4 June 2025

## IMI PLC

## (the "Company")

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

IMI plc ("IMI" or the "Company") announces the following PDMR transactions.

This notification relates to transactions notified in accordance with the Market Abuse Regulation, further details below:

| 1. | Details of the person discharging managerial responsibilities/person closely associated   |  |                        |           |  |  |  |
|----|---|--|------------------------|-----------|--|--|--|
| a) | Name  |  | Jackie Callaway        |           |  |  |  |
| 2. | Reason for the notification   |  |                        |           |  |  |  |
| a) | Position/status   |  | Non-executive Director |           |  |  |  |
| b) | Initial notification/ Amendment   |  | Initial Notification   |           |  |  |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |                        |           |  |  |  |
| a) | Name  |  | IMI plc                |           |  |  |  |
| b) | LEI   |  | 2138002W9Q21PF751R30   |           |  |  |  |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted |  |                        |           |  |  |  |
| a) | Description of the financial instrument, type of instrument   | Ordinary shares                          |                        |           |  |  |  |
|    | Identification code   | GB00E                                    | 3GLP8L2                | 22        |  |  |  |
| b) | Nature of the transaction   | Purchase of ordinary shares              |                        |           |  |  |  |
| c) | Price(s) and volume(s)  | Price(s                                  | 5)                     | Volume(s) |  |  |  |
|    |   |  | 98                     | 1,046     |  |  |  |
| d) | Aggregated information <ul> <li>Aggregated volume</li> <li>Price</li> </ul>   | 1,046<br>£20,616.45                      |                        |           |  |  |  |
| e) | Date of the transaction   | 3 June 2025                              |                        |           |  |  |  |
| f) | Place of the transaction  | London Stock Exchange Main Market (XLON) |                        |           |  |  |  |

| 1.  | Details of the person discharging managerial responsibilities/person closely associated   |                 |                         |  |  |
|-----|---|-----------------|-------------------------|--|--|
| a)  | Name  |                 | Jun Hu                  |  |  |
| 2.  | Reason for the notification   |                 |                         |  |  |
| a)  | Position/status   |                 | Chief Operating Officer |  |  |
| b)  | Initial notification/ Amendment   |                 | Initial Notification    |  |  |
| 3.  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                 |                         |  |  |
| a)  | Name  |                 | IMI plc                 |  |  |
| b)  | LEI   |                 | 2138002W9Q21PF751R30    |  |  |
| 4.  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted |                 |                         |  |  |
| a)  | Description of the financial instrument, type of instrument   | Ordinary shares |                         |  |  |
|     | Identification code   | GB00E           | 3GLP8L22                |  |  |
| • • |   |                 |                         |  |  |

| b) | Nature of the transaction   | Sale of ordinary shares                  |                 |  |  |
|----|---|--|-----------------|--|--|
| c) | Price(s) and volume(s)  | Price(s)                                 | Volume(s)       |  |  |
|    |   | £19.638618<br>£19.674983                 | 47,604<br>2,396 |  |  |
| d) | Aggregated information <ul> <li>Aggregated volume</li> <li>Price</li> </ul> | 50,000<br>£982,018.03                    |                 |  |  |
| e) | Date of the transaction   | 2 June 2025<br>3 June 2025               |                 |  |  |
| f) | Place of the transaction  | London Stock Exchange Main Market (XLON) |                 |  |  |

For further information, please contact:

Fran Burge Deputy Company Secretary Telephone: 0121 717 3700

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