

**6 June 2025**

# HELICAL

**HELICAL PLC**  
("Helical" or the "Company")  
**Notification of Interests of Directors, PDMRs and Connected Persons**

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The Company was informed today of the following transactions relating to its Executive Directors and PDMRs:

**1. Performance Share Plan 2024 - 2025 Award**

On 5 June 2025, under the terms of the of the Helical plc Performance Share Plan 2024 (the "PSP"), the following share awards were made to the Executive Directors/PDMRs at the average of the closing mid-market prices for the five days to 4 June 2025 of 220.40p. These awards will vest in June 2028, depending on the extent to which the PSP's performance criteria are met.

Shares awarded to the Executive Directors and PDMRs were as follows:

<b>Executive Director</b>	<b>Number of Shares</b>
Matthew Bonning-Snook	567,150
James Moss	190,562
<b>PDMR</b>	
Rob Sims	136,116
Eleanor Gavin	24,622

No consideration was paid for the grant of the awards which have been structured as nil-cost options.

**2. Annual Bonus Scheme 2018**

In accordance with the Annual Bonus Scheme 2018, and in respect of annual bonuses for the year to 31 March 2025, deferred share awards over ordinary shares in Helical plc were made to the Executive Directors on 5 June 2025 at the closing price on 4 June 2025 of 216.00p as follows:

<b>Executive Director</b>	<b>Number of Shares</b>
Matthew Bonning-Snook	53,569
Tim Murphy	37,538

No consideration was paid for the grant of the deferred share awards, which have been structured as nil-cost options. These deferred shares will be held by the Company and will vest after 5 June 2028.

**3. Share Incentive Plan**

On 5 June 2025, under the rules of the Helical plc Share Incentive Plan, Helical Bar Trustees Limited awarded ordinary shares to the Company's Executive Directors, PDMRs and employees at the closing mid-market price on 4 June 2025 of 216.00p.

Shares awarded to the Executive Directors/PDMRs were as follows:

<b>Executive Director</b>	<b>Number of Shares</b>
Matthew Bonning-Snook	2,202

Matthew Bonning-Snook  
James Moss

2,293  
2,290

**PDMR**  
Rob Sims  
Eleanor Gavin

2,293  
2,290

**Helical plc**  
Tim Murphy  
Chief Financial Officer

Tel: 020 7629 0113  
Address: 22 Ganton Street  
London  
W1F 7FD  
Website: [www.helical.co.uk](http://www.helical.co.uk)

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