

**3 June 2025**

**Hill & Smith PLC**  
**Notification in accordance with listing rule 6.4.9R**

Hill & Smith PLC (the 'Company'), the leading provider of solutions that enhance the resilience of vital infrastructure and the built environment, announces that Pete Raby, a Non-Executive Director of the Company, will be joining the Board of Chemring Group plc as a Non-Executive Director with effect from 1 September 2025. On appointment, Pete will also become a member of the Audit, Nomination and Remuneration committees.

For further information, please contact:

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Group Company Secretary

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