

SMITH & NEPHEW PLC

30 May 2025

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING
MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

Reason for the notification	
Initial notification /Amendment	Initial notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Smith & Nephew plc
LEI	213800ZTMDN8S67S1H61
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of the financial instrument, type of instrument	Smith & Nephew plc ordinary shares of USD 0.20 each
Identification code	ISIN: GB0009223206
Nature of the transaction	Purchase of ordinary shares through the Company's Dividend Re-Investment Plan following the 2024 final dividend payment on 28 May 2025.
Date of Transaction	2025 - 05 - 28
Place of Transaction	London Stock Exchange (XLON)

Name (Position)	Director / PDMR	Price (£)	Volume	Aggregated information
Helen Barraclough (Group General Counsel and Company Secretary)	PDMR	10.65669	803.57057	N/A Single Transaction
Craig Gaffin (President, Global Orthopaedics)	PDMR	10.65669	331.91224	N/A Single Transaction
Paul Connolly (President, Global Operations)	PDMR	10.65669	701.28312	N/A Single Transaction
Phil Cowdy Chief Corporate Development & Corporate Affairs Officer	PDMR	10.65669	250.51541	N/A Single Transaction
Mizanu Kebede (Chief Quality & Regulatory Affairs Officer)	PDMR	10.65669	553.43002	N/A Single Transaction
Deepak Nath (Chief Executive Officer)	Director	10.65669	3,457.19103	N/A Single Transaction
Alison Parkes	PDMR	10.65669	93.4531	N/A Single

(Chief Compliance Officer)				Transaction
Scott Schaffner (President, Sports Medicine)	PDMR	10.65669	1,327.82169	N/A Single Transaction
Rohit Kashyap (President, Advanced Wound Management and Global Commercial Operations)	PDMR	10.65669	332.8502	N/A Single Transaction
Elga Lohler (Chief HR Officer)	PDMR	10.65669	411.65422	N/A Single Transaction

Philip Horner
Deputy Company Secretary
Smith & Nephew plc

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