

HENRY BOOT PLC
 ('the Company')

RESULTS OF ANNUAL GENERAL MEETING ('AGM'): 22 MAY 2025

Henry Boot PLC announces that following resolutions contained in the Notice of Annual General Meeting dated 11 April 2025 previously circulated to the Company's shareholders were passed on a poll at the Company's Annual General Meeting ('AGM') held today. The total number of votes received on each resolution was as follows:

Resolution	Total Votes Cast (excl. Votes Withheld)	Total for		Total against		Withheld
	No. of votes	No. of votes	% of vote	No. of votes	% of vote	No. of votes
Resolution 1: To receive the Directors' Report, Auditors' Report, Strategic Report and the Financial Statements.	76,219,296	76,217,127	100.00%	2,169	0.00%	1,688,910
Resolution 2: To declare a final dividend on the ordinary shares.	77,906,874	77,890,874	99.98%	16,000	0.02%	1,332
Resolution 3: To approve the Directors' Remuneration Report.	76,184,270	75,824,093	99.53%	360,177	0.47%	1,712,436
Resolution 4: To reappoint Timothy Roberts as a Director.	77,877,555	76,459,479	98.18%	1,418,076	1.82%	30,651
Resolution 5: To reappoint Darren Littlewood as a Director.	77,866,055	77,811,773	99.93%	54,282	0.07%	42,151
Resolution 6: To reappoint Peter Mawson as a Director.	77,876,180	73,190,601	93.98%	4,685,579	6.02%	32,026
Resolution 7: To reappoint Talita Ferreira as a Director.	77,848,791	75,573,205	97.08%	2,275,586	2.92%	59,415
Resolution 8: To reappoint Serena Lang as a Director.	76,177,578	73,914,274	97.03%	2,263,304	2.97%	1,730,628
Resolution 9: To reappoint Earl Sibley as a Director.	77,865,921	77,052,814	98.96%	813,107	1.04%	42,285
Resolution 10: To reappoint James Sykes as a Director.	77,858,615	76,371,465	98.09%	1,487,150	1.91%	49,591
Resolution 11: To reappoint Ernst & Young LLP as auditors.	77,900,897	77,553,285	99.55%	347,612	0.45%	7,309
Resolution 12: To authorise the Audit and Risk Committee to fix the auditors' remuneration.	77,906,874	77,850,253	99.93%	56,621	0.07%	1,332
Resolution 13: To authorise the Directors under Section 551 of the Companies Act 2006 to	77,864,367	77,745,877	99.85%	118,490	0.15%	43,839

Companies Act 2006 to allot shares.						
Resolution 14: To approve the Henry Boot PLC 2025 Long-Term Incentive Plan.	77,878,896	75,806,823	97.34%	2,072,073	2.66%	29,310
Resolution 15*: To grant the authority requested in respect of the issue of equity securities for cash.	77,883,332	76,984,518	98.85%	898,814	1.15%	24,874
Resolution 16*: To authorise the Directors to make market purchases of the Company's shares.	77,883,932	77,794,875	99.89%	89,057	0.11%	24,274
Resolution 17*: To approve the articles of association.	77,884,479	77,824,469	99.92%	60,010	0.08%	23,727

*Special resolution

The 'for' vote includes those giving discretion to the Chairman.

A vote withheld is not a vote in law and is not counted in the calculation of the votes for or against a resolution.

On 20 May 2025, being the date on which shareholders had to be on the register in order to be eligible to vote, there were 134,025,096 Henry Boot PLC ordinary shares of 10p each in issue and no shares were held in treasury. Ordinary shareholders are entitled to one vote per share held.

A copy of the results for the AGM will also be available on the Company's website within the news section at www.henryboot.co.uk.

The full text of each of the resolutions is set out in the Notice of AGM. The 2024 Annual Report and Financial Statements, together with the Notice of AGM, are available to view on the National Storage Mechanism ('NSM') <https://data.fca.org.uk/#!/nsm/nationalstoragemechanism> and a copy can also be found on the Company's website.

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