

Glencore plc
Baar, Switzerland
28 May 2025

Results of 2025 AGM

Glencore announces the results of the poll of the resolutions of the Annual General Meeting held today, 28 May 2025. Resolutions 2, 15, 16 and 17 were proposed as special resolutions and all other resolutions were proposed as ordinary resolutions. All resolutions were carried.

RESOLUTIONS	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED*	VOTES WITHHELD
1. To receive the Company's accounts and the reports of the Directors and auditors for the year ended 31 December 2024	8,796,884,619	99.91%	8,262,183	0.09%	8,805,146,802	73.52%	52,377,979
2. To approve that the Company's capital contribution reserves (forming part of its share premium account) be reduced and be repaid to shareholders as per the terms set out in the notice of meeting	8,855,914,362	99.99%	1,011,125	0.01%	8,856,925,487	73.95%	599,293
3. To re-elect Kalidas Madhavpeddi as a Director	8,344,965,588	95.20%	420,482,696	4.80%	8,765,448,284	73.19%	92,076,486
4. To re-elect Gary Nagle as a Director	8,792,597,335	99.28%	64,072,639	0.72%	8,856,669,974	73.95%	854,807
5. To re-elect Martin Gilbert as a Director	8,714,802,494	98.40%	141,808,126	1.60%	8,856,610,620	73.95%	914,161
6. To re-elect Gill Marcus as a Director	8,752,963,691	98.83%	103,663,935	1.17%	8,856,627,626	73.95%	897,153
7. To re-elect Cynthia Carroll as a Director	8,636,785,708	97.67%	205,695,051	2.33%	8,842,480,759	73.83%	15,044,022
8. To re-elect Liz Hewitt as a Director	8,720,226,259	98.46%	136,398,079	1.54%	8,856,624,338	73.95%	900,442
9. To elect John Wallington as a Director	8,740,521,925	98.69%	116,091,971	1.31%	8,856,613,896	73.95%	910,883
10. To elect Maria Margarita Zuleta as a Director	8,841,012,352	99.82%	15,555,894	0.18%	8,856,568,246	73.95%	956,535
11. To reappoint Deloitte LLP as the Company's auditors to hold office until the conclusion of the next general meeting at which accounts are laid	8,582,773,287	96.91%	273,918,686	3.09%	8,856,691,973	73.95%	832,807
12. To authorise the audit committee to fix the remuneration of the auditors							

	8,806,190,870	99.43%	50,498,433	0.57%	8,856,689,303	73.95%	835,478
13. To approve the Directors' Remuneration Policy (excluding the Directors' Remuneration Policy) as set out in the 2024 Annual Report							
	8,504,898,069	97.43%	224,140,598	2.57%	8,729,038,667	72.88%	128,486,112
14. To renew the authority pursuant to Article 10.2 of the Company's Articles							
	8,325,233,875	94.00%	531,496,628	6.00%	8,856,730,503	73.95%	794,276
15. Irrespective of whether Resolution 16 is passed, if Resolution 14 is passed, to authorise the Directors pursuant to Article 10.3 of the Articles to allot equity securities for an Allotment Period							
	7,696,814,923	86.91%	1,158,999,292	13.09%	8,855,814,215	73.94%	1,710,537
16. That in accordance with Article 40A of the Companies (Jersey) Law 1991, all of the Company's shares shall be converted into no par value shares							
	8,835,239,694	99.76%	21,299,595	0.24%	8,856,539,289	73.95%	985,489
17. To make market purchases of ordinary shares							
	7,540,371,814	96.54%	269,936,214	3.46%	7,810,308,028	65.21%	1,047,216,750

*Total voting rights of the shares in issue, excluding 1,248,038,041 shares held in treasury.

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Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 commodities that advance every day life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today.

With over 150,000 employees and contractors and a strong footprint in over 30 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

We will support the global effort to achieve the goals of the Paris Agreement through our efforts to decarbonise our own operational footprint. For more information see our 2024-2026 Climate Action Transition Plan, available on our website at [glencore.com/publications](https://www.glencore.com/publications).

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Other information

The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, "Glencore", "Glencore group" and "Group" are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words "we", "us" and "our" are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

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