

## Tate & Lyle PLC

### Notification of transactions by Persons Discharging Managerial Responsibilities

Tate & Lyle PLC (the 'Company') announces that on 4 June 2025 the following transactions occurred by Persons Discharging Managerial Responsibilities ('PDMR') in respect of their interests in ordinary shares of 29 1/6 pence each in the capital of the Company ('Shares') under the Tate & Lyle Group Bonus Plan ('GBP') and the 2020 Performance Share Plan ('PSP').

Following the withholding of Shares to satisfy certain tax obligations arising on the release of Shares, PDMR interests in Shares changed as detailed in the table below:

PDMR	Date Shares released/exercised	No. of Shares acquired under the GBP	No. of Shares acquired under the PSP
Nick Hampton	4 June 2025	21,389	59,769

For tax purposes, the market value of the Shares was 547.5 pence per Share. No consideration was paid for the acquisition of these Shares.

Awards made under the GBP in 2023 were subject to the satisfaction of employment conditions. Details of the awards made in 2023 and the operation of the GBP in respect of them are contained within the Annual Report 2024.

Awards made under the PSP in 2022 are subject to the satisfaction of performance conditions over a three-year performance period, which in this case ran from 1 April 2022 to 31 March 2025. The Shares acquired by Mr. Hampton after vesting of his PSP award are subject to a further two-year post-vesting holding period.

The notifications below, which have been made in accordance with the requirements of the UK Market Abuse Regulation, provide further detail.

Matthew Joy  
Company Secretary  
5 June 2025

### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Nick Hampton
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Executive
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Tate & Lyle PLC
b)	LEI	2138008K14474WPKZ244

4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument Identification code	Ordinary shares of 29 1/6 pence each in the capital of Tate & Lyle PLC  GB00BP92CJ43	
b)	Nature of the transaction	Acquisition of shares under the GBP and PSP following the release of a nil-cost conditional award and the exercise of nil-cost options over shares for no consideration.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	59,769
		Nil	21,389
d)	Aggregated information  - Aggregated volume  - Price	81,158  Nil	
e)	Date of the transaction	2025-06-05	
f)	Place of the transaction	Outside a trading venue	

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