

LEI: 2138003QHTNX34CN9V93

**Ibstock Plc (the "Company")**

**Grant of Awards under Ibstock Long Term Incentive Plan 2023**

**Notification of Transactions by Persons Discharging Managerial Responsibility ("PDMRs")**

On 23 May 2025 the Company granted awards ("LTIP Awards") over Ibstock Plc ordinary shares of 1 penny each ("Ordinary Shares") in accordance with the rules of the Ibstock Long Term Incentive Plan 2023 ("LTIP").

Name	Status	Number of Ordinary Shares under LTIP Award	Option Price
Joseph Hudson	Chief Executive Officer	228,753	£Nil

No consideration was paid for the grant of the LTIP Awards which are structured as nil cost options. The number of Ordinary Shares granted under each LTIP Award has been calculated in accordance with the rules of the LTIP using an Ordinary Share price of 191.8 pence per share (the closing middle market quotation on the 22 May 2025).

The normal vesting date of the LTIP Awards will be 23 May 2028, being the third anniversary of the award date.

Once vested, the LTIP Award will normally be exercisable until the day before the tenth anniversary of the award date. A two-year (net of sales for tax) post vesting holding period will apply to these awards. The LTIP Awards are granted as restricted share awards and will normally vest after 3 years based on the satisfaction of the performance underpin and continued service. Full details of the performance underpin are set out in the 2024 Annual Report and Accounts.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them:**

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Joseph Hudson							
2	Reason for the notification								
a)	Position/status	Chief Executive Officer							
b)	Initial notification /Amendment	Initial notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Ibstock Plc							
b)	LEI	2138003QHITNX34CN9V93							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each							
	Identification code	GB00BYXJC278							
b)	Nature of the transaction	Grant of awards under the Ibstock Long Term Incentive Plan 2023							
c)	Price(s) and volume(s)	<table><tr><td>(a)</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td>Nil</td><td>228,753</td></tr></table>		(a)	Price(s)	Volume(s)		Nil	228,753
(a)	Price(s)	Volume(s)							
	Nil	228,753							
d)	Aggregated information								
	- Aggregated volume	228.753							

	- Price	Nil
e)	Date of the transaction	23 May 2025
f)	Place of the transaction	Outside a trading venue

**Enquiries:**

**Ibstock Plc**  
Nick Giles

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