

6 June 2025

CHIEF EXECUTIVE OFFICER DEPARTURE

Renewi plc ("Renewi", or the "Company"), a leading waste-to-product company, today announces that Otto de Bont has stepped down as CEO. A successor will be announced in due course.

During his tenure, Otto de Bont has successfully led Renewi through significant growth, establishing the Company as one of the strongest brands in the industry. Under his leadership, Renewi has expanded its loyal customer base, which the Company serves with a wide portfolio of recycling services and high-quality circular materials.

Paul Mitchener, incoming Chairman to the Board of Renewi, remarked, "We are grateful for Otto de Bont's outstanding leadership in transforming Renewi into a leader in the circular economy. His drive and commitment to sustainability have not only reshaped the Company, but have also set a benchmark for the industry. We sincerely appreciate his significant contributions."

Otto de Bont stated, "Dedicating my time at Renewi to advance recycling and promote circularity in general has been incredibly rewarding. I am glad to have contributed to the transformation of Renewi, making it the leading pure play recycler in Europe. With the rapid transition of our industry and demand for low carbon secondary materials increasing, the Company is ready for its next chapter. I am proud of our colleagues and what we have accomplished together."

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About Renewi

Renewi is a pure-play recycling company that focuses on extracting value from waste and used materials rather than disposing of them through incineration or landfill. The Company plays an important role in combating resource scarcity by creating circular materials. In giving new life to used materials, Renewi addresses both social and regulatory trends, contributing to a cleaner and greener world.

Our vision is to be the leading waste-to-product company in the world's most advanced circular economies, reflected in a recycling rate of continuing operations of 66.2%, one of the highest in Europe. In FY24, Renewi puts 6.6 million tonnes of low-carbon circular materials back into use. This contributes to mitigating climate change and promotes the circular economy. Our recycling efforts help to protect natural resources and prevent more than 2.5 million tonnes of CO2 emissions annually.

Renewi leverages innovation and the latest technology to turn waste into circular materials such as paper, metals, plastics, glass, wood, building materials, compost, and water. We employ over 6,000 people across 150 operational sites in five countries in Europe. Renewi is recognised as a leading waste-to-product company in the Benelux region and a European leader in advanced recycling.

Visit our website for more information: www.renewi.com.

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