Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

28 May 2025

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Joc O'Rourke	
2	Reason for the notification		
a)	Position/status	Non-Executive Director	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOEO5OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	American Depository Receipts (ADR) relating to ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	ADR's acquired through market purchase	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		60.73	3,000
d)	Aggregated information		
	- Aggregated volume	3,000	
	- Price	60.73	
e)	Date of the transaction	2025-05-27	
f)	Place of the transaction	XVYS	

LEI: 213800YOEO5OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

Media Relations, **United Kingdom**

Matthew Klar M +44 7796 630 637

David Outhwaite M +44 7787 597 493 Media Relations, **Australia**

Matt Chambers M +61 433 525 739

Michelle Lee M +61 458 609 322

Rachel Pupazzoni **M** +61 438 875 469

Media Relations, Canada

Simon Letendre M +1 514 796 4973

Malika Cherry M +1 418 592 7293

Vanessa Damha M +1 514 715 2152

Media Relations. US

Jesse Riseborough M +1 202 394 9480

Investor Relations, **United Kingdom**

Rachel Arellano M: +44 7584 609 644

David Ovington M +44 7920 010 978

Laura Brooks M +44 7826 942 797

Weiwei Hu M +44 7825 907 230 Investor Relations, **Australia**

Tom Gallop M +61 439 353 948

Phoebe Lee M +61 413 557 780

Rio Tinto plc

6 St James's Square London SW1Y 4AD United Kingdom **T** +44 20 7781 2000

Registered in England

No. 719885

Rio Tinto Limited

Level 43, 120 Collins Street Melbourne 3000 Australia T+61 3 9283 3333

Registered in Australia ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

riotinto.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@lseg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END