

LEI: 213800RPBXRETY4A4C59

**Severn Trent Plc (the "Company") - Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and their Closely Associated Persons**

This notification is made in accordance with the Market Abuse Regulation.

**Severn Trent Annual Bonus Scheme - 2025 Deferred Bonus Awards**

Severn Trent Plc announces that, on 5 June 2025, deferred bonus awards over Ordinary Shares of 97 17/19 pence each ("Ordinary Shares") in the Company were granted to the Directors and Persons Discharging Managerial Responsibilities ("PDMR") of the Company as set out below (the "PDMR Awards").

<b>Name</b>	<b>Status</b>	<b>No. of Shares Subject to Award</b>
O R Garfield	Director	15,524
H Miles	Director	9,319
S Anderson	PDMR	7,021
J Burditt	PDMR	5,987
S Cawley	PDMR	5,183
D Dhillon	PDMR	5,265
J Jesic	PDMR	6,950
N Morrison	PDMR	6,321
R Stear	PDMR	5,265
<b>TOTAL</b>		<b>66,835</b>

These awards were granted under the terms of the Severn Trent Annual Bonus Scheme, in respect of the year ended 31 March 2025.

The Ordinary Shares will vest on the third anniversary of grant subject to continued employment. No consideration was paid for the grant of these awards and no payment is due on the release of any shares. The share price used to calculate these awards was based on the average of the mid-market price for an Ordinary Share in the Company over 2, 3 and 4 June 2025.

The Remuneration Committee has the discretion to reduce the number of shares subject to award before vesting or claw back shares acquired (or their equivalent value) following vesting.

The Company wishes to announce in accordance with DTR 3.1 and Article 19 of the UK Market Abuse Regulation the following notifications by persons discharging managerial responsibility.

For further information please contact:

Nicola Whitehouse, Head of Investor Relations  
+44 (0) 7484 508 198

[www.severntrent.com](http://www.severntrent.com)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Olivia Garfield
2	Reason for the notification	

a)	Position/status	Director	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of deferred share award under the Severn Trent Annual Bonus Scheme	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	15,524
d)	Aggregated information - Aggregated volume - Price	Not applicable - Single transaction	
e)	Date of the transaction	2025-06-05	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated								
a)	Name	Helen Miles							
2	Reason for the notification								
a)	Position/status	Director							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Severn Trent Plc							
b)	LEI	213800RPBXRETY4A4C59							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72							
b)	Nature of the transaction	Grant of deferred share award under the Severn Trent Annual Bonus Scheme							
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td>Nil</td><td>9,319</td></tr></table>			Price(s)	Volume(s)		Nil	9,319
	Price(s)	Volume(s)							
	Nil	9,319							
d)	Aggregated information - Aggregated volume - Price	Not applicable - Single transaction							
e)	Date of the transaction	2025-06-05							
f)	Place of the transaction	Outside a trading venue							

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Shane Anderson
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Severn Trent Plc

b)	LEI	213800RPBXRETY4A4C59				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72				
b)	Nature of the transaction	Grant of deferred share award under the Severn Trent Annual Bonus Scheme				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>7,021</td></tr></table>	Price(s)	Volume(s)	Nil	7,021
Price(s)	Volume(s)					
Nil	7,021					
d)	Aggregated information - Aggregated volume - Price	Not applicable - Single transaction				
e)	Date of the transaction	2025-06-05				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Judith Burditt	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of deferred share award under the Severn Trent Annual Bonus Scheme	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	5,987
d)	Aggregated information - Aggregated volume - Price	Not applicable - Single transaction	
e)	Date of the transaction	2025-06-05	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Stephanie Cawley
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Severn Trent Plc
b)	LEI	213800RPBXRETY4A4C59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc

	instrument Identification code	Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of deferred share award under the Severn Trent Annual Bonus Scheme	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	5,183
d)	Aggregated information - Aggregated volume - Price	Not applicable - Single transaction	
e)	Date of the transaction	2025-06-05	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Didar Dhillon	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of deferred share award under the Severn Trent Annual Bonus Scheme	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	5,265
d)	Aggregated information - Aggregated volume - Price	Not applicable - Single transaction	
e)	Date of the transaction	2025-06-05	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	James Jesic
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Severn Trent Plc
b)	LEI	213800RPBXRETY4A4C59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72
b)	Nature of the transaction	Grant of deferred share award under the Severn Trent Annual Bonus Scheme

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	6,950
d)	Aggregated information - Aggregated volume - Price	Not applicable - Single transaction	
e)	Date of the transaction	2025-06-05	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Neil Morrison	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of deferred share award under the Severn Trent Annual Bonus Scheme	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	6,321
d)	Aggregated information - Aggregated volume - Price	Not applicable - Single transaction	
e)	Date of the transaction	2025-06-05	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Robert Stear	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severn Trent Plc	
b)	LEI	213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72	
b)	Nature of the transaction	Grant of deferred share award under the Severn Trent Annual Bonus Scheme	
c)	Price(s) and volume(s)	<div>Price(s)      Volume(s)</div> <div>Nil              5,265</div>	

d)	Aggregated information - Aggregated volume - Price	Not applicable - Single transaction
e)	Date of the transaction	2025-06-05
f)	Place of the transaction	Outside a trading venue

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@lseg.com](mailto:ms@lseg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHPKABPCBKKQAK