

Decision on Share Disposition

1. Number of shares to be disposed		Common	5,256,775		
		Other	-		
2. Price of shares to be disposed (Korean won)		Common	54,700		
		Other	-		
3. Value of shares to be disposed (Korean won)		Common	287,545,592,500		
		Other	-		
4. Expected disposition period		Start date	May 26, 2025		
		End date	May 26, 2025		
5. Purpose of disposition		Stock grants for employees			
6. Method of disposition		Transfer from the company's treasury stock account to the accounts of designated employees'			
7. Consignment investment brokers		Samsung Securities Co., Ltd. Shinhan Securities Co., Ltd. KB Securities Co., Ltd.			
8. Holding status of treasury shares before disposition	Disposition within the allowable distribution of profit (shares)	Common	48,149,247	Ratio (%)	0.8
		Other	6,636,988	Ratio (%)	0.8
	Other disposition (shares)	Common	-	Ratio (%)	-
		Other	-	Ratio (%)	-
9. Date of board resolution (confirmation date)		May 23, 2025			
- Attendance of Independent Directors at the Board of Directors meeting		Present	6		
		Absent	0		

10. Other Information to Consider:

- Shares denoted as "other" are preferred shares.
- The disclosure is in relation to the allocation of treasury shares to employees aimed at supporting sustainable growth of the Company and employees and retaining and motivating key talent. The conditions for the grant and the number of recipients are as follows:

[Grant conditions] employees who are employed on the scheduled grant date (excluding executives)

[Number of employees eligible for grant] 123,086

- The above details are subject to change within the scope approved by the Board, depending on the number of employees at the time of the grant and changes in the stock price.
- In Item 2 above, the price of shares to be disposed (Korean won) is based on the closing price on the day before the board resolution (May 22, 2025)
- In Item 3 above, the value of shares to be disposed (Korean won) was calculated by multiplying the number of shares to be disposed by the closing price on the day before the board resolution. The actual amount may change depending on stock price at the time of disposal.

- Holding status of treasury shares before purchase (number of shares)

Stock type	Initial quantity	Changes			End quantity
		purchase	disposal	cancellation	
common	29,700,000	68,593,875	-	50,144,628	48,149,247
other	4,050,000	9,499,024	-	6,912,036	6,636,988

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