



30 May 2025

Central Asia Metals PLC
('CAML' or the 'Company')

Grant of Long-Term Share Awards

Central Asia Metals PLC (AIM:CAML) announces that, on 29 May 2025, the following nominal cost long-term share awards (LTIP Awards) over Ordinary Shares in the Company at an exercise price of 0.01 per share, were granted to Executive Directors of the Company under the Central Asia Metals Long-Term Incentive Plan 2022 (the Plan). Each LTIP Award is exercisable in return for one Ordinary Share.

Name	Position	LTIP Awards Granted ¹	Total LTIP Awards Post Grant ²
Gavin Ferrar	Chief Executive Officer	397,115	1,250,043
Louise Wrathall	Chief Financial Officer	307,692	838,362

¹ vesting of these awards is subject to the achievement of certain performance conditions

² before any adjustments for accrued dividends

These LTIP Awards will generally vest on 31 March 2028 subject to the achievement of performance conditions aligned with shareholder interests and expectations as follows:

- vesting of 80% of each LTIP Award is based on total shareholder return (TSR) of CAML measured over the three calendar years ending 31 December 2027 relative to a group of industry peers; and
- vesting of 20% of each LTIP Award is based on achievement of CAML's long-term sustainability targets.

The LTIP Awards have a maximum term of 10 years from the date of grant, subject to any earlier lapsing under the Plan.

For further information contact:

Central Asia Metals

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Note to editors:

Central Asia Metals, an AIM-quoted UK company based in London, owns 100% of the Kounrad SX-EW copper project in central Kazakhstan and 100% of the Sasa zinc-lead mine in North Macedonia. The Company also owns an 80% interest in CAML Exploration, a subsidiary formed to progress early-stage exploration opportunities in Kazakhstan, and a 28.4% interest in Aberdeen Minerals Ltd, a privately-owned UK company focused on the exploration and development of base metals opportunities in northeast Scotland.

For further information, please visit www.centralasiametals.com and follow CAML on X at @CamlMetals and on LinkedIn at Central Asia Metals PLC.

1. Details of the person discharging managerial responsibilities / person closely associated
 - a) Name Gavin Ferrar
2. Reason for the Notification
 - a) Position/status Chief Executive Officer
 - b) Initial notification/amendment Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
 - a) Name Central Asia Metals PLC
 - b) LEI 213800EYQBJZIT64NH43
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
 - a) Description of the Financial instrument, type of instrument Ordinary Shares of US 0.01 each
Identification code GB00B67KBV28
 - b) Nature of the Transaction Grant of nominal cost long-term share awards over Ordinary Shares in the Company at an exercise price of 0.01 per share.
 - c) Price(s) and volume(s) Price(s) Volume(s)

0.01	397,115
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 - d) Aggregated information N/A (Single transaction)
Aggregated volume Price
 - e) Date of the transaction 29/05/2025
 - f) Place of the transaction Outside a trading venue

1. Details of the person discharging managerial responsibilities / person closely associated
 - a) Name Louise Wrathall
2. Reason for the Notification
 - a) Position/status Chief Financial Officer
 - b) Initial notification/amendment Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
 - a) Name Central Asia Metals PLC
 - b) LEI 213800EYQBJZIT64NH43
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
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 - c) Price(s) and volume(s) Price(s) Volume(s)

0.01	307,692
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 - d) Aggregated information N/A (Single transaction)
Aggregated volume Price
 - e) Date of the transaction 29/05/2025
 - f) Place of the transaction Outside a trading venue



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