

**Notification and public disclosure of transactions by persons discharging managerial responsibilities  
and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	RALPH HEWINS				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	CFO, DIRECTOR				
b)	Initial notification/Amendment	INITIAL NOTIFICATION				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	ELEMENTIS PLC				
b)	LEI	549300LQIH685LI2ML36				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	SHARES  GB0002418548				
b)	Nature of the transaction	Grant of a conditional share award (structured as a nil cost option) over 145,966 shares under the Elementis Deferred Share Bonus Plan 2015 with a vesting date of 31 May 2027 at a cost of nil pence per share.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>N/A</td> <td>N/A</td> </tr> </table>	Price(s)	Volume(s)	N/A	N/A
Price(s)	Volume(s)					
N/A	N/A					
d)	Aggregated information					
	- Aggregated volume - Price	N/A				
e)	Date of the transaction	2025-05-30				
f)	Place of the transaction	London, UK				

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rs@seg.com](mailto:rs@seg.com) or visit [www.rs.com](http://www.rs.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHEAPKAEALSEFA