

4 June 2025

Inspec Group Plc
 ("Inspec" the "Company" or "Group")

Director/PDMR Share Dealing

On 4 June 2025, options to acquire Ordinary Shares of 1 pence each in the capital of the Company ("Ordinary Shares") were granted under the Inspec Long Term Incentive Plan 2020 ("LTIP") to Richard Peck (Chief Executive Officer). These options are over 400,000 Ordinary Shares in total and split into two grants:

- Grant One: Option over 250,000 Ordinary shares, entitling him to acquire these Ordinary Shares at an exercise price of 1 pence per Ordinary Share on or after 1 May 2026, subject to the satisfaction of the performance condition and his continued employment with, or provision of services to, the Group.
- Grant Two: Option over 150,000 Ordinary shares, entitling him to acquire these Ordinary Shares at an exercise price of 1 pence per Ordinary Share on or after 1 May 2027, subject to the satisfaction of the performance condition and his continued employment with, or provision of services to, the Group.

1. Details of the person discharging managerial responsibilities/person closely associated			
a) Name	Richard Peck		
2. Reason for the notification			
a) Position/status	Chief Executive Officer		
b) Initial notification / Amendment	Initial notification		
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a) Name	Inspec Group plc		
b) LEI	2138008Z4S4DHR6NE933		
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a) Description of the financial instrument, type of instrument	Ordinary Shares of 1 pence		
b) Identification code	GB00BK6JPP03		
c) Nature of the transaction	Grant of option over 250,000 ordinary shares with an exercise price of 1 pence per share under the Inspec Long Term Incentive Plan		
d) Price(s) and volume(s)		Price(s)	Volume(s)
		£0.01	250,000
e) Aggregated information:			
i. Aggregated volume	N/A		
ii. price			
f) Date of the transaction	4 June 2025		
g) Place of the transaction	Outside a trading venue		

1. Details of the person discharging managerial responsibilities/person closely associated			

a) Name		Richard Peck		
2. Reason for the notification				
a) Position/status		Chief Executive Officer		
b) Initial notification / Amendment		Initial notification		
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a) Name		Inspecs Group plc		
b) LEI		2138008Z4S4DHR6NE933		
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a) Description of the financial instrument, type of instrument		Ordinary Shares of 1 pence		
b) Identification code		GB00BK6JPP03		
c) Nature of the transaction		Grant of option over 150,000 ordinary shares with an exercise price of 1 pence per share under the Inspecs Long Term Incentive Plan		
d) Price(s) and volume(s)			Price(s)	Volume(s)
			£0.01	150,000
e) Aggregated information: i. Aggregated volume ii. price		N/A		
f) Date of the transaction		4 June 2025		
g) Place of the transaction		Outside a trading venue		

For further information please contact:

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About INSPECS Group plc

INSPECS is a leading provider of eyewear solutions to the global eyewear market. The Group produces a broad range of eyewear frames, low vision aids and lenses, covering optical, sunglasses and safety, which are either "Branded" (under licence or under the Group's own proprietary brands), or "OEM" (unbranded or private label on behalf of retail customers).

INSPECS is building a global eyewear business through its vertically integrated business model. Its continued growth is underpinned by increasing the penetration of its own-brand portfolio, worldwide distribution, growing retail presence, maximising group synergies and its global network, expanding its manufacturing capacity and scaling the research and development department as it develops new and innovative eyewear products. The Group has operations across the globe: with offices and subsidiaries in the UK, Germany, Portugal, Scandinavia, the US and China (including Hong Kong, Macau and Shenzhen), and manufacturing facilities in Vietnam, China, the UK and Italy.

INSPECS customers are global optical and non-optical retailers, global distributors and independent opticians. Its distribution network covers over 80 countries and reaches approximately 75,000 points of sale.

More information is available at: <https://INSPECS.com>

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