RNS Number: 4143L Investec PLC 04 June 2025

Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06 JSE share code: INL

JSE hybrid code: INPR JSE debt code: INLV NSX share code: IVD BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

## Transactions in Investec plc and Investec Limited Ordinary Shares

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

## TRANSACTIONS BY DIRECTORS / PDMRs IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Joubert Hay	
2	Reason for the notification	1	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ7	0
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.00	102 each
	Identification code	ZAE000081949	
b)	Nature of the transaction	On market sale of shares on the release of forfeitable share awards	
c)	Price(s) and volume(s)	Price(s) ZAR127.05	Volume(s) 15,777
d)	Aggregated information - Aggregated volume	15,777	

	- Price	ZAR127.05
e)	Date of the transaction	02 June 2025
f)	Place of the transaction	Johannesburg

Volume weighted average price	ZAR127.05
Total value of transaction	ZAR 2,004,557.78
Highest price	ZAR127.05
Lowest price	ZAR126.00
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Stuart Spencer		
2	Reason for the notification	-		
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,	
a)	Name	Investec Limited		
b)	LEI	213800CU7SM6O4UWOZ7	0	
4		ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each		
	Identification code	ZAE000081949		
b)	Nature of the transaction		o settle a tax liability arising nal share awards from a prior	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		ZAR127.05	8,243	
d)	Aggregated information			
	- Aggregated volume	8,243		
	- Price	ZAR127.05		
e)	Date of the transaction	02 June 2025		
f)	Place of the transaction	Johannesburg		

Volume weighted average price	ZAR127.05
Total value of transaction	ZAR1,047,320.14
Highest price	ZAR127.05
Lowest price	ZAR126.00
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Stuart Spencer		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission a auctioneer or auction monitor	illowance market participa	nt, auction platform,	
a)	Name	Investec Limited		
b)	LEI	213800CU7SM6O4UWOZ70	)	
4		tion to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each		
	Identification code	ZAE000081949		
b)	Nature of the transaction	Off market take up of shares shares which are subject to		
c)	Price(s) and volume(s)	Price(s)  ZAR127.05	Volume(s) 9,994	
d)	Aggregated information			
	- Aggregated volume	9,994		
	- Price	ZAR127.05		
e)	Date of the transaction	02 June 2025		
f)	Place of the transaction	Johannesburg		

Volume weighted average price	ZAR127.05
Total value of transaction	ZAR1,269,794.67
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marle van der Walt	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name Investec Limited		
b)	LEI	213800CU7SM6O4UWOZ70	

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949	
b)	Nature of the transaction	On market sale of shares on the release of forfeitable share awards	
c)	Price(s) and volume(s)	Price(s) ZAR127.04	Volume(s)
		ZAINIZ1.04	17, 140
d)	Aggregated information		
	- Aggregated volume	17,148	
	- Price	ZAR127.04	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	Johannesburg	

Volume weighted average price	ZAR127.04
Total value of transaction	ZAR2,179,598.53
Highest price	ZAR127.30
Lowest price	ZAR126.76
Nature of interest	Direct Beneficial

## TRANSACTIONS BY DIRECTORS / PDMRs IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name Lyndon Subroyen			
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,		
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY22		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period		
c)	Price(s) and volume(s)	Price(s) Volume(s)		

		GBP5.27	10,319
d)	Aggregated information		
	- Aggregated volume	10,319	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.27
Total value of transaction	GBP54,444.28
Highest price	GBP5.31
Lowest price	GBP5.15
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification	l	
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	2
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.27	11,575
d)	Aggregated information		
	- Aggregated volume	11,575	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.27
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Total value of transaction	GBP61,071.09
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nishlan Samujh	
2	Reason for the notification	L	
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	Illowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period	
c)	Price(s) and volume(s)	Price(s)	Volume(s) 21.500
		GBF 3.21	21,500
d)	Aggregated information		
	- Aggregated volume	21,500	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.27
Total value of transaction	GBP113,436.58
Highest price	GBP5.31
Lowest price	GBP5.15
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Nishlan Samujh	
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	2
4	Details of the transaction(s): see each type of transaction; (iii) ea been conducted		
a)	Description of the financial instrument, type of instrument ldentification code	Ordinary shares of GBP0.00 GB00B17BBQ50	002 each
b)	Nature of the transaction	Off market take up of shares shares which are subject to	
c)	Price(s) and volume(s)	Price(s) GBP5.27	Volume(s) 25,509
d)	Aggregated information - Aggregated volume - Price	25,509 GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.27
Total value of transaction	GBP134,588.55
Highest price	WA
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	Illowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period
c)	Price(s) and volume(s)	

) 	i iloo(a) ana waano(a)	Price(s)	Volume(s)
		GBP5.27	33,400
d)	Aggregated information		
	- Aggregated volume	33,400	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.27
Total value of transaction	GBP176,222.41
Highest price	GBP5.31
Lowest price	GBP5.15
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Fani Titi	
2	Reason for the notification	1	
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market particip	ant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.27	38,922
d)	Aggregated information		
	- Aggregated volume	38,922	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Total value of transaction	GBP205,357.14
Highest price	N/A
Lowest price	NA
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ruth Leas	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	illowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): sed each type of transaction; (iii) ea been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
			, ,
		GBP5.27	19,917
d)	Aggregated information		•
	- Aggregated volume	19,917	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.27
Total value of transaction	GBP105,084.49
Highest price	GBP5.31
Lowest price	GBP5.15
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Ruth Leas	
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	2
4		letails of the transaction(s): section to be repeated for (i) each type of instrument; (ii) ach type of transaction; (iii) each date; and (iv) each place where transactions have een conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention	
c)	Price(s) and volume(s)	Price(s) Volume(s)	
		Filoe(s)	Volume(s)
		GBP5.27	22,340
d)	Aggregated information		,
	- Aggregated volume	22,340	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.27
Total value of transaction	GBP117,868.52
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period	

c)	Price(s) and volume(s)		
	.,	Price(s)	Volume(s)
		GBP5.27	13,553
		GDP3.21	13,303
d)	Aggregated information		
	- Aggregated volume	13,553	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.27
Total value of transaction	GBP71,507.26
Highest price	GBP5.31
Lowest price	GBP5.15
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marc Kahn	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor		ant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention	
c)	Price(s) and volume(s)	r=: ()	
		Price(s)	Volume(s)
		GBP5.27	15,200
d)	Aggregated information		
	- Aggregated volume	15,200	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

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Volume weighted average price	GBP5.27
Total value of transaction	GBP80,197.02
Highest price	NA
Lowest price	NA
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Currie	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	2
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period	
c)	Price(s) and volume(s)		<del></del>
		Price(s)	Volume(s)
		GBP5.27	14,185
d)	Aggregated information		
	- Aggregated volume	14,185	
	- Price	GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	

Volume weighted average price	GBP5.27
Total value of transaction	GBP74,841.76
Highest price	GBP5.31
Lowest price	GBP5.15
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mark Currie
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer emission	allowance market participant, auction platform, auctioneer

ľ	or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.00 GB00B17BBQ50	002 each
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention	
c)	Price(s) and volume(s)	Price(s) GBP5.27	Volume(s) 17,248
d)	Aggregated information - Aggregated volume - Price	17,248 GBP5.27	
e)	Date of the transaction	02 June 2025	
f)	Place of the transaction	London	·

Volume weighted average price	GBP5.27
Total value of transaction	GBP91,002.52
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

## TRANSACTION BY A COMPANY SECRETARY IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH

Transaction by the Company Secretary, Investec plc - David Miller

The following on market sale is notified in terms of Rules 3.63 - 3.74 of the JSE Listings Requirements:

Nature of transaction	On market sale of shares on the release of forfeitable share awards
Number of Securities	11,078
Selling price	GBP5.27 per share
Total value of transaction	GBP58,488.86
Highest price	GBP5.31
Lowest price	GBP5.15
Nature of interest	Direct Beneficial
Date and place of transaction	02 June 2025, London

Clearance was obtained for the above dealings in securities.

London and Johannesburg 04 June 2025 Investec Bank Limited

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