

## Director/PDMR Shareholding

Pennon Group plc

### Notification of transactions of persons discharging managerial responsibilities

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation.

|    |                                                                                                                                                                                                   |                                                          |           |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------|
| 1  | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                          |           |
| a) | Name                                                                                                                                                                                              | SUSAN JANE DAVY                                          |           |
| 2  | Reason for the notification                                                                                                                                                                       |                                                          |           |
| a) | Position/status                                                                                                                                                                                   | GROUP CHIEF EXECUTIVE OFFICER                            |           |
| b) | Initial notification/Amendment                                                                                                                                                                    | INITIAL NOTIFICATION                                     |           |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                          |           |
| a) | Name                                                                                                                                                                                              | PENNON GROUP PLC                                         |           |
| b) | LEI                                                                                                                                                                                               | 213800V1CCTS41GWH423                                     |           |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                          |           |
| a) | Description of the financial instrument, type of instrument                                                                                                                                       | ORDINARY SHARES OF 61.05p EACH                           |           |
|    | Identification code                                                                                                                                                                               | GB00BNNTLN49                                             |           |
| b) | Nature of the transaction                                                                                                                                                                         | PURCHASE OF SHARES TO GO INTO SHARE INCENTIVE PLAN (SIP) |           |
| c) | Price(s) and volume(s)                                                                                                                                                                            | Price(s)                                                 | Volume(s) |
|    |                                                                                                                                                                                                   | 496p                                                     | 30        |
| d) | Aggregated information                                                                                                                                                                            | N/A                                                      |           |
|    | - Volume                                                                                                                                                                                          |                                                          |           |
|    | - Price                                                                                                                                                                                           |                                                          |           |
|    | - Total                                                                                                                                                                                           |                                                          |           |
| e) | Date of the transaction                                                                                                                                                                           | 19 May 2025                                              |           |
| f) | Place of the transaction                                                                                                                                                                          | London Stock Exchange (XLON)                             |           |

|                                                                                                                      |                               |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------|
| <b>Details of the person discharging managerial responsibilities/person closely associated</b>                       |                               |
| Name                                                                                                                 | LAURA FLOWERDEW               |
| <b>Reason for the notification</b>                                                                                   |                               |
| Position/status                                                                                                      | GROUP CHIEF FINANCIAL OFFICER |
| Initial notification/Amendment                                                                                       | INITIAL NOTIFICATION          |
| <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |                               |
| Name                                                                                                                 | PENNON GROUP PLC              |

|                                                                                                                                                                                                   |                                                          |           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------|
| Name                                                                                                                                                                                              | PENNON GROUP PLC                                         |           |
| LEI                                                                                                                                                                                               | 213800V1CCTS41GWH423                                     |           |
| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                          |           |
| Description of the financial instrument, type of instrument                                                                                                                                       | ORDINARY SHARES OF 61.05p EACH                           |           |
| Identification code                                                                                                                                                                               | GB00BNNTLN49                                             |           |
| Nature of the transaction                                                                                                                                                                         | PURCHASE OF SHARES TO GO INTO SHARE INCENTIVE PLAN (SIP) |           |
| Price(s) and volume(s)                                                                                                                                                                            | Price(s)                                                 | Volume(s) |
|                                                                                                                                                                                                   | 496p                                                     | 30        |
| Aggregated information                                                                                                                                                                            | N/A                                                      |           |
| - Volume                                                                                                                                                                                          |                                                          |           |
| - Price                                                                                                                                                                                           |                                                          |           |
| - Total                                                                                                                                                                                           |                                                          |           |
| Date of the transaction                                                                                                                                                                           | 19 May 2025                                              |           |
| Place of the transaction                                                                                                                                                                          | London Stock Exchange (XLON)                             |           |

|                                                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Name of authorised official of issuer responsible for making notification.</b><br>ANDREW GARARD, GROUP GENERAL COUNSEL AND COMPANY SECRETARY<br><b>Date of notification:</b> 20 May 2025 |
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