

22 May 2025

**Bakkavor Group plc
(the 'Company')**

2025 Annual General Meeting - Poll Results

The Company's 2025 Annual General Meeting ("AGM") was held virtually today at 10.00am via the Lumi platform. All resolutions set out in the Notice of AGM dated 3 March 2025 and put to the meeting were decided on by a poll and were passed.

Res No.	Resolution	Votes For and Discretionary Votes	%	Votes Against	%	Total Votes Cast (Excluding Withheld)	% of ISC Voted *	Votes Withheld
1.	To receive the 2024 Annual Report and Accounts	538,909,279	100.00	8,078	0.00	538,917,357	93.01	879
2.	To approve the Directors' Remuneration Report	538,850,755	99.99	59,546	0.01	538,910,301	93.01	7,935
3.	To declare a final dividend of 4.80 pence per ordinary share on the ordinary shares of the Company for the year ended 28 December 2024, for payment on 28 May 2025	538,907,658	100.00	10,555	0.00	538,918,213	93.01	23
4.	To elect Lee Mley as a Director of the Company	538,746,082	99.97	171,406	0.03	538,917,488	93.01	748
5.	To re-elect Simon Burke as a Director of the Company	531,856,303	98.69	7,060,926	1.31	538,917,229	93.01	1,007
6.	To re-elect Mike Edwards as a Director of the Company	538,755,800	99.97	161,434	0.03	538,917,234	93.01	1,002
7.	To re-elect Sanjeevan Bala as a Director of the Company	538,812,872	99.98	103,539	0.02	538,916,411	93.01	1,825
8.	To re-elect Umran Beba as a Director of the Company	537,774,066	99.79	1,143,168	0.21	538,917,234	93.01	1,002
9.	To re-elect Robert Berlin as a Director of the Company	538,754,172	99.97	163,057	0.03	538,917,229	93.01	1,007
10.	To re-elect Jill Caseberry as a Director of the Company	537,742,843	99.78	1,174,391	0.22	538,917,234	93.01	1,002
11.	To re-elect Agust Gudmundsson as a Director of the Company	538,755,889	99.97	160,986	0.03	538,916,875	93.01	1,361
12.	To re-elect Lydur Gudmundsson as a Director of the Company	537,583,839	99.75	1,333,395	0.25	538,917,234	93.01	1,002

13.	To re-elect Denis Hennequin as a Director of the Company	537,771,163	99.79	1,146,071	0.21	538,917,234	93.01	1,002
14.	To re-elect Jane Lodge as a Director of the Company	538,868,597	99.99	47,814	0.01	538,916,411	93.01	1,825
15.	To re-appoint PricewaterhouseCoopers LLP as External Auditors of the Company	538,896,233	100.00	21,516	0.00	538,917,749	93.01	487
16.	To authorise the Board to determine the remuneration of the External Auditors	538,907,362	100.00	10,386	0.00	538,917,748	93.01	488
17.	To authorise the Directors to allot shares	538,732,915	99.97	184,601	0.03	538,917,516	93.01	720
18.	To authorise the Directors to disapply pre-emption rights	538,582,205	99.94	334,981	0.06	538,917,186	93.01	1,050
19.	To authorise the Directors to disapply pre-emption rights for financing/refinancing particular acquisitions and other capital investments	538,424,325	99.91	492,507	0.09	538,916,832	93.01	1,404
20.	To authorise the Company to purchase its own shares	536,542,881	99.56	2,352,279	0.44	538,895,160	93.01	23,076
21.	To allow a general meeting to be called on 14 clear days' notice	538,672,296	99.95	245,448	0.05	538,917,744	93.01	492

* Based on total issued share capital as at 20 May 2025 of 579,425,585 Ordinary shares.

Votes of Independent Shareholders on the resolutions concerning the re-election of the <i>Independent Non-executive Directors</i>								
Res No.	Resolution	Votes For and Discretionary Votes	%	Votes Against	%	Total Votes Cast	% of ISC Voted **	Votes Withheld
5.	To re-elect Simon Burke as a Director of the Company	241,191,543	97.16	7,060,926	2.84	248,252,469	86.03	1,007
7.	To re-elect Sanjeevan Bala as a Director of the Company	248,148,112	99.96	103,539	0.04	248,251,651	86.03	1,825
8.	To re-elect Umran Beba as a Director of the Company	247,109,306	99.54	1,143,168	0.46	248,252,474	86.03	1,002
10.	To re-elect Jill Caseberry as a Director of the Company	247,078,083	99.53	1,174,391	0.47	248,252,474	86.03	1,002
13.	To re-elect Denis Hennequin as a Director of the Company	247,106,403	99.54	1,146,071	0.46	248,252,474	86.03	1,002

14.	To re-elect Jane Lodge as a Director of the Company	248,203,837	99.98	47,814	0.02	248,251,651	86.03	1,825
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** Based on independent voting capital of 288,560,825 being total issued share capital of 579,425,585 Ordinary shares as at 20 May 2025, but excluding shares held by the controlling shareholders.

Notes:

- a) The votes "For" and "Against" are expressed as a percentage of the votes received.
- b) The Company's issued share capital as at 20 May 2025 was 579,425,585 ordinary shares of 2 pence each.
- c) Where shareholders have appointed the Chairman of the meeting as their proxy with discretion as to voting, those votes have been cast in favour of all of the resolutions.
- d) A "Vote Withheld" is not counted towards the votes cast "For" or "Against" a resolution.
- e) In accordance with UK Listing Rule 6.2.8R, Resolutions 5, 7, 8, 10, 13 and 14 (re-election of *independent* directors) inclusive were approved by: (a) the shareholders of the Company; and (b) the independent shareholders of the Company.
- f) In accordance with the UK Listing Rule 6.4.2R, a copy of all resolutions passed other than resolutions concerning ordinary business will be submitted to the FCA via the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>
- g) A copy of the voting results shown above will be made available on the Company's website at www.bakkavor.com/en/investors/shareholder-information

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ENQUIRIES

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Institutional investors and analysts:

Lee Miley, Chief Financial Officer

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About Bakkavor

We are the leading provider of fresh prepared food in the UK, and our presence in the US and China positions the Group well in these high-growth markets. We leverage our consumer insight and scale to provide innovative food that offers quality, choice, convenience, and freshness. Around 17,200 colleagues operate from 40 sites across our three markets supplying a portfolio of c.3,100 products across meals, pizza & bread, salads and desserts to leading grocery retailers in the UK and US, and international food brands in China. Of this total, our China business comprises: 2,300 colleagues, 9 sites (7 manufacturing sites, 1 head office, 1 farm) and c.1,100 products. Find out more at www.bakkavor.com

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