

Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA		
a)	Name	Duncan Wanblad	
2.	Reason for the notification		
a)	Position / status	Chief Executive (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.06	6 (Partnership Shares)
		GBP 22.06	6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 22.06	
f)	Date of the transaction	2025-05-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA	
a)	Name	John Heasley
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.06	7 (Partnership Shares)
		GBP 22.06	7 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	14	
	Price	GBP 22.06	
f)	Date of the transaction	2025-05-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA		
a)	Name	Alison Atkinson	
2.	Reason for the notification		
a)	Position / status	Projects & Development Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.06	6 (Partnership Shares)
		GBP 22.06	6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 22.06	
f)	Date of the transaction	2025-05-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA	
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a)	Name	Monique Carter	
2.	Reason for the notification		
a)	Position / status	People & Organisation Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.06	6 (Partnership Shares)
		GBP 22.06	6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 22.06	
f)	Date of the transaction	2025-05-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA		
a)	Name	Al Cook	
2.	Reason for the notification		
a)	Position / status	CEO of De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.06	7 (Partnership Shares)
		GBP 22.06	7 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	14	

	Price	GBP 22.06
f)	Date of the transaction	2025-05-14
g)	Place of the transaction	London Stock Exchange - XLON

1.	Details of PDMR / PCA		
a)	Name	Tom McCulley	
2.	Reason for the notification		
a)	Position / status	Technical Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.06	7 (Partnership Shares)
		GBP 22.06	7 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	14	
	Price	GBP 22.06	
f)	Date of the transaction	2025-05-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA		
a)	Name	Helena Nonka	
2.	Reason for the notification		
a)	Position / status	Strategy & Sustainability Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.06	7 (Partnership Shares)
		GBP 22.06	7 (Matching Shares)

e)	Aggregated information	
	Aggregated volume	14
	Price	GBP 22.06
f)	Date of the transaction	2025-05-14
g)	Place of the transaction	London Stock Exchange - XLON

1.	Details of PDMR / PCA		
a)	Name	Richard Price	
2.	Reason for the notification		
a)	Position / status	Legal & Corporate Affairs Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
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b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan	
c)	Currency	GBP - British Pound	
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		GBP 22.06	7 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	14	
	Price	GBP 22.06	
f)	Date of the transaction	2025-05-14	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / PCA	
a)	Name	Matt Walker
2.	Reason for the notification	
a)	Position / status	CEO of Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved

		all-employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
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		GBP 22.06	7 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	14	
	Price	GBP 22.06	
f)	Date of the transaction	2025-05-14	
g)	Place of the transaction	London Stock Exchange - XLON	

Clare Davage
Deputy Company Secretary
Anglo American plc
16 May 2025

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