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RC FURNAX PLC

("RC Fornax" or the "Company")

RC Fornax CEO, Paul Reeves, Named Finalist in 2025 British Forces in Business Awards

RC Fornax plc (AIM:RCFX), the UK-based, highly accredited engineering consultancy providing high-impact work package solutions for critical military platforms, is pleased to announce that its CEO and Co-Founder, Paul Reeves, has been named a finalist in the prestigious [2025 British Forces in Business Awards](#) (the "Awards").

The Awards are the world's largest celebration of veterans in business and shine a spotlight on the exceptional achievements of veterans and reservists who have successfully transitioned into the civilian workforce. The programme has played a transformative role in breaking down barriers, challenging stereotypes, and providing a high-profile platform for role models across every corner of the UK economy.

The 2025 Awards saw a record-breaking number of nominations, with finalists selected for their impact, innovation, and leadership beyond service. Paul has been recognised for rapidly growing RC Fornax, and providing specialist engineering design and delivery solutions under Statements of Work to support complex defence programmes. The nomination as a finalist underscores the importance of veteran leadership and innovation in today's defence industry.

Paul Reeves, Chief Executive Officer of RC Fornax, commented:

"It's a real honour to be recognised among such inspiring members of the Armed Forces community. This nomination is a testament to the exceptional team at RC Fornax and our shared belief in building a smarter, more agile approach to defence delivery."

"This announcement comes at a time when we're encouraged to see the government's recent commitment to backing SMEs in defence - including reforms to speed up procurement and promote investment in innovation. As Minister John Healey rightly said, a military is only as strong as the industry behind it. Veteran-founded SMEs such as RC Fornax stand ready to answer that call, and we welcome the Ministry of Defence's Action Plan to ensure SMEs comprise over 25% of annual spend. It's vital that small, specialist firms are empowered to bring forward new thinking, new technologies, and engineering outcomes that keep Britain at the forefront of global defence capability."

Ben Rossi, Founder of the global Forces in Business Awards series, commented:

"The British Forces in Business Awards have become a beacon for exceptional talent, showing that supporting the Armed Forces community is not just good ethics - it's smart business. The calibre of this year's nominations has been nothing short of extraordinary, and the stories behind them prove just how impactful veterans can be in every corner of our economy."

"Supporting the transition of service members into meaningful second careers isn't a charitable cause, a PR exercise or a CSR box-tick. It's a proven strategy for unlocking and accessing exceptional talent. This year's finalists are not only high achievers - they are powerful role models for others treading the same daunting path that they once did."

About the Forces in Business Awards

The Forces in Business Awards is the world's largest business celebration of the Armed Forces community. Taking place in London, Glasgow and Washington DC, the awards provide a much-needed platform for showcasing the veteran talent pool, increasing visibility of role models for service leavers and recognising the employers that support current and former members of the Armed Forces. The prestigious events promote the exceptional value that military-gained skills and values add to all sectors of the economy.

www.forcesinbusiness.com

For additional information, please contact:

RC Fornax plc

Paul Reeves - CEO
Rob Shepherd - CFO

info@rcfornax.co.uk

Strand Hanson Limited (Nominated & Financial Adviser)

Christopher Raggett
Rob Patrick
Harry Marshall

+44 (0)20 7409 3494

Cavendish Capital Markets Limited (Broker)

Stephen Keys / George Lawson - Corporate Finance
Dale Bellis / Harriet Ward - Sales and ECM

+44 (0)20 7908 6000

BlytheRay (Financial PR)

Tim Blythe

+44 (0)20 7138 3204
rcfornax@blytheray.com

Megan Kay
Said Izagaren

About RC Fornax

RC Fornax PLC is an AIM-quoted company providing outcome-based engineering solutions to the UK defence industry. It was founded in 2021 by RAF veterans Paul Reeves and Daniel Clark who, having also worked for a number of years as defence contractors, are passionate about improving project efficiencies and driving value for money in the sector.

Web: <https://www.rcfornax.co.uk/>

X: [@RFornax](#)

LinkedIn: [RC Fornax](#)

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