RNS Number : 6169K Hon Hai Precision Industry Co Ld

29 May 2025

No:1

Subject: Announcement of the Company's Board of Direcors elected the chairperson

Contents:

1.Date of the board of directors resolution or date of occurrence of the change:2025/05/29

2.Position (Please enter chairperson or president/general manager): chairperson

3. Name of the previous position holder: Liu, Young-Way

4. Resume of the previous position holder:

Chairman and President, Hon Hai Precision Industry Co., Ltd. . Chairman of Jinding Precision Technology Co.,

Ltd. · Chairman, Foxtron Vehicle Technologies Co., Ltd. · Chairman of PowerX Semiconductor Corporation · Chairman of

MIH Consortium · Director, Fu Tai International Investment Limited · Director of Silicon Auto B.V. · Director, Ceer

 $National\ Automotive\ Company\ \cdot\ Chairman\ of\ Sharp\ Corporation\ \cdot\ Chairman\ of\ the\ Taiwan\ Electrical\ and\ Electronical\ Chairman\ of\ Chairman\ o$ 

Manufacturers' Association

5. Name of the new position holder: Liu, Young-Way

6.Resume of the new position holder:

Chairman and President, Hon Hai Precision Industry Co., Ltd. . Chairman of Jinding Precision Technology Co.,

Ltd. · Chairman, Foxtron Vehicle Technologies Co., Ltd. · Chairman of PowerX Semiconductor Corporation · Chairman of

MIH Consortium · Director, Fu Tai International Investment Limited · Director of SiliconAuto B.V. · Director, Ceer

 $National\ Automotive\ Company\ \cdot\ Chairman\ of\ Sharp\ Corporation\ \cdot\ Chairman\ of\ the\ Taiwan\ Electrical\ and\ Electronical\ Chairman\ of\ Chairman\ o$ 

Manufacturers' Association

7.Circumstances of change (Please enter "resignation", "dismissal", "term expired", "job relocation", "severance", "retirement", "death" or "new appointment"): term expired

8.Reason for the change: term expired

9. Effective date of the new appointment: 2025/05/29

10.Any other matters that need to be specified (the information disclosure also meets the requirements of Article 7, subparagraph 6 of the Securities and Exchange Act Enforcement Rules, which brings forth a significant impact on shareholders rights or the price of the securities on public companies.): None

No:2

Subject: The Board of Directors resolved to appoint the 6th Term Remuneration Committee member

Contents:

1.Date of occurrence of the change:2025/05/29

2. Name of the functional committees: Compensation Committee

3. Name of the previous position holder:

- (1) WANG, KUO-CHENG
- (2) HWANG, TSING-YUAN
- (3) CHEN, YUE-MIN
- 4. Resume of the previous position holder:

WANG, KUO-CHENG-Independent Director, Audit and Risk Committee Member, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. \ Independent Director and Audit Committee Chair, HannStar Board Corporation. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Luo Li-Fen Holding Co., Ltd. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Apex Medical Corporation.

HWANG, TSING-YUAN-Independent Director, Audit and Risk Committee Convener, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Convener, Hon Hai Precision Industry Co.,

Ltd. Director, Taiwan Institute of Economics Research Executive Director, Chinese National Association of Industry and Commerce Director, Taipei Financial Center Corporation Vice Chairman, Third Wednesday Club Chairman, The

токуо Star Bank, Limited (Japan)

CHEN, YUE-MIN-Independent Director, Audit and Risk Committee Member, and Remuneration Committee Member, Hon Hai Precision Industry Co., Ltd. \ Independent Director, Land Bank of Taiwan

5. Name of the new position holder:

- (1) WANG, KUO-CHENG
- (2) HWANG, TSING-YUAN
- (3) CHEN, YUE-MIN

6.Resume of the new position holder:

WANG, KUO-CHENG-Independent Director, Audit and Risk Committee Member, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. \ Independent Directorand Audit Committee Chair, HannStar Board Corporation. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Luo Li-Fen Holding Co., Ltd. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Apex Medical Corporation.

HWANG, TSING-YUAN-Independent Director, Audit and Risk Committee Convener, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Convener, Hon Hai Precision Industry Co., Ltd. \( \) Director, Taiwan Institute of Economics Research \( \) Executive Director, Chinese National Association of Industry and Commerce \( \) Director, Taipei Financial Center Corporation \( \) Vice Chairman, Third Wednesday Club \( \) Chairman, The Tokyo Star Bank, Limited (Japan) CHEN, YUE-MIN-Independent Director, Audit and Risk Committee Member, and Remuneration Committee Member, Hon Hai Precision Industry Co., Ltd. \( \) Independent Director, Land Bank of Taiwan 7. Circumstances of change (Please enter "resignation", "dismissal", "term expired", "death" or "new appointment"):term expired

8.Reason for the change: The Board of Directors resolved to appoint the 6th Term Remuneration Committee member				
O.Original term (from	to	):2022/08/10~2025/06/30		
10.Effective date of the new member:2025/05/29				

11. Any other matters that need to be specified: None

No:3

Subject: The Board of Directors resolved to appoint the 3rd Term Corporate Governance and Nomination Committee member

## Contents:

- 1.Date of occurrence of the change:2025/05/29
- 2.Name of the functional committees: Compensation Committee Corporate Governance and Nomination Committee 3.Name of the previous position holder:
  - (1) WANG, KUO-CHENG
  - (2) HWANG, TSING-YUAN
- (3) LIU, LEN-YU
- 4. Resume of the previous position holder:

WANG, KUO-CHENG-Independent Director, Audit and Risk Committee Member, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. \ Independent Director and Audit Committee Chair, HannStar Board Corporation. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Luo Li-Fen Holding Co., Ltd. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Apex Medical Corporation.

HWANG, TSING-YUAN-Independent Director, Audit and Risk Committee Convener, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Convener, Hon Hai Precision Industry Co.,

Ltd. \ Director, Taiwan Institute of Economics Research \ Executive Director, Chinese National Association of Industry and Commerce \ Director, Taipei Financial Center Corporation \ Vice Chairman, Third Wednesday Club \ Chairman, The Tokyo Star Bank, Limited (Japan)

LIU, LEN-YU-Independent Director, Audit and Risk Committee Member, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. · Chief Attorney-at-Law, L&Y Attorneys at Law · Director, Taiwan Corporate Governance Association · Adjunct Professor, National Chengchi University School of Law · Adjunct Professor, Department of Law, National Taipei University · Visiting Professor, School of Law, Shih Hsin University 5.Name of the new position holder:

- (1) WANG, KUO-CHENG
- (2) HWANG, TSING-YUAN

## (3) LIU, LEN-YU

6.Resume of the new position holder:

WANG, KUO-CHENG-Independent Director, Audit and Risk Committee Member, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. \ Independent Director and Audit Committee Chair, HannStar Board Corporation. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Luo Li-Fen Holding Co., Ltd. \ Independent Director, Audit Committee Member and Remuneration Committee Member, Apex Medical Corporation.

HWANG, TSING-YUAN-Independent Director, Audit and Risk Committee Convener, Remuneration Committee Convener, and Corporate Governance and Nomination Committee Convener, Hon Hai Precision Industry Co.,

Ltd. \ Director, Taiwan Institute of Economics Research \ Executive Director, Chinese National Association of Industry and Commerce \ Director, Taipei Financial Center Corporation \ Vice Chairman, Third Wednesday Club \ Chairman, The Tokyo Star Bank, Limited (Japan)

LIU, LEN-YU-Independent Director, Audit and Risk Committee Member, and Corporate Governance and Nomination Committee Member, Hon Hai Precision Industry Co., Ltd. · Chief Attorney-at-Law, L&Y Attorneys at Law · Director, Taiwan Corporate Governance Association · Adjunct Professor, National Chengchi University School of Law · Adjunct Professor, Department of Law, National Taipei University · Visiting Professor, School of Law, Shih Hsin University

7. Circumstances of change (Please enter "resignation", "dismissal", "term expired", "death" or "new appointment"):term expired

8.Reason for the change: The	ne Board of Direc	ctors resolved to appoint the 3rd Corporate Governance and Nomina	tion
Committee member			
9.Original term (from	to	);2022/08/10~2025/06/30	

10.Effective date of the new member:2025/05/29

11. Any other matters that need to be specified: None

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