

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated										
a)	Name	<i>Jim Mintern</i>									
	Reason for the notification										
a)	Position/status	<i>Chief Executive Officer, CRH plc</i>									
b)	Initial Notification Amendment	<i>Initial notification</i>									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	<i>CRH plc</i>									
b)	LEI	<i>549300MIDJNNTH068E74</i>									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>									
b)	Nature of the transaction	<i>1. 2025 Restricted Share Unit Award 2. 2025 Performance Share Unit Award</i>									
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th></th><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>1.</td><td><i>n/a</i></td><td><i>44,955</i></td></tr><tr><td>2.</td><td><i>n/a</i></td><td><i>67,433</i></td></tr></tbody></table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>44,955</i>	2.	<i>n/a</i>	<i>67,433</i>
	Price(s)	Volume(s)									
1.	<i>n/a</i>	<i>44,955</i>									
2.	<i>n/a</i>	<i>67,433</i>									
d)	Aggregated information - Aggregated volume - Price	<i>n/a</i>									
e)	Date of the transaction	<i>13th May 2025</i>									
f)	Place of the transaction	<i>Outside a Trading Venue</i>									
g)	Additional Information	<i>n/a</i>									

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Richard Boucher</i>
	Reason for the notification	
a)	Position/status	<i>Director, CRH plc</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>CRH plc</i>
b)	LEI	<i>549300MIDJNNTH068E74</i>

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>						
b)	Nature of the transaction							
c)	Price(s) and volume(s)	<table border="1"> <tr> <td></td><td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>1.</td><td><i>n/a</i></td><td><i>3,293</i></td></tr> </table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>3,293</i>
	Price(s)	Volume(s)						
1.	<i>n/a</i>	<i>3,293</i>						
d)	Aggregated information - Aggregated volume - Price							
e)	Date of the transaction	<i>13th May 2025</i>						
f)	Place of the transaction	<i>Outside a Trading Venue</i>						
g)	Additional Information	<i>n/a</i>						

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	<i>Caroline Dowling</i>						
Reason for the notification								
a)	Position/status	<i>Director, CRH plc</i>						
b)	Initial Notification Amendment	<i>Initial notification</i>						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	<i>CRH plc</i>						
b)	LEI	<i>549300MIDJNNTH068E74</i>						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>						
b)	Nature of the transaction	<i>1. 2025 Restricted Share Unit Award</i>						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td></td><td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>1.</td><td><i>n/a</i></td><td><i>1,976</i></td></tr> </table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>1,976</i>
	Price(s)	Volume(s)						
1.	<i>n/a</i>	<i>1,976</i>						
d)	Aggregated information - Aggregated volume - Price							
e)	Date of the transaction	<i>13th May 2025</i>						
f)	Place of the transaction	<i>Outside a Trading Venue</i>						
g)	Additional Information	<i>n/a</i>						

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	<i>Richard Fearon</i>						
Reason for the notification								
a)	Position/status	<i>Director, CRH plc</i>						
b)	Initial Notification Amendment	<i>Initial notification</i>						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	<i>CRH plc</i>						
b)	LEI	<i>549300MIDJNNTH068E74</i>						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>						
b)	Nature of the transaction	<i>1. 2025 Restricted Share Unit Award</i>						
c)	Price(s) and volume(s)	<table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td></td> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1.</td> <td><i>n/a</i></td> <td><i>1,976</i></td> </tr> </table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>1,976</i>
	Price(s)	Volume(s)						
1.	<i>n/a</i>	<i>1,976</i>						
d)	Aggregated information - Aggregated volume - Price	<i>n/a</i>						
e)	Date of the transaction	<i>13th May 2025</i>						
f)	Place of the transaction	<i>Outside a Trading Venue</i>						
g)	Additional Information	<i>n/a</i>						

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Johan Karlström</i>
Reason for the notification		
a)	Position/status	<i>Director, CRH plc</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>CRH plc</i>
b)	LEI	<i>549300MIDJNNTH068E74</i>
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>
b)	Nature of the transaction	<i>1. 2025 Restricted Share Unit Award</i>

b)	Nature of the transaction								
c)	Price(s) and volume(s)								
	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>n/a</td> <td>1,976</td> </tr> </tbody> </table>				Price(s)	Volume(s)	1.	n/a	1,976
	Price(s)	Volume(s)							
1.	n/a	1,976							
d)	Aggregated information - Aggregated volume - Price								
e)	Date of the transaction								
f)	Place of the transaction								
g)	Additional Information								

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1	Details of the person discharging managerial responsibilities/person closely associated								
a)	Name	Shaun Kelly							
	Reason for the notification								
a)	Position/status	Director, CRH plc							
b)	Initial Notification Amendment	Initial notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	CRH plc							
b)	LEI	549300MIDJNNTH068E74							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.32 each [ISIN: IE0001827041]							
b)	Nature of the transaction	1. 2025 Restricted Share Unit Award							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>n/a</td> <td>1,976</td> </tr> </tbody> </table>			Price(s)	Volume(s)	1.	n/a	1,976
	Price(s)	Volume(s)							
1.	n/a	1,976							
d)	Aggregated information - Aggregated volume - Price								
e)	Date of the transaction	13 th May 2025							
f)	Place of the transaction	Outside a Trading Venue							
g)	Additional Information	n/a							

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	<i>Badar Khan</i>						
Reason for the notification								
a)	Position/status	<i>Director, CRH plc</i>						
b)	Initial Notification Amendment	<i>Initial notification</i>						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	<i>CRH plc</i>						
b)	LEI	<i>549300MIDJNNTH068E74</i>						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>						
b)	Nature of the transaction	<i>1. 2025 Restricted Share Unit Award</i>						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td></td> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1.</td> <td><i>n/a</i></td> <td><i>1,976</i></td> </tr> </table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>1,976</i>
	Price(s)	Volume(s)						
1.	<i>n/a</i>	<i>1,976</i>						
d)	Aggregated information - Aggregated volume - Price	<i>n/a</i>						
e)	Date of the transaction	<i>13th May 2025</i>						
f)	Place of the transaction	<i>Outside a Trading Venue</i>						
g)	Additional Information	<i>n/a</i>						

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	<i>Lamar McKay</i>						
Reason for the notification								
a)	Position/status	<i>Director, CRH plc</i>						
b)	Initial Notification Amendment	<i>Initial notification</i>						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	<i>CRH plc</i>						
b)	LEI	<i>549300MIDJNNTH068E74</i>						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>						
b)	Nature of the transaction	<i>1. 2025 Restricted Share Unit Award</i>						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td></td> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1.</td> <td><i>n/a</i></td> <td><i>1,976</i></td> </tr> </table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>1,976</i>
	Price(s)	Volume(s)						
1.	<i>n/a</i>	<i>1,976</i>						
d)	Aggregated information - Aggregated volume - Price	<i>n/a</i>						

e)	Date of the transaction	13 th May 2025
f)	Place of the transaction	Outside a Trading Venue
g)	Additional Information	n/a

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Gillian Platt						
	Reason for the notification							
a)	Position/status	Director, CRH plc						
b)	Initial Notification Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	CRH plc						
b)	LEI	549300MIDJNNTH068E74						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.32 each [ISIN: IE0001827041]						
b)	Nature of the transaction	1. 2025 Restricted Share Unit Award						
c)	Price(s) and volume(s)	<table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td></td> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1.</td> <td>n/a</td> <td>1,976</td> </tr> </table>		Price(s)	Volume(s)	1.	n/a	1,976
	Price(s)	Volume(s)						
1.	n/a	1,976						
d)	Aggregated information - Aggregated volume - Price	n/a						
e)	Date of the transaction	13 th May 2025						
f)	Place of the transaction	Outside a Trading Venue						
g)	Additional Information	n/a						

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mary Rhinehart
	Reason for the notification	
a)	Position/status	Director, CRH plc
b)	Initial Notification Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CRH plc

b)	LEI	549300MIDJNNTH068E74						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.32 each [ISIN: IE0001827041]						
b)	Nature of the transaction	1. 2025 Restricted Share Unit Award						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td></td> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1.</td> <td>n/a</td> <td>1,976</td> </tr> </table>		Price(s)	Volume(s)	1.	n/a	1,976
	Price(s)	Volume(s)						
1.	n/a	1,976						
d)	Aggregated information - Aggregated volume - Price	n/a						
e)	Date of the transaction	13 th May 2025						
f)	Place of the transaction	Outside a Trading Venue						
g)	Additional Information	n/a						

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Siobhán Talbot						
Reason for the notification								
a)	Position/status	Director, CRH plc						
b)	Initial Notification Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	CRH plc						
b)	LEI	549300MIDJNNTH068E74						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.32 each [ISIN: IE0001827041]						
b)	Nature of the transaction	1. 2025 Restricted Share Unit Award						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td></td> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1.</td> <td>n/a</td> <td>1,976</td> </tr> </table>		Price(s)	Volume(s)	1.	n/a	1,976
	Price(s)	Volume(s)						
1.	n/a	1,976						
d)	Aggregated information - Aggregated volume - Price	n/a						
e)	Date of the transaction	13 th May 2025						
f)	Place of the transaction	Outside a Trading Venue						
g)	Additional Information	n/a						

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	<i>Christina Verchere</i>						
Reason for the notification								
a)	Position/status	<i>Director, CRH plc</i>						
b)	Initial Notification Amendment	<i>Initial notification</i>						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	<i>CRH plc</i>						
b)	LEI	<i>549300MIDJNNTH068E74</i>						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>						
b)	Nature of the transaction	<i>1. 2025 Restricted Share Unit Award</i>						
c)	Price(s) and volume(s)	<table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td></td> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>1.</td> <td><i>n/a</i></td> <td><i>1,976</i></td> </tr> </table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>1,976</i>
	Price(s)	Volume(s)						
1.	<i>n/a</i>	<i>1,976</i>						
d)	Aggregated information - Aggregated volume - Price	<i>n/a</i>						
e)	Date of the transaction	<i>13th May 2025</i>						
f)	Place of the transaction	<i>Outside a Trading Venue</i>						
g)	Additional Information	<i>n/a</i>						

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Neil Colgan</i>
Reason for the notification		
a)	Position/status	<i>Company Secretary, CRH plc</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>CRH plc</i>
b)	LEI	<i>549300MIDJNNTH068E74</i>
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>

b)	Nature of the transaction	2. 2025 Restricted Share Unit Award 3. 2025 Performance Share Unit Award									
c)	Price(s) and volume(s)	<table border="1"> <tr> <td></td><td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>1.</td><td>n/a</td><td>1,677</td></tr> <tr> <td>2.</td><td>n/a</td><td>2,513</td></tr> </table>		Price(s)	Volume(s)	1.	n/a	1,677	2.	n/a	2,513
	Price(s)	Volume(s)									
1.	n/a	1,677									
2.	n/a	2,513									
d)	Aggregated information - Aggregated volume - Price	n/a									
e)	Date of the transaction	13 th May 2025									
f)	Place of the transaction	Outside a Trading Venue									
g)	Additional Information	n/a									

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