

SHAREHOLDERS' MEETING AND BOARD OF DIRECTORS' MEETING HELD ON JUNE 5, 2025: BENOIT BAZIN REAPPOINTED CHAIRMAN AND CHIEF EXECUTIVE OFFICER

Compagnie de Saint-Gobain today held its Shareholders' Meeting, at the close of which it also held a Board of Directors' meeting, in the composition resulting from the Shareholders' Meeting.

At the meeting, which was attended by 76,59% of the shares having voting rights, all the proposed resolutions were adopted by a large majority.

Renewal of Benoit Bazin's term of office as Chairman and Chief Executive Officer and appointment of three new independent directors

The director's term of office of Benoit Bazin was renewed by the Shareholders' Meeting and the Board of Directors reappointed him as Chairman of the Board of Directors and Chief Executive Officer of Compagnie de Saint-Gobain, in line with the intention announced on November 28, 2024. Jean-François Cirelli remains Lead Independent Director and Vice-Chairman of the Board.

Sibylle Daunis Opfermann, Director representing employee shareholders, was also reappointed.

The Meeting also approved the appointment of **3 new independent directors**:

- Maya Hari, a Singaporean national, partner at Modern Manifesto;
- Antoine de Saint-Affrique, a French national, Chief Executive Officer of Danone;
- Hans Sohlström, a Finnish national, Chairman and Chief Executive Officer of Stora Enso.

These appointments **bring the proportion of independent directors to 91% of Board members** (excluding employee directors and those representing employee shareholders in accordance with the French code, Afep-Medef), **i.e. 100% excluding the Chairman and Chief Executive Officer**.

Pamela Knapp, Agnès Lemarchand and Gilles Schnepf are leaving the Board of Directors as their terms of office have expired. The directors recognized their contributions to the Board's discussions and decisions as well as to the work of the Board Committees.

Composition of the Board Committees

Taking into account these new appointments, the Board Committees have been reorganized as follows, with effect from today:

- **Audit and Risk Committee**
 - Thierry Delaporte (Chairman and Independent Director)
 - Geoffroy Roux de Bézieux (Independent Director)
 - Hans Sohlström (Independent Director)
 - Hélène de Tissot (Independent Director)
- **Nomination and Remuneration Committee**
 - Jean-François Cirelli (Chairman, Lead Independent Director and Vice-Chairman of the Board)
 - Lydie Cortes (Employee Director)
 - Dominique Leroy (Independent Director)
 - Antoine de Saint-Affrique (Independent Director)
- **Corporate Social Responsibility Committee**
 - Sophie Brochu (Chairman and Independent Director)
 - Maya Hari (Independent Director)
 - Jana Revedin (Independent Director)
 - Philippe Thibaudet (Employee Director)

Approval of dividend policy

Shareholders approved the **distribution of a dividend up by 5% to €2.20 per share** (compared with €2.10 for the 2023 financial year), to be wholly paid in cash. The shares will be ex-dividend on June 9, 2025, and the dividend

A webcast of the General Meeting and the results of the votes by resolution will be available from June 6, 2025 on Saint-Gobain's website (www.saint-gobain.com).

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