RNS Number: 6157K

Hon Hai Precision Industry Co Ld

29 May 2025

No:1

Subject:2025 Annual General Meeting Highlights

Contents:

1.Date of the shareholders meeting:2025/05/29

2.Important resolutions (1)Profit distribution/ deficit compensation:

To approve ratification the proposal for distribution of 2024 earnings. (Dividends NT 5.8 cash dividend)

3.Important resolutions (2)Amendments to the corporate charter: Approved

4.Important resolutions (3)Business report and financial statements: Approved

5.Important resolutions (4)Elections for board of directors and supervisors: Newly-elected directors:

LIU, YOUNG-WAY

CHANG, CHING-RAY

Hon Jin International Investment Co., Ltd. Representative: CHIANG, SHANG-YI

Hon Jin International Investment Co., Ltd. Representative: Dr. Christina

Yee-Ru Liu

Independent Directors:

HWANG TSING-YUAN

WANG, KUO-CHENG

LIU, LEN-YU

CHEN, YUE-MIN

HSU, TZU-MEI

6.Important resolutions (5)Any other proposals:

(1) Amendment to the Company's "Procedures for Lending Funds to Others" \div Approved

(2)Amendment to the Company's "Procedures for Acquisition or Disposal of Assets", "Procedures for Derivatives Transaction", and "Procedures for Endorsements and Guarantees "Approved: Approved

(3)Proposed to lift the non-competition restrictions on directors: Approved

7.Any other matters that need to be specified: Three years commencing from May 29, 2025 to May 28, 2028

No:2

Subject: The Company's list of newly-elected directors (Independent Directors)

Contents:

 $1. Date\ of\ occurrence\ of\ the\ change: 2025/05/29$

2.Elected or changed position (Please enter institutional director, institutional supervisor, independent director, natural-person director or natural-person supervisor):institutional director, independent director, natural-person director

3. Title and name of the previous position holder:

Director:

LIU, YOUNG-WAY

Hon Jin International Investment Co., Ltd. Representative: Wang, Cheng-yang

Hon Jin International Investment Co., Ltd. Representative: Dr. Christina Yee-Ru Liu

Independent Director:

HWANG, TSING-YUAN

WANG, KUO-CHENG

LIU, LEN-YU

CHEN, YUE-MIN

4.Resume of the previous position holder:

Director:

LIU, YOUNG-WAY-Chairman and President, Hon Hai Precision Industry Co., Ltd. 、 Chairman of Jinding Precision

Technology Co., Ltd. 、 Chairman, Foxtron Vehicle Technologies Co., Ltd. 、 Chairman of PowerX Semiconductor

Corporation 、 Chairman of MIH Consortium 、 Director, Fu Tai International Investment Limited 、 Director of

SiliconAuto B.V. 、 Director, Ceer National Automotive Company 、 Chairman of Sharp Corporation 、 Chairman of the

Taiwan Electrical

and Electronic Manufacturers' Association

Hon Jin International Investment Co., Ltd. Representative: Wang, Cheng-yang- Special Assistant in the Office of the Chairman, Hon Hai Precision Industry Co., Ltd.

Hon Jin International Investment Co., Ltd. Representative:

Dr. Christina Yee-Ru Liu-Director, Hon Hai Precision Industry Co., Ltd. Managing Director, Bellwether International Group, Hong Kong Member, Global Council of Asia Society (USA) Adjunct Professor, Department of Finance, National Taiwan University Senior Consultant, Chinese National Federation of Industries Consultant, Taiwan Electrical and Electronic Manufacturers' Association Independent Director, Lelon Electronics Corp.

Independent Director:

HWANG, TSING-YUAN-Independent Director, Audit and Risk Committee Convener, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Convener, Hon Hai Precision Industry Co., Ltd. \(\) Director, Taiwan Institute of Economics Research \(\) Executive Director, Chinese National Association of Industry and Commerce \(\) Director, Taipei Financial Center Corporation \(\) Vice Chairman, Third Wednesday Club \(\) Chairman, The Tokyo Star Bank, Limited (Japan)

WANG, KUO-CHENG-Independent Director, Audit and Risk Committee Member, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. \ Independent Director and Audit Committee Chair, HannStar Board Corporation. \ Independent Director, Audit Committee Member and emuneration Committee Member, Luo Li-Fen Holding Co., Ltd. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Apex Medical Corporation.

LIU, LEN-YU-Independent Director, Audit and Risk Committee Member, and Corporate Governance and Nomination
Committee Member, Hon Hai Precision Industry Co., Ltd. \ Chief Attorney-at-Law, L&Y Attorneys at Law \ Director,
Taiwan Corporate Governance Association \ Adjunct Professor, National Chengchi University School of Law \ Adjunct
Professor, Department of Law, National Taipei University \ Visiting Professor, School of Law, Shih Hsin University
CHEN, YUE-MIN-Independent Director, Audit and Risk Committee Member, and Remuneration Committee Member, Hon
Hai Precision Industry Co., Ltd. \ Independent Director, Land Bank of Taiwan

5. Title and name of the new position holder:

Director:

LIU, YOUNG-WAY

CHANG, CHING-RAY

Hon Jin International Investment Co., Ltd. Representative: CHIANG, SHANG-YI

Hon Jin International Investment Co., Ltd. Representative:

Dr. Christina Yee-Ru Liu

Independent Director:

HWANG, TSING-YUAN

WANG, KUO-CHENG

LIU, LEN-YU

CHEN, YUE-MIN

HSU, TZU-MEI

6.Resume of the new position holder:

Director:

LIU, YOUNG-WAY-Chairman and President, Hon Hai Precision Industry Co., Ltd. 、 Chairman of Jinding Precision

Technology Co., Ltd. 、 Chairman, Foxtron Vehicle Technologies Co., Ltd. 、 Chairman of PowerX Semiconductor

Corporation 、 Chairman of MIH Consortium 、 Director, Fu Tai International Investment Limited 、 Director of SiliconAuto

B.V. 、 Director, Ceer National Automotive Company 、 Chairman of Sharp Corporation 、 Chairman of the Taiwan

Electrical

and Electronic Manufacturers' Association

CHANG, CHING-RAY-Professor Emeritus, National Taiwan University · Director, Quantum Information Center, Chung Yuan Christian University · Chair Professor, Chung Yuan Christian University · Consultant, Hon Hai Research

Institute · Independent director of Sharp Corporation · Director, Taiwan Institute of Economics Research · Chairman, Taiwan Association of Quantum

Computing and Information Technology · Director, Taiwan Research Institute

Hon Jin International Investment Co., Ltd. Representative: CHIANG, SHANG-YI- Chairman of ShunSin Technology Holdings Limited \cdot Consultant, Hon Hai Precision Industry Co., Ltd.

Hon Jin International Investment Co., Ltd. Representative: Dr. Christina Yee-Ru Liu-Director, Hon Hai Precision Industry Co., Ltd. Managing Director, Bellwether International Group, Hong Kong Member, Global Council of Asia Society (USA) Adjunct Professor, Department of Finance, National Taiwan University Senior Consultant, Chinese National Federation of Industries Consultant, Taiwan Electrical and Electronic Manufacturers' Association Independent Director, Lelon Electronics Corp.

Independent Director:

HWANG, TSING-YUAN-Independent Director, Audit and Risk Committee Convener, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Convener, Hon Hai Precision Industry Co., Ltd. \(\) Director, Taiwan Institute of Economics Research \(\) Executive Director, Chinese National Association of Industry and Commerce \(\) Director, Taipei Financial Center Corporation \(\) Vice Chairman, Third Wednesday Club \(\) Chairman, The Tokyo Star Bank, Limited (Japan)

WANG, KUO-CHENG-Independent Director, Audit and Risk Committee Member, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. \ Independent Director and Audit Committee Chair, HannStar Board Corporation. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Luo Li-Fen Holding Co., Ltd. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Apex Medical Corporation.

LIU, LEN-YU-Independent Director, Audit and Risk Committee Member, and Corporate Governance and Nomination

Committee Member, Hon Hai Precision Industry Co., Ltd. \(\cdot \) Chief Attorney-at-Law, L&Y Attorneys at Law \(\cdot \) Director,

Taiwan Corporate Governance Association \(\cdot \) Adjunct Professor, National Chengchi University School of Law \(\cdot \) Adjunct

Professor, Department of Law, National Taipei University \(\cdot \) Visiting Professor, School of Law, Shih Hsin University

CHEN, YUE-MIN-Independent Director, Audit and Risk Committee Member, and Remuneration Committee Member, Hon

Hai Precision Industry Co., Ltd. \(\cdot \) Independent Director, Land Bank of Taiwan

HSU, TZU-MEI-Visiting Professor, School of Business, Soochow University `Mediator, Taipei High Administrative Court `Consultant and Sustainability Committee Member, Accounting Research and Development Foundation of the Republic of China `Director, Kindom evelopment Co., Ltd.

7.Circumstances of change (Please enter "resignation", "dismissal", "term expired", "death" or "new appointment"):term expired

8.Reason for the change::The term for current directors and statutory

9. Number of shares held by the new position holder when elected:

 $LIU, YOUNG\hbox{-}WAY\hbox{:}656,\!219\,shares$

CHANG, CHING-RAY:0 shares

Hon Jin International Investment Co., Ltd. Representative: CHIANG, SHANG-YI: 1,483,078 shares

Hon Jin International Investment Co., Ltd. Representative: Dr. Christina Yee-Ru Liu :1,483,078 shares

HWANG, TSING-YUAN: 0 shares

WANG, KUO-CHENG:0 shares

LIU, LEN-YU:0 shares

CHEN, YUE-MIN:0 shares

HSU, TZU-MEI:0 shares

10.Original term (from ______ to ______):2025/05/29~2028/05/28

 $11. Effective\ date\ of\ the\ new\ appointment: 2025/05/29$

12. Turnover rate of directors of the same term: Na

13. Turnover rate of independent directors of the same term: Na

14. Turnover rate of supervisors of the same term:Na

15. Change in one-third or more of directors (Please enter "Yes" or "No"): Yes

16.Any other matters that need to be specified (the information disclosure also meets the requirements of Article 7, subparagraph 6 of the Securities and Exchange Act Enforcement Rules, which brings forth a significant impact on shareholders rights or the price of the securities on public companies.): None

No:3

Subject: To approve the lifting of director of non-competition restrictions at 2025 AGM

Contents:

1.Date of the shareholders meeting resolution:2025/05/29

2. Name and title of the director with permission to engage in competitive conduct:

LIU, YOUNG-WAY Director

CHANG, CHING-RAY Director

CHIANG, SHANG-YI Director

WANG, KUO-CHENG Independent Director

3.Items of competitive conduct in which the director is permitted to engage:

Companies with similar business covered by company's target industries.

4. Period of permission to engage in the competitive conduct:

Within period of serving as director of Company.

5. Circumstances of the resolution (please describe the results of voting in accordance with Article 209 of the Company Act):

Proposal Approved Upon Voting Result:

6,407,140,095 shares approval votes for the proposal, (among them,6,407,140,095 shares voted via electronic transmission), Accounting for 78.21% of the total number of shares to attend;

31,799,429 shares disapproval votes for the proposal, (among them, 31,743,988 shares voted via electronic transmission), Accounting for 0.38% of the total number of shares to attend;

449,948 shares invalid votes for the proposal, (among them,0 shares voted via electronic transmission); Accounting for 0% of the total number of shares to attend

1,752,712,260 shares abstention votes/no votes for the proposal, (among them, 1,750,038,761 shares voted via electronic transmission); Accounting for 21.39% of the total number of shares to attend

6.If the permitted competitive conduct belongs to the operator of a mainland China area enterprise, the name and title of the directors (if it is not the operator of a Mainland-area enterprise, please enter "N/A" below):N/A

7. Company name of the mainland China area enterprise and the director's position in the enterprise: N/A

8.Address of the mainland China area enterprise: N/A

9. Operations of the mainland China area enterprise: N/A

10.Impact on the company's finance and business: None

11.If the directors have invested in the mainland China area enterprise, the monetary amount of the investment and their shareholding ratio: N/A

12. Any other matters that need to be specified: None

No:4

Subject: Announcement of the 4th Audit and Risk Committee members.

Contents:

1.Date of occurrence of the change:2025/05/29

2. Name of the functional committees: Audit and Risk Committee

3. Name of the previous position holder:

HWANG, TSING-YUAN

WANG, KUO-CHENG

LIU, LEN-YU

CHEN, YUE-MIN

4.Resume of the previous position holder:

HWANG, TSING-YUAN-Independent Director, Audit and Risk Committee Convener, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Convener, Hon Hai Precision Industry Co., Ltd. \times Director, Taiwan Institute of Economics Research \times Executive Director, Chinese National Association of Industry and

Commerce · Director, Taipei Financial Center Corporation · Vice Chairman, Third Wednesday Club · Chairman, The Tokyo Star Bank, Limited (Japan)

WANG, KUO-CHENG-Independent Director, Audit and Risk Committee Member, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. \ Independent Director and Audit Committee Chair, HannStar Board Corporation. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Luo Li-Fen Holding Co., Ltd. \ Independent Director, Audit Committee Member and

Remuneration Committee Member, Apex Medical Corporation.

LIU, LEN-YU-Independent Director, Audit and Risk Committee Member, and Corporate Governance and Nomination

Committee Member, Hon Hai Precision Industry Co., Ltd. · Chief Attorney-at-Law, L&Y Attorneys at Law · Director,

Taiwan Corporate Governance Association · Adjunct Professor, National Chengchi University School of Law · Adjunct

Professor, Department of Law, National Taipei University · Visiting Professor, School of Law, Shih Hsin University

CHEN, YUE-MIN-Independent Director, Audit and Risk Committee Member, and Remuneration Committee Member, Hon Hai Precision Industry Co., Ltd. \(\cdot \) Independent Director, Land Bank of Taiwan

5. Name of the new position holder:

HWANG, TSING-YUAN

WANG, KUO-CHENG

LIU, LEN-YU

CHEN, YUE-MIN

HSU, TZU-MEI

6.Resume of the new position holder:

HWANG, TSING-YUAN-Independent Director, Audit and Risk Committee Convener, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Convener, Hon Hai Precision Industry Co., Ltd. \ Director, Taiwan Institute of Economics Research \ Executive Director, Chinese National Association of Industry and Commerce \ Director, Taipei Financial Center Corporation \ Vice Chairman, Third Wednesday Club \ Chairman, The Tokyo Star Bank, Limited (Japan)

WANG, KUO-CHENG-Independent Director, Audit and Risk Committee Member, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. \ Independent Director and Audit Committee Chair, HannStar Board Corporation. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Luo Li-Fen Holding Co., Ltd. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Apex Medical Corporation.

LIU, LEN-YU-Independent Director, Audit and Risk Committee Member, and Corporate Governance and Nomination

Committee Member, Hon Hai Precision Industry Co., Ltd. · Chief Attorney-at-Law, L&Y Attorneys at Law · Director,

Taiwan Corporate Governance Association · Adjunct Professor, National Chengchi University School of Law · Adjunct

Professor, Department of Law, National Taipei University · Visiting Professor, School of Law, Shih Hsin University

CHEN, YUE-MIN-Independent Director, Audit and Risk Committee Member, and Remuneration Committee Member, Hon

Hai Precision Industry Co., Ltd. · Independent Director, Land Bank of Taiwan

HSU, TZU-MEI-Visiting Professor, School of Business, Soochow University · Mediator, Taipei High Administrative Court · Consultant and Sustainability Committee Member, Accounting Research and Development Foundation of the Republic of China · Director, Kindom Development Co., Ltd.

7. Circumstances of change (Please enter "resignation", "dismissal", "term expired", "death" or "new appointment"): term expired

8.Reason for the change: The term for current directors and statutory
9.Original term (from to):2022/07/01~2025/06/30

10.Effective date of the new member:2025/05/29

11. Any other matters that need to be specified: None

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