

## Notice to ASX/LSE

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# Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

28 May 2025

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Joc O'Rourke (a PDMR/KMP), acquired American Depositary Receipts (ADR) relating to ordinary shares in Rio Tinto plc through the New York Stock Exchange as follows:

Number of ADRs Acquired	Price Per ADR USD	Date Acquired
3,000	60.73	27 May 2025

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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