

**Caledonia Mining Corporation Plc**

**Publication of 2024 ESG Report**

(NYSE AMERICAN, AIM and VFEX: CMCL)

**St Helier, May 20, 2025** - Caledonia Mining Corporation Plc ("Caledonia" or "the Company") announces the publication of its 2024 ESG Report. The full report is available on the Company's website at [www.caledoniamining.com/esg/esg-reports](http://www.caledoniamining.com/esg/esg-reports).

**Mark Learmonth, Chief Executive Officer, commented:**

*"I am proud to present Caledonia's 2024 ESG Report, showcasing our evolution toward more sophisticated sustainability practices and our strategic approach to addressing climate-related business challenges.*

*"In 2024, we took several steps to future-proof our business and further embed ESG within our strategy. This included the completion of a comprehensive climate change risk assessment, giving us a clearer view of the potential impact of extreme weather, water stress, energy security and regulatory change on our business. Understanding these issues is essential to planning for the long term.*

*"We continued to elevate our sustainability reporting standards in 2024, undertaking an IFRS Sustainability Standards readiness assessment, and commencing an Equator Principles gap analysis to ensure our projects meet the highest standards.*

*"At Caledonia, our focus remains centred on delivering long-term value, through ensuring responsible operations and investing in the future. We continued investing in our communities, including through installing new solar energy infrastructure for local schools and clinics, and prioritising local procurement to strengthen regional economic development."*

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