

Melrose Industries PLC
("Melrose" or the "Company")
Alison Goligher appointed as Non-Executive Director
with effect from 19 May 2025

Melrose is pleased to announce the appointment of Alison Goligher to its Board as Non-executive Director and Chair of its Remuneration Committee, with effect from today.

Alison is currently non-executive director of United Utilities Group PLC, where she has served on the board since August 2016 as Chair of the remuneration committee between July 2020 and July 2022, and as senior independent director since July 2022. She is also a director of United Utilities Water Limited, and non-executive director and Chair of the remuneration committee of the listed company Technip Energies NV, where she has served since February 2021.

Alison was previously non-executive director at Meggitt PLC, the leading global aerospace and defence business, from 2014 until it was acquired by Parker Hannifin into the Parker Aerospace Group in 2022. During her time at Meggitt, Alison served as Chair of the remuneration committee and senior independent director. She was also previously Chair of the board of Silixa Limited, the private equity backed fibre optic sensing technology company, from 2016 until it was sold in 2023.

During her executive career, Alison spent 17 years with Schlumberger and 10 years with Royal Dutch Shell, where she held a variety of executive management, operational and technology roles in the Far East, Middle East, USA, and Europe, latterly as Executive Vice President within Shell's Exploration and Production Division.

Alison earned degrees in Mathematical Physics and Petroleum Engineering, and holds Honorary Degrees from Dundee University (LLD) and from Heriot-Watt University (DEng). In 2005, she was recognised with an OBE for her services to the Oil and Gas Industry in the UK. She is a Fellow of the Royal Society of Edinburgh.

In the role of Chair of the Company's Remuneration Committee, Alison replaces David Lis who has stepped down from that role with effect from today. As previously disclosed, to facilitate continued succession planning and the development of a diverse Board, a short extension was approved to David Lis's tenure up to the end of 2025. David will remain Senior Independent Director until he steps down from the Board.

Chris Grigg, Non-executive Chair of Melrose Industries plc, said: *"We are pleased to be announcing that Alison has joined the Board today. She brings a wealth of senior non-executive experience, including within the aerospace sector; I look forward to working with her."*

Alison Goligher said: *"I am delighted to be joining the Board of Melrose Industries PLC. Melrose is a thriving, design-led civil and defence aerospace technology business, with a clear growth trajectory. I look forward to supporting the Board and the executive team in continuing to drive the Company to deliver for all its stakeholders."*

There is no additional information required to be disclosed pursuant to Listing Rule 6.4.8R in relation to the appointment of Alison Goligher.

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