

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	<i>Stan McCarthy</i>						
2	Reason for the notification							
a)	Position/status	<i>Non-Executive Director</i>						
b)	Initial Notification Amendment	<i>Initial notification</i>						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	<i>Ryanair Holdings Plc</i>						
b)	LEI	<i>635400BR2ROC1FVEBQ56</i>						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of nominal value €0.006 each</i> <i>ISIN: IE00BYTBXV33</i>						
b)	Nature of the transaction	1. <i>Exercise of Share Options</i> 2. <i>Sale of Shares</i>						
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> <tr> <td><i>1. Exercise Price €11.12</i></td> <td><i>50,000</i></td> </tr> <tr> <td><i>2. Sale Price €23.57</i></td> <td><i>36,317</i></td> </tr> </table>	Price(s)	Volume(s)	<i>1. Exercise Price €11.12</i>	<i>50,000</i>	<i>2. Sale Price €23.57</i>	<i>36,317</i>
Price(s)	Volume(s)							
<i>1. Exercise Price €11.12</i>	<i>50,000</i>							
<i>2. Sale Price €23.57</i>	<i>36,317</i>							
d)	Aggregated information - Aggregated volume - Price	<i>Not applicable - single transaction</i>						
e)	Date of the transaction	<i>20 May 2025</i>						
f)	Place of the transaction	<i>Dublin, Ireland</i>						
g)	Additional Information	<i>Not applicable</i>						

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