

29 May 2025

RHI Magnesita N.V.
("RHI Magnesita" or the "Company")

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

RHI Magnesita N.V. announces that, on 27 May 2025, a person discharging managerial responsibilities ("PDMR") exercised share options over 6,017 ordinary shares, represented by depositary interests, of €1 each (the "Award") in the capital of the Company ("Ordinary Shares" or "Shares"), which were subsequently sold.

The Award, made under the terms of the Company's Long Term Incentive Plan ("LTIP"), was granted on 8 April 2020. It vested on 5 May 2023 following the assessment of the performance conditions, as disclosed in the 2022 Remuneration Report on page 132 of the 2022 Annual Report, which can be found on the Company's website at www.rhimagnesita.com.

Shares acquired on exercise must be retained until the fifth anniversary of the date of grant, being 8 April 2025, other than to pay related taxes. The Awards are subject to clawback provisions as outlined in the LTIP rules, available on the Company's website.

To satisfy the exercise of these Awards, shares are being transferred from the Company's treasury account. No consideration is payable for the exercise of Awards.

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018.

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Ticiana Kobel |
| 2 | Reason for the notification | |
| a) | Position/status | Executive Vice President, Legal & Digital Transformation |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | RHI Magnesita N.V. |
| b) | LEI | 724500UWG6A61XNA3Y36 National company register number: 68991665 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| | Transaction 1 | |
| a) | Description of the financial instrument, type of instrument | RHI Magnesita NV - Ordinary shares |
| | Identification code | Securities no.: 38785413, ISIN no.: NL0012650360 |
| b) | Nature of the transaction | Exercise of options under the RHI Magnesita LTIP 2020 |

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|----------|--|---|----------|-----------|--------|-------|
| | | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>6,017</td></tr></table> | Price(s) | Volume(s) | Nil | 6,017 |
| Price(s) | Volume(s) | | | | | |
| Nil | 6,017 | | | | | |
| d) | Aggregated information | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>6,017</td></tr></table> | Price(s) | Volume(s) | Nil | 6,017 |
| Price(s) | Volume(s) | | | | | |
| Nil | 6,017 | | | | | |
| e) | Date of the transaction | 27 May 2025 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |
| | Transaction 2 | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | RHI Magnesita NV - Ordinary shares Securities no.: 38785413, ISIN no.: NL0012650360 | | | | |
| b) | Nature of the transaction | Sale of Shares acquired upon exercise under the RHI Magnesita LTIP 2020 | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£28.50</td><td>6,017</td></tr></table> | Price(s) | Volume(s) | £28.50 | 6,017 |
| Price(s) | Volume(s) | | | | | |
| £28.50 | 6,017 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 6,017 £171,457.93 | | | | |
| e) | Date of the transaction | 27 May 2025 | | | | |
| f) | Place of the transaction | London Stock Exchange - Main Market | | | | |

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