

**Ninety One Limited**

Incorporated in the Republic of South Africa  
Registration number 2019/526481/06  
Date of registration: 18 October 2019  
JSE share code: NY1  
ISIN: ZAE000282356

**Ninety One plc**

Incorporated in England and Wales  
Registration number 12245293  
Date of registration: 4 October 2019  
LSE share code: N91  
JSE share code: N91  
ISIN: GB00BJHPLV88  
LEI: 549300G0TJCT3K15ZG14

As part of the dual-listed companies' structure, Ninety One plc and Ninety One Limited notify both the LSE and the JSE of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules and Listing Rules of the FCA and/or the Listings Requirements of the JSE.

**DIRECTOR RETIREMENT**

Ninety One plc and Ninety One Limited (together "**Ninety One**" and "**the Board**") announce that Colin Keogh, independent non-executive director of Ninety One, has informed the Board that he will not be seeking re-election at the forthcoming Annual General Meetings ("**AGM**") on Wednesday, 23 July 2025, and will retire from Ninety One at the conclusion of that meeting.

The Board wishes to thank Colin for his contributions to Ninety One during a period of great change for the business and wishes him well with his future endeavours.

**APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

At the same time the Board is pleased to confirm the appointment of Mr Charles Harman as an independent non-executive director of the Board of Ninety One, with effect from 24 July 2025. Charles will be appointed to the Ninety One Audit and Risk Committee and the Ninety One Human Capital and Remuneration Committee at the same time.

Charles brings over thirty years of investment banking experience, leadership in capital markets, corporate finance, and risk oversight. His prior roles include Managing Director at Credit Suisse, Head of UK Investment Banking at J.P. Morgan Cazenove, and Chief Executive Officer of BXR Partners. He is currently the external Deputy Chair of Council of the University of Oxford. Charles will stand for election by Ninety One's shareholders at the Company's 2026 AGM.

The Board congratulates Charles on his appointment as a non-executive director of the Board and looks forward to working with him in the coming years.

**CHANGES TO DIRECTOR APPOINTMENTS**

With effect from 24 July 2025, Busisiwe Mabuza, who has served on the Board since November 2019, will be appointed as Senior Independent Director and Chair of the Ninety One Human Capital and Remuneration Committee. Khumo Shuenyane, who has served on the Board since August 2021, will replace Busisiwe Mabuza as Chair of the Ninety One Sustainability, Social and Ethics Committee.

This announcement has been made pursuant to the UK Listing Rule 6.4.6R and JSE Limited Listing Requirements paragraph 3.59.

There are no further details required to be disclosed by Rule 6.4.8R of the UK Listing Rules.

4 June 2025

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