

19 May 2025

LEI: 213800R8JSSGK2KPF21

Harworth Group plc

Results of Annual General Meeting

Harworth Group plc (the "**Company**") announces that at its Annual General Meeting held at 10.00 a.m. on Monday 19 May 2025 all resolutions in the Notice of Annual General Meeting dated 15 April 2025 were passed by the necessary majority on a show of hands.

Details of proxy voting instructions received in advance of the Annual General Meeting are shown in the table below and will be posted on the Company's website, [www.harworthgroup.com](http://www.harworthgroup.com).

The number of ordinary shares in issue on 19 May 2025 was 325,718,727 ordinary shares. A vote withheld is not a vote in law and is not counted in the calculation of votes for or against a resolution.

Copies of all resolutions passed, other than resolutions concerning ordinary business, have been submitted to the National Storage Mechanism. They will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

| Res. No.                    | Brief Description   | Votes for   | %       | Votes against | %      | Total votes (ex. withheld) | Votes withheld |
|-----------------------------|---|-------------|---------|---------------|--------|----------------------------|----------------|
| <b>Ordinary resolutions</b> |   |             |         |               |        |                            |                |
| 1.                          | To adopt the Company's Annual Report and Financial Statements for the year ended 31 December 2024           | 280,147,147 | 100.00% | 3,727         | 0.00%  | 280,153,884                | 16,141         |
| 2.                          | To declare a final dividend of 1.125 pence per ordinary share in respect of the year ended 31 December 2024 | 280,151,949 | 100.00% | 4,684         | 0.00%  | 280,163,643                | 1,051          |
| 3.                          | To re-elect Alastair Lyons as a director of the Company   | 278,071,857 | 99.26%  | 2,074,270     | 0.74%  | 280,153,594                | 16,431         |
| 4.                          | To re-elect Lynda Shillaw as a director of the Company  | 277,025,978 | 98.89%  | 3,107,379     | 1.11%  | 280,140,824                | 29,201         |
| 5.                          | To re-elect Katerina Patmore as a director of the Company   | 280,056,992 | 99.97%  | 89,165        | 0.03%  | 280,153,624                | 16,401         |
| 6.                          | To re-elect Angela Bromfield as a director of the Company   | 277,704,947 | 99.13%  | 2,439,243     | 0.87%  | 280,151,657                | 18,368         |
| 7.                          | To re-elect Lisa Scenna as a director of the Company  | 277,317,636 | 98.99%  | 2,816,182     | 1.01%  | 280,141,285                | 23,409         |
| 8.                          | To re-elect Patrick O'Donnell Bourke as a director of the Company   | 280,134,931 | 99.99%  | 17,993        | 0.01%  | 280,160,391                | 9,634          |
| 9.                          | To re-elect Marzia Zafar as a director of the Company   | 280,099,708 | 99.98%  | 39,441        | 0.01%  | 280,146,616                | 23,409         |
| 10.                         | To re-elect Martyn Bowes as a director of the Company   | 280,138,603 | 99.99%  | 14,281        | 0.01%  | 280,160,351                | 9,674          |
| 11.                         | To approve the Directors' Remuneration Report for the year ended 31 December 2024                           | 277,344,247 | 99.26%  | 2,069,460     | 0.74%  | 279,421,717                | 748,308        |
| 12.                         | To approve the Directors' Remuneration Policy   | 203,329,389 | 75.67%  | 65,359,579    | 24.33% | 268,691,978                | 11,472,716     |
| 13.                         | To re-appoint Ernst & Young LLP as the auditors of the Company  | 280,067,692 | 99.97%  | 93,832        | 0.03%  | 280,164,534                | 5,491          |
| 14.                         | To give authority to the Directors to determine the auditors' remuneration                                  | 280,128,816 | 99.99%  | 17,768        | 0.01%  | 280,149,960                | 20,065         |
| 15.                         | To authorise political donations  | 277,400,528 | 99.01%  | 2,759,891     | 0.99%  | 280,163,429                | 6,596          |

|                            |  |             |        |           |       |             |        |
|----------------------------|--|-------------|--------|-----------|-------|-------------|--------|
| 16.                        | Authority to allot shares  | 279,495,546 | 99.76% | 658,186   | 0.23% | 280,156,742 | 13,283 |
| 17.                        | To approve amendments to the Harworth 2019 Restricted Share Plan       | 274,336,407 | 97.94% | 5,742,328 | 2.05% | 280,103,793 | 66,232 |
| <b>Special resolutions</b> |  |             |        |           |       |             |        |
| 18.                        | Authority to disapply pre-emption rights                               | 279,941,770 | 99.92% | 211,956   | 0.08% | 280,156,736 | 13,289 |
| 19.                        | To authorise the Company to purchase its own shares                    | 280,065,479 | 99.97% | 90,745    | 0.03% | 280,159,234 | 10,791 |
| 20.                        | To reduce notice of general meetings (other than AGM) to 14 clear days | 279,864,430 | 99.89% | 294,007   | 0.10% | 280,161,447 | 8,578  |

While the Board is pleased that all resolutions were supported by a significant majority of shareholders, Resolution 12 (to approve the Directors' Remuneration Policy) was approved with a 75.67% majority. The Company has actively engaged with shareholders over the last eight months in respect of the proposed changes to the Directors' Remuneration Policy and incentive structure and has a detailed understanding of shareholder views. The Company will continue to engage with its shareholders on this matter and, in accordance with the UK Corporate Governance Code, will publish an update within six months.

-ENDS-

#### Enquiries

##### Harworth Group plc

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#### NOTES TO EDITORS

##### ABOUT HARWORTH GROUP PLC

Harworth Group plc (LSE: HWG), is a leading land and property regenerator of sustainable developments. We own, develop, and manage a portfolio of over 15,000 acres of Strategic Land over 100 sites located throughout the North of England and Midlands. We specialise in delivering long-term value for all stakeholders by regenerating large, complex sites, particularly former industrial sites, into new Industrial & Logistics developments and serviced Residential land to create sustainable places, support new homes, jobs and communities where people want to live and work. Visit [www.harworthgroup.com](http://www.harworthgroup.com) for further information.

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