

BAILLIE GIFFORD SHIN NIPPON PLC (BGS)

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Portfolio Manager Changes

Baillie Gifford Shin Nippon PLC (the "Company") announces that Brian Lum, deputy portfolio manager, has been appointed as the Company's lead portfolio manager and takes over from Praveen Kumar with immediate effect. Jared Anderson has been appointed as deputy portfolio manager.

This follows an internal review by Baillie Gifford. Brian Lum has 18 years' experience with Baillie Gifford. Jared Anderson has 8 years' experience with Baillie Gifford and is co-manager of the Japanese Fund. Portfolio manager biographies are set out below. No changes are anticipated to the Company's investment objective or policy, nor to the investment process applied by the Japanese team.

The Chairman of the Company, commented:

"The Board notes the internal review by Baillie Gifford and would like to thank Praveen Kumar for his long-standing contribution to the management of the Company's portfolio.

The Board welcomes Brian Lum to his new role and Jared Anderson as deputy manager of the Company's portfolio. These portfolio management changes are one of several measures Baillie Gifford has implemented over the last year."

Portfolio Manager Biographies

Brian Lum

Brian Lum joined Baillie Gifford in 2006 and is an investment manager in the Japanese Equities Team. He was recently appointed as deputy portfolio manager of Baillie Gifford Shin Nippon and co-manager of the Japanese Smaller Companies Fund. He is also a member of the International Growth Portfolio Construction Group. He is a CFA Charterholder and graduated with an MSci and BA (Hons) in Physics from the University of Cambridge in 2006.

Jared Anderson

Jared Anderson joined Baillie Gifford in 2016 and is an investment manager in the Japanese Equities Team. He is co-manager of the Japanese Fund and Japanese Smaller Companies Fund. Before he joined Baillie Gifford he spent two years as an Assistant Economist at the Scottish Government. Jared graduated MA (Hons) in Economics from the University of Edinburgh in 2012.

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