- Price	
f)	Date of the transaction	16 May 2025
g)	Place of the transaction	Outside a trading venue

This notification is made pursuant to rule 17 and Schedule 5 of the AIM Rules for Companies.

**For further information please contact:**

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Ross Glover, Chief Executive Officer

Frances Ward, Chief Financial Officer

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