

21 May 2025

## SYNECTICS

Synectics plc  
("Synectics" or the "Company")

### PDMR Dealings

Synectics plc (AIM: SNX), a leader in advanced security and surveillance solutions, has been notified that the Trustee of the Company's HMRC Approved Employee Share Acquisition Plan ("ESAP") reinvested the Company's interim dividend paid on 16 May 2025 and on 20 May 2025 purchased 944 Ordinary Shares of 20 pence each in the Company ("Ordinary Shares") at £3.2205 per share, in accordance with the ESAP's rules.

As a result of this purchase, the Company has been notified that the following PDMRs have acquired the following interests in Ordinary Shares:

Name	Position	Status	Number of Ordinary Shares purchased by the Trustee
David Aindow	Business Strategy Director	PDMR	2
David Gavin	Divisional Director	PDMR	19
Clare Bryan-Wright	Group Director of HR	PDMR	19

Following these purchases, the interests of the PDMRs in the Ordinary Shares are as follows:

Name	Number of Ordinary Shares Held	Interest in Ordinary Shares in Share Schemes	Resultant Total Interest	% of Issued Share Capital
David Aindow	2,000	60,348	62,348	0.35
David Gavin	0	66,161	66,161	0.37
Clare Bryan-Wright	0	2,526	2,526	0.01

**For further information, please contact:**

**Synectics plc**

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**Vigo Consulting**

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### About Synectics plc

Synectics plc (AIM: SNX) is a leader in advanced security and surveillance solutions that help protect people, property and assets around the world.

It transforms customer operations by seamlessly integrating systems, technologies, and data into a unified solution-enhancing safety, improving efficiency, and enabling smarter, faster decision-making and response capabilities.

With its technical expertise, decades of experience, and strong partnerships, Synectics sets itself apart by delivering innovation and service that drive real value and long-term success.

Find out more at [www.synecticsplc.com](http://www.synecticsplc.com).

The FCA notification, made in accordance with the requirements of the UK Market Abuse Regulation, is appended below.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated (PCA)</b>							
a)	Name	PDMRs: <table border="1"> <tr> <td>David Aindow</td> <td>Business Strategy Director</td> </tr> <tr> <td>David Gavin</td> <td>Divisional Director</td> </tr> <tr> <td>Clare Bryan-Wright</td> <td>Group Director of HR</td> </tr> </table>	David Aindow	Business Strategy Director	David Gavin	Divisional Director	Clare Bryan-Wright	Group Director of HR
David Aindow	Business Strategy Director							
David Gavin	Divisional Director							
Clare Bryan-Wright	Group Director of HR							
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	See 1a) above						
b)	Initial notification /Amendment	Initial notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	Synectics plc						
b)	LEI	213800C1F7YZH96U2Z49						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20 pence each  GB0007156838						
b)	Nature of the transaction	Purchase of Ordinary Shares						
c)	Price(s) and volume(s)	Price: £3.2205  Volumes: <table border="1"> <tr> <td>David Aindow</td> <td>2</td> </tr> <tr> <td>David Gavin</td> <td>19</td> </tr> <tr> <td>Clare Bryan-Wright</td> <td>19</td> </tr> </table>	David Aindow	2	David Gavin	19	Clare Bryan-Wright	19
David Aindow	2							
David Gavin	19							
Clare Bryan-Wright	19							
d)	Aggregated information - Aggregated volume - Price	N/A						
e)	Date of the transaction	20 May 2025						
f)	Place of the transaction	AIM, London Stock Exchange						

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