

science group

2 June 2025

Ricardo General Meeting ISS Recommends Voting "FOR" the Resolution to Remove the Ricardo Chairman

The Ricardo plc General Meeting is scheduled for 18 June 2025 to consider a single resolution. Science Group understands that the voting recommendation of ISS, the independent proxy agency, is to remove the Ricardo Chairman.

ISS recommends Ricardo shareholders to vote "FOR" the resolution to remove Mr Mark Clare as a director and Chairman.

Science Group understands that (1) the ISS recommendation is based on the persistent poor performance of Ricardo and the implementation of a strategy that has not reduced the relative underperformance compared to its peer group, and (2) ISS confirms that Science Group has raised valid concerns about Ricardo's performance.

Science Group encourages all Ricardo shareholders
to vote "FOR" the resolution.

- Ends -

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