

## Standard Form TR-1

### Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer and to the Central Bank of Ireland)<sup>i</sup>

<b>1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached<sup>ii</sup>:</b> Issuer: RYANAIR HOLDINGS PLC (LEI: 635400BR2ROC1FVEBQ56)				
<b>2. Reason for the notification</b> (please tick the appropriate box or boxes): <input checked="" type="checkbox"/> An acquisition or disposal of voting rights <input checked="" type="checkbox"/> An acquisition or disposal of financial instruments <input type="checkbox"/> An event changing the breakdown of voting rights <input type="checkbox"/> Other (please specify) <sup>iii</sup> :				
<b>3. Details of person subject to the notification obligation<sup>iv</sup> :</b> Name: BNP PARIBAS SA (LEI: ROMUWSFPU8MPRO8K5P83) City and country of registered office (if applicable): 16 BOULEVARD DES ITALIENS, 75009 PARIS - FRANCE				
<b>4. Full name of shareholder(s)</b> (if different from 3.)				
<b>5. Date on which the threshold was crossed or reached<sup>vi</sup>:</b> 30/05/2025				
<b>6. Date on which issuer notified:</b> 03/06/2025				
<b>7. Threshold(s) that is/are crossed or reached:</b> 8% (downwards)				
<b>8. Total positions of person(s) subject to the notification obligation:</b>				
	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer <sup>vii</sup>
Resulting situation on the date on which threshold was crossed or reached	3.62%	3.70%	7.32%	1,062,278,285
Position of previous notification (if applicable)	5.35%	2.75%	8.10%	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached <sup>viii</sup> :				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights <sup>ix</sup>		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE00BYTBXV33		38,122,012		3.59%
US7835132033		363,815		0.03%
<b>SUBTOTAL A</b>		38,485,827		3.62%

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
			Number of voting	

Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
		<b>SUBTOTAL B.1</b>		

<b>B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations</b>					
Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Physical or cash settlement <sup>xii</sup>	Number of voting rights	% of voting rights
Swap	Aug-26		Cash	54	0.00%
Swap	Apr-27		Cash	5,092	0.00%
Swap	Mar-26		Cash	10,433	0.00%
Swap	Nov-25		Cash	24,903	0.00%
Swap	Jun-26		Cash	50,000	0.00%
Swap	May-27		Cash	89,725	0.01%
Swap	Sep-25		Cash	169,295	0.02%
Swap	Dec-25		Cash	308,587	0.03%
Swap	May-26		Cash	544,241	0.05%
Swap	Sep-25		Cash	677,178	0.06%
Swap	Sep-26		Cash	671,850	0.06%
Swap	Oct 29		Cash	273,980	0.03%
Swap	Feb 30		Cash	115,435	0.01%
Total Return Swap	Jul-25		Cash	11,347,518	1.07%
Total Return Swap	Aug-25		Cash	25,000,000	2.35%
<b>SUBTOTAL B.2</b>				<b>39,288,291</b>	<b>3.70%</b>

**10. Information in relation to the person subject to the notification obligation (please tick the applicable box):**

☐ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.<sup>xiii</sup>

☒ Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity<sup>xiv</sup>:

Name <sup>xv</sup>	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
BNP PARIBAS SA			
BNP Paribas Financial Markets			7,28%
BNP PARIBAS SA			
BNP PARIBAS Securities Services			
BNP PARIBAS SA			
BNP PARIBAS CARDIF			

BNP PARIBAS CARDIF			
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11. In case of proxy voting: *[name of the proxy holder]* will cease to hold [%and *number*] voting rights as of *[date]*

**12. Additional information<sup>xvi</sup>:**

In section 10, BNP PARIBAS CARDIF & Securities Services subsidiaries have a residual cash position, which represents approximatively 0.04% of the voting rights.

Done at *[place]* on *[date]*.- Paris, France June 3rd 2025

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