

2 June 2025

Inspired PLC
("Inspired", the "Company" or the "Group")

**Grant of awards to Directors under
the Inspired PLC Incentive Plan**

Inspired (AIM:INSE), the UK's leading energy and sustainability adviser, announces the grant of options ("Options") over ordinary shares of £0.0125 each in the Company to certain directors under the Inspired plc Incentive Plan ("Plan") in respect of the FY23 financial year.

Under the Plan, the Options will be exercisable at nil cost from 26 March 2027, subject to continued employment. These Options would have normally been formally granted during 2024 but that was not possible due to regulatory restrictions under the UK Market Abuse Regulation. The Company is now able to grant the Options having received approval to do so from the Takeover Panel.

In aggregate, 1,317,190 Options have been granted to the following directors of the Company:

Name of Director	Number of Options
Mark Dickinson	545,693
Paul Connor	395,157
David Cockshott	376,340

Further details of the Plan and its rules are set out in the Company's 2021 Annual Report, and further details relating to performance under the Plan for the FY23 financial year are set out in the Company's 2023 Annual Report. The Options are subject to the malus and clawback provisions in the Plan. All unexercised Options will lapse on the day falling immediately prior to the tenth anniversary of the date of grant.

The notification at the end of this RNS, made in accordance with the requirements of the UK Market Abuse Regulation, provides further detail on the Option grants.

Enquiries please contact:

Inspired PLC

Mark Dickinson (Chief Executive Officer)
Paul Connor (Chief Financial Officer)
David Cockshott (Chief Commercial Officer)

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1	Details of the person discharging managerial responsibilities / person closely associate	
a)	Name	Mark Dickinson
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or	

	auction monitor		
a)	Name	Inspired plc	
b)	LEI	2138009UAKLCYEQPM829	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Nil Cost Options over Ordinary Shares of £0.0125 each	
	Identification code	ISIN: GB00B5TZC716	
b)	Nature of the transaction	Grant of share awards under the Inspired plc Incentive Plan.	
c)	Price(s) and volume(s)	Price per share	Volume
		Nil	545,693
d)	Aggregated Information	n/a single transaction	
	Volume		
	Price		
e)	Date of transaction	2 June 2025	
f)	Place of transaction	Outside a trading venue	

The notification set out below is provided in accordance with the requirements of the EU Market Abuse Regulation

1	Details of the person discharging managerial responsibilities / person closely associate	
a)	Name	Paul Connor
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Inspired plc
b)	LEI	2138009UAKLCYEQPM829
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Nil Cost Options over Ordinary Shares of £0.0125 each

	Type of instrument		
	Identification code	ISIN: GB00B5TZC716	
b)	Nature of the transaction	Grant of share awards under the Inspired plc Incentive Plan.	
c)	Price(s) and volume(s)	Price per share	Volume
		Nil	395,157
d)	Aggregated Information	n/a single transaction	
	Volume		
	Price		
e)	Date of transaction	2 June 2025	
f)	Place of transaction	Outside a trading venue	

The notification set out below is provided in accordance with the requirements of the EU Market Abuse Regulation

1	Details of the person discharging managerial responsibilities / person closely associate		
a)	Name	David Cockshott	
2	Reason for the notification		
a)	Position/status	Chief Commercial Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Inspired plc	
b)	LEI	2138009UAKLCYEQPM829	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Nil Cost Options over Ordinary Shares of £0.00125 each	
	Identification code	ISIN: GB00B5TZC716	
b)	Nature of the transaction	Grant of share awards under the Inspired plc Incentive Plan.	
c)	Price(s) and volume(s)	Price per share	Volume

		Nil	376,340
d)	Aggregated Information	n/a single transaction	
	Volume		
	Price		
e)	Date of transaction	2 June 2025	
f)	Place of transaction	Outside a trading venue	

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