

2 June 2025

Oxford Metrics plc

("Oxford Metrics" or the "Group")

Non-Executive Board Changes

2 June 2025 - Oxford Metrics plc (LSE: OMG) the smart sensing and software company servicing life sciences, entertainment, engineering and smart manufacturing markets, is pleased to announce the appointment of Dr Margaret Amos as a Non-Executive Director with immediate effect. Paul Taylor will be retiring from the Board on June 30th and Margaret will, from July 1st take over as Head of Audit Committee and become a member of the Remuneration Committee.

Margaret brings over 27 years' executive experience, the majority of which were at Rolls Royce, where she held senior leadership positions including Finance Director. Margaret has over 10 years' non-executive Board experience with global FTSE 250 companies including Hunting plc, Volution plc and Tyman plc. Margaret brings strong expertise in M&A, international growth, turnarounds and transformation and has held senior independent, audit, remuneration and ESG Chair positions.

Roger Parry, Chair of Oxford Metrics, said of the appointment: *"I am delighted to welcome Margaret to the Board of Oxford Metrics. Margaret brings broad and relevant expertise with a strong track record in international growth, transformation, turnarounds and finance with global businesses. Margaret's breadth of experience will be invaluable to the Group, and we look forward to working with her as we position the business for growth. On behalf of the Board, I would also like to thank Paul for his insights and input over the past four years; we wish Paul well in his future endeavours."*

Commenting on her appointment Margaret Amos, said: *"I am excited to be joining the Board of Oxford Metrics with its market-leading technologies and international client base. I look forward to bringing my experience across multiple sectors to bear, and working with the team as the Group looks to grow organically and through acquisition."*

In accordance with paragraph (g) of Schedule 2 of the AIM Rules, Margaret Mary Amos, aged 55, holds or has held in the past 5 years the following directorships and partnerships:

Current	Past 5 years
Pod Point Group Holdings Plc	NMCN Plc*
Hunting Plc	Denstone College Enterprises Limited
Trust Alliance Group Limited	Denstone College Limited
	A2 Business Solutions Limited
	Digital Responsibility Network Ltd.
	TAG Support Services Limited
	Communications Ombudsman Limited
	Tyman Limited
	Lumin Tech Limited
	Trinitas Services Limited
	Volution Group Plc
	Flexible Resolution Services Limited
	Communications Ombudsman Limited
	Energy Ombudsman Limited
	Velocity Composites Plc

* Margaret Amos was a Non-Executive Director of NMCN Plc, appointed on 12 December 2018. On 15 October 2021, the Company appointed an administrator and Margaret Amos resigned from NMCN plc, which subsequently received an order of court to wind up the company. NMCN Plc appointed a liquidator on 21 October 2024 and liquidation is ongoing at the time of this disclosure.

Margaret Amos has confirmed that there are no further disclosures to be made under Schedule 2 (g) of the AIM Rules for Companies.

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About Oxford Metrics

Oxford Metrics is a smart sensing and software company that enables the interface between the real world and its virtual twin. Our smart sensing technology helps over 10,000 customers in more than 70 countries, including all of the world's top 10 games companies and all of the top 20 universities worldwide. Founded in 1984, we started our journey in healthcare, expanded into entertainment, winning an OSCAR® and an Emmy®, moved into defence, engineering and smart manufacturing. We have a strong track record of creating value by incubating, growing and then augmenting through acquisition, unique technology businesses.

The Group trades through its market-leading division Vicon and, recently acquired, Industrial Vision Systems, adding niche market strength in smart manufacturing. Vicon is a world leader in motion measurement analysis to thousands of customers worldwide, including Red Bull, Imperial College London, Dreamscape Immersive, Industrial Light & Magic, and NASA. Industrial Vision Systems is a specialist in machine vision software and technology for high precision, automated quality control systems trusted by blue-chip, smart manufacturing companies across the globe including BD, DePuy, Jaguar Land Rover, Johnson & Johnson, Zytronic and Alkegen. The Group is headquartered in Oxford with offices in the United Kingdom, United States and Germany. Since 2001, Oxford Metrics (LSE: OMG), has been a quoted company listed on AIM, a market operated by the London Stock Exchange. For more information about Oxford Metrics, visit www.oxfordmetrics.com.

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