

22 May 2025

**Norman Broadbent Plc**  
("Norman Broadbent", the "Company" or the "Group")

**Result of Annual General Meeting ("AGM"),  
Capital Reorganisation  
and  
Total Voting Rights**

**Result of AGM**

Norman Broadbent's AGM was held at the offices of One Advisory Limited, Temple Chambers, 3-7 Temple Avenue, London EC4Y 0DT earlier today.

All 13 resolutions put to members were passed on a poll, with at least 98% of votes cast in favour of each resolution. Resolutions 1-10 were passed as ordinary resolutions and resolutions 10-13 were passed as special resolutions.

As at 22 May 2025, there are 66,902,286 ordinary shares of £0.01 each in issue. Shareholders are entitled to one vote per share. Votes withheld are not votes in law and so have not been included in the calculation of the proportion of votes for and against a resolution.

The full text of each resolution is available in the Notice of Annual General Meeting, which is on the Company's website at <https://www.normanbroadbent.com/company-documents/>.

**Capital Reorganisation**

Following the approval of Resolution 12, the Consolidation and Sub-division Resolution, every 70 ordinary shares of £0.01 each (the "Existing Ordinary Shares") in issue as at 6.00 p.m. (BST) today will be consolidated into two new ordinary shares of £0.05 (five pence) (the "New Ordinary Shares") with the remaining nominal capital of the Company being converted into deferred share capital (altogether the "Capital Reorganisation"). To effect the Capital Reorganisation, four new Existing Ordinary Shares will be issued so that, immediately prior to the consolidation, the number of Existing Ordinary Shares will be 66,902,290, a number exactly divisible by 70.

Other than the change in nominal value, the New Ordinary Shares arising on implementation of the Capital Reorganisation will have the same rights as the Existing Ordinary Shares, including voting and other rights.

The Capital Reorganisation will become effective on admission of the New Ordinary Shares to trading on AIM. This is expected to occur at 8.00 a.m. (BST) on 23 May 2025 ("Admission").

The ISIN and SEDOL Codes of the New Ordinary Shares will be:

- ISIN GB00BTHYM345
- SEDOL code BTHYM34

Full details of the Capital Reorganisation are set out in the Notice of Annual General Meeting which is on the Company's website at <https://www.normanbroadbent.com/company-documents/>.

**Total Voting Rights**

Following Admission and completion of the Capital Reorganisation, the Company's issued share capital will comprise 1,911,494 New Ordinary Shares with voting rights. This figure of 1,911,494 New Ordinary Shares may be used by shareholders in the Company as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change in their interest in, the share capital of the Company.

**Contacts:**

**Norman Broadbent plc** +44 (0)20 7484 0000  
Kevin Davidson, CEO  
Mehr Malik, CFO

**Shore Capital** (Nominated Adviser and Broker) +44 (0)20 7408 4090  
Tom Griffiths / Tom Knibbs (Corporate Advisory)  
Henry Willcocks (Corporate Broking)

**Alma** (Financial Communications Adviser) +44 (0)20 3405 0205  
Rebecca Sanders-Hewett [normanbroadbent@almastrategic.com](mailto:normanbroadbent@almastrategic.com)  
Kinvara Verdon  
David Ison

**About Norman Broadbent:**

Norman Broadbent (AIM: NBB) is a professional services firm focused on executive search, senior interim management solutions and bespoke leadership advisory services working across the UK and internationally.

Established as the first UK-headquartered search firm in 1979, the firm has a 40+ year track record of shaping leadership across industries including Consumer, Financial Services, Industrials, Life Sciences, Investor and TMT.

[www.normanbroadbent.com](http://www.normanbroadbent.com)

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