

4<sup>th</sup> June 2025

**Pinewood Technologies Group PLC ("the Company")**

**Board composition update**

The Company today announces that Nikki Flanders has confirmed that she will not stand for re-election to the Board at the Company's 2025 Annual General Meeting and will formally step down from the Board on 4<sup>th</sup> June 2025. The Company intends to maintain its existing Board structure and is currently engaged in a search to find a new independent Non-Executive Director. Nikki's responsibilities as Chair of the ESG Committee will be shared across other members of the Board until a permanent successor for the role is appointed.

*Ian Filby, Chairman, commented:*

*"On behalf of the Board, I would like to thank Nikki for her outstanding commitment and invaluable contribution to the Board and its Committees over a number of years. I would particularly like to recognise her leadership of the ESG Committee, which has advanced our sustainability strategy with clarity and purpose. I wish her well as she continues to develop her career."*

*Nikki Flanders, commented:*

*"I have thoroughly enjoyed working with the Pendragon and subsequently Pinewood Board and Leadership teams. During my 5-year term the Board successfully concluded the sale of the Pendragon motor vehicle business to Lithia Motors, Inc and established a clear strategic path for Pinewood AI which is gaining momentum and going from strength to strength. As I extend my executive responsibilities now is the right time for me to step down and I wish all the Pinewood team much success for the future."*

**Enquiries:**

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