

21 May 2025

Certain information contained within this Announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 ("MAR") as applied in the United Kingdom. Upon publication of this Announcement, this information is now considered to be in the public domain.

RTC Group Plc
("RTC", "the Company" or "the Group")
AGM trading update

RTC Group Plc will hold its Annual General Meeting at 12 noon today. At the meeting, A M Pendlebury, Executive Chairman and Chief Executive, will make the following statement:

"I was delighted to report another year of record profit after tax and positive cash generation in 2024 resulting in a further increase in dividend for our shareholders. This was achieved notwithstanding the well-publicised challenges faced by the rail sector during the period."

In the first quarter of 2025 the Company continued its trajectory of positive trading and cash generation.

As we enter quarter two of 2025, we are beginning to witness the impact that the government's increases to employer's NI contributions and minimum wage are having on companies' appetite to recruit workers. Whilst this is clearly concerning, we believe our strategy of positioning the Group across targeted sectors sees it well placed to capitalise on new and emerging growth opportunities as they arise.

I would like to remind shareholders that the Group retains a clean balance sheet and continues to build its balance sheet through the generation of strong operating cash flows.

The Company's interim results for the six months ended 30 June 2025 will be published on or around 28 July 2025."

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About RTC
Group at a glance

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers, in both domestic and international markets, through its

permanent labour to a broad range of industries and customers, in both domestic and international markets, through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA brands the Group provides a wide range of recruitment services in the UK.

Ganymede specialises in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK customers. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways, and transportation sectors. With offices strategically located across the country, Ganymede provides its customers with the benefit of a national network of skilled personnel combined with local expertise.

Ganymede tailors its solutions to suit its customers' needs. Whether it is recruiting permanent and temporary technical, engineering and safety-critical roles or providing fully managed workforce solutions of recruitment, training, account management, contingent labour and fleet provision, Ganymede works closely with its customers to understand their requirements, keeping their goals in mind every step of the way.

ATA provides high-quality technical recruitment solutions to the manufacturing, engineering, and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK, ATA has a strong track record of attracting and recruiting the best engineering talent for its customers. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market experts to ensure ATA delivers excellence to both its customers and candidates.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.

International division

Internationally, through our GSS brand we work with customers across the globe that are focused on delivering projects in a variety of sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruits across a range of disciplines and skills from operators and supervisors, through to senior management level.

www.rtcgroupplc.co.uk

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