

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	MITIE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	04 Jun 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	2.5p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	23,189,458	1.85%	1,927,567	0.15%
(2) Cash-settled derivatives: and/or controlled:	892,523	0.07%	14,690,006	1.17%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	24,081,981	1.92%	16,617,573	1.32%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
2.5p ordinary	Purchase	349,940	1.5874 GBP
2.5p ordinary	Purchase	185,600	1.5889 GBP
2.5p ordinary	Purchase	172,312	1.5959 GBP
2.5p ordinary	Purchase	146,714	1.5960 GBP
2.5p ordinary	Purchase	140,000	1.5917 GBP
2.5p ordinary	Purchase	95,240	1.5842 GBP
2.5p ordinary	Purchase	81,125	1.5888 GBP
2.5p ordinary	Purchase	71,185	1.5845 GBP

2.5p ordinary	Purchase	47,040	1.5847 GBP
2.5p ordinary	Purchase	39,212	1.5871 GBP
2.5p ordinary	Purchase	35,322	1.5924 GBP
2.5p ordinary	Purchase	34,130	1.5893 GBP
2.5p ordinary	Purchase	31,031	1.5958 GBP
2.5p ordinary	Purchase	30,582	1.5902 GBP
2.5p ordinary	Purchase	29,048	1.5869 GBP
2.5p ordinary	Purchase	25,362	1.5970 GBP
2.5p ordinary	Purchase	23,745	1.5918 GBP
2.5p ordinary	Purchase	21,894	1.5920 GBP
2.5p ordinary	Purchase	17,239	1.5848 GBP
2.5p ordinary	Purchase	17,080	1.5880 GBP
2.5p ordinary	Purchase	13,189	1.5852 GBP
2.5p ordinary	Purchase	12,920	1.5887 GBP
2.5p ordinary	Purchase	12,004	1.5899 GBP
2.5p ordinary	Purchase	10,113	1.5946 GBP
2.5p ordinary	Purchase	9,112	1.5853 GBP
2.5p ordinary	Purchase	7,535	1.5943 GBP
2.5p ordinary	Purchase	7,435	1.5846 GBP
2.5p ordinary	Purchase	7,184	1.5881 GBP
2.5p ordinary	Purchase	6,047	1.5882 GBP
2.5p ordinary	Purchase	4,523	1.5900 GBP
2.5p ordinary	Purchase	4,324	1.5840 GBP
2.5p ordinary	Purchase	4,137	1.5806 GBP
2.5p ordinary	Purchase	3,933	1.5830 GBP
2.5p ordinary	Purchase	3,903	1.5860 GBP
2.5p ordinary	Purchase	3,551	1.5875 GBP
2.5p ordinary	Purchase	476	1.5940 GBP
2.5p ordinary	Sale	293,790	1.5894 GBP
2.5p ordinary	Sale	175,166	1.5927 GBP
2.5p ordinary	Sale	165,450	1.5960 GBP
2.5p ordinary	Sale	126,138	1.5887 GBP
2.5p ordinary	Sale	102,953	1.5820 GBP
2.5p ordinary	Sale	70,682	1.5881 GBP
2.5p ordinary	Sale	61,191	1.5874 GBP
2.5p ordinary	Sale	57,696	1.5883 GBP
2.5p ordinary	Sale	47,553	1.5879 GBP
2.5p ordinary	Sale	47,490	1.5918 GBP
2.5p ordinary	Sale	41,488	1.5899 GBP
2.5p ordinary	Sale	39,813	1.5940 GBP
2.5p ordinary	Sale	39,399	1.5872 GBP
2.5p ordinary	Sale	39,323	1.5897 GBP
2.5p ordinary	Sale	36,411	1.5817 GBP
2.5p ordinary	Sale	35,322	1.5924 GBP
2.5p ordinary	Sale	31,192	1.5959 GBP
2.5p ordinary	Sale	28,772	1.5868 GBP
2.5p ordinary	Sale	25,951	1.5884 GBP
2.5p ordinary	Sale	23,602	1.5841 GBP
2.5p ordinary	Sale	22,232	1.5931 GBP
2.5p ordinary	Sale	19,992	1.5847 GBP
2.5p ordinary	Sale	19,518	1.5937 GBP
2.5p ordinary	Sale	17,219	1.5865 GBP
2.5p ordinary	Sale	15,070	1.5943 GBP
2.5p ordinary	Sale	14,524	1.5869 GBP
2.5p ordinary	Sale	14,232	1.5920 GBP
2.5p ordinary	Sale	13,563	1.5889 GBP
2.5p ordinary	Sale	12,681	1.5970 GBP
2.5p ordinary	Sale	12,136	1.5895 GBP
2.5p ordinary	Sale	12,096	1.5900 GBP
2.5p ordinary	Sale	10,737	1.5853 GBP
2.5p ordinary	Sale	10,564	1.5947 GBP
2.5p ordinary	Sale	9,889	1.5873 GBP
2.5p ordinary	Sale	9,530	1.5880 GBP
2.5p ordinary	Sale	7,962	1.5891 GBP
2.5p ordinary	Sale	7,867	1.5945 GBP
2.5p ordinary	Sale	6,762	1.5877 GBP
2.5p ordinary	Sale	5,606	1.5830 GBP
2.5p ordinary	Sale	3,809	1.5850 GBP
2.5p ordinary	Sale	2,615	1.5890 GBP
2.5p ordinary	Sale	2,562	1.5840 GBP
2.5p ordinary	Sale	1,676	1.5800 GBP
2.5p ordinary	Sale	1,064	1.5782 GBP
2.5p ordinary	Sale	683	1.5885 GBP
2.5p ordinary	Sale	123	1.5860 GBP
2.5p ordinary	Sale	111	1.5861 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
2.5p ordinary	SWAP	Opening Long	1,201	1.5894 GBP
2.5p ordinary	SWAP	Opening Long	552	1.5840

				GBP
2.5p ordinary	SWAP	Increasing Long	23,602	1.5841 GBP
2.5p ordinary	SWAP	Increasing Long	11,369	1.5871 GBP
2.5p ordinary	SWAP	Increasing Long	15,086	1.5879 GBP
2.5p ordinary	SWAP	Increasing Long	64,752	1.5880 GBP
2.5p ordinary	SWAP	Increasing Long	14,663	1.5889 GBP
2.5p ordinary	SWAP	Increasing Long	41,488	1.5899 GBP
2.5p ordinary	SWAP	Increasing Long	2,110	1.5935 GBP
2.5p ordinary	SWAP	Increasing Long	31,192	1.5959 GBP
2.5p ordinary	SWAP	Increasing Long	5,715	1.5960 GBP
2.5p ordinary	SWAP	Decreasing Long	237	1.5761 GBP
2.5p ordinary	SWAP	Decreasing Long	4,137	1.5806 GBP
2.5p ordinary	SWAP	Decreasing Long	58,017	1.5837 GBP
2.5p ordinary	SWAP	Decreasing Long	755	1.5840 GBP
2.5p ordinary	SWAP	Decreasing Long	9,112	1.5853 GBP
2.5p ordinary	SWAP	Decreasing Long	969	1.5856 GBP
2.5p ordinary	SWAP	Decreasing Long	469	1.5861 GBP
2.5p ordinary	SWAP	Decreasing Long	17,939	1.5865 GBP
2.5p ordinary	SWAP	Decreasing Long	5,029	1.5871 GBP
2.5p ordinary	SWAP	Decreasing Long	11,642	1.5877 GBP
2.5p ordinary	SWAP	Decreasing Long	667	1.5880 GBP
2.5p ordinary	SWAP	Decreasing Long	13,168	1.5881 GBP
2.5p ordinary	SWAP	Decreasing Long	2,430	1.5886 GBP
2.5p ordinary	SWAP	Opening Short	129,755	1.5889 GBP
2.5p ordinary	SWAP	Increasing Short	12,004	1.5899 GBP
2.5p ordinary	SWAP	Increasing Short	62,960	1.5905 GBP
2.5p ordinary	SWAP	Increasing Short	7,428	1.5908 GBP
2.5p ordinary	CFD	Opening Long	102,953	1.5820 GBP
2.5p ordinary	CFD	Increasing Long	626	1.5899 GBP
2.5p ordinary	CFD	Increasing Long	40,554	1.5958 GBP
2.5p ordinary	CFD	Decreasing Long	18,453	1.5832 GBP
2.5p ordinary	CFD	Decreasing Long	114,438	1.5859 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

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(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	05 Jun 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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