

**Hargreaves Services plc**  
("Hargreaves", the "Company" or the "Group")

**Confirmation of Board Changes**

**Hargreaves Services plc** (AIM: HSP), a diversified group delivering services to the environmental, infrastructure and property sectors, confirms the following changes to its Board of Directors, which were originally announced on [29 January 2025](#).

**Appointment of Simon Hicks**

The Company confirms that [Simon Hicks](#) has joined the Board as an Executive Director and the Group's Chief Operating Officer, effective from 1 June 2025. Simon brings extensive experience from his previous roles in infrastructure, energy, utilities and construction firms, including Evero Energy, Altrad and Bilfinger. Simon's initial focus will be on the creation and delivery of value within the Group's Services business unit.



**Simon Hicks, new COO of Hargreaves**

**Retirement of David Anderson**

David Anderson, Group Property Director, has retired from the Board effective from 31 May 2025. David has been an integral part of Hargreaves since November 2018, significantly contributing to the growth and development of Hargreaves Land. David will continue to support a smooth transition and expects to assist the business as a specialist consultant on certain projects.

**Roger McDowell, Group Chair** said *"On behalf of the Board and the entire Hargreaves team, I would like to extend our thanks to David Anderson for his service and dedication over the years. David's leadership and vision have been instrumental in driving the success of Hargreaves Land. We wish him all the best in his retirement."*

*"At the same time, we are delighted to welcome Simon Hicks to the Board. Simon's extensive experience and proven track record in operational excellence and strategic advancement will be invaluable as we continue to drive growth and innovation at Hargreaves. We look forward to his contributions and leadership in the years to come."*

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**About Hargreaves Services plc (<https://www.hsgplc.co.uk/>)**

Hargreaves Services plc is a diversified group delivering services to the environmental, industrial and property sectors, supporting key industries within the UK and South East Asia. The Company's three business segments are Services, Hargreaves Land and an investment in a German joint venture, Hargreaves Raw Materials Services GmbH ("HRMS"). Services provides critical support to many core industries including Energy, Environmental, UK Infrastructure and certain manufacturing industries through the provision of materials handling, mechanical and electrical contracting services, logistics and major earthworks. Hargreaves Land is focused on the sustainable development of brownfield sites for both residential and commercial purposes. HRMS trades in specialist commodity markets and owns DK Recycling, a specialist recycler of steel waste material. Hargreaves is headquartered in County Durham and has operational centres across the UK, as well as in Hong Kong and a joint venture in Duisburg, Germany.

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