

LEI: 213800RPBXRETY4A4C59

Severn Trent Plc (the "Company") - Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and their Closely Associated Persons

This notification is made in accordance with the Market Abuse Regulation.

Severn Trent Annual Bonus Scheme - 2025 Deferred Bonus Awards

Severn Trent Plc announces that, on 5 June 2025, deferred bonus awards over Ordinary Shares of 97 17/19 pence each ("Ordinary Shares") in the Company were granted to the Directors and Persons Discharging Managerial Responsibilities ("PDMR") of the Company as set out below (the "PDMR Awards").

| Name | Status | No. of Shares Subject to Award |
|--------------|---------------|---------------------------------------|
| O R Garfield | Director | 15,524 |
| H Miles | Director | 9,319 |
| S Anderson | PDMR | 7,021 |
| J Burditt | PDMR | 5,987 |
| S Cawley | PDMR | 5,183 |
| D Dhillon | PDMR | 5,265 |
| J Jesic | PDMR | 6,950 |
| N Morrison | PDMR | 6,321 |
| R Stear | PDMR | 5,265 |
| TOTAL | | 66,835 |

These awards were granted under the terms of the Severn Trent Annual Bonus Scheme, in respect of the year ended 31 March 2025.

The Ordinary Shares will vest on the third anniversary of grant subject to continued employment. No consideration was paid for the grant of these awards and no payment is due on the release of any shares. The share price used to calculate these awards was based on the average of the mid-market price for an Ordinary Share in the Company over 2, 3 and 4 June 2025.

The Remuneration Committee has the discretion to reduce the number of shares subject to award before vesting or claw back shares acquired (or their equivalent value) following vesting.

The Company wishes to announce in accordance with DTR 3.1 and Article 19 of the UK Market Abuse Regulation the following notifications by persons discharging managerial responsibility.

For further information please contact:

Nicola Whitehouse, Head of Investor Relations
+44 (0) 7484 508 198

www.sevrentrent.com

| | | |
|----|---|-----------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Olivia Garfield |
| 2 | Reason for the notification | |

| a) | Position/status | Director | | | | |
|----------|---|---|----------|-----------|-----|--------|
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Severn Trent Plc | | | | |
| b) | LEI | 213800RPBXRETY4A4C59 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | | | | |
| b) | Nature of the transaction | Grant of deferred share award under the Severn Trent Annual Bonus Scheme | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>15,524</td> </tr> </tbody> </table> | Price(s) | Volume(s) | Nil | 15,524 |
| Price(s) | Volume(s) | | | | | |
| Nil | 15,524 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - Single transaction | | | | |
| e) | Date of the transaction | 2025-06-05 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|----------|---|--|----------|-----------|-----|-------|
| a) | Name | Helen Miles | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Director | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Severn Trent Plc | | | | |
| b) | LEI | 213800RPBXRETY4A4C59 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
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| b) | Nature of the transaction | Grant of deferred share award under the Severn Trent Annual Bonus Scheme | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>9,319</td> </tr> </tbody> </table> | Price(s) | Volume(s) | Nil | 9,319 |
| Price(s) | Volume(s) | | | | | |
| Nil | 9,319 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - Single transaction | | | | |
| e) | Date of the transaction | 2025-06-05 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| | | |
|----|---|----------------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Shane Anderson |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Severn Trent Plc |

| b) | LEI | 213800RPBXRETY4A4C59 | | | | | | |
|----|---|--|--|----------|-----------|--|-----|-------|
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | | | | | | |
| b) | Nature of the transaction | Grant of deferred share award under the Severn Trent Annual Bonus Scheme | | | | | | |
| c) | Price(s) and volume(s) | <table style="width: 100%; border: none;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 20%; text-align: center;">Price(s)</th> <th style="width: 20%; text-align: center;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align: center;">Nil</td> <td style="text-align: center;">7,021</td> </tr> </tbody> </table> | | Price(s) | Volume(s) | | Nil | 7,021 |
| | Price(s) | Volume(s) | | | | | | |
| | Nil | 7,021 | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - Single transaction | | | | | | |
| e) | Date of the transaction | 2025-06-05 | | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | | | |
|----|---|--|--|----------|-----------|--|-----|-------|
| a) | Name | Judith Burditt | | | | | | |
| 2 | Reason for the notification | | | | | | | |
| a) | Position/status | PDMR | | | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | |
| a) | Name | Severn Trent Plc | | | | | | |
| b) | LEI | 213800RPBXRETY4A4C59 | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | | | | | | |
| b) | Nature of the transaction | Grant of deferred share award under the Severn Trent Annual Bonus Scheme | | | | | | |
| c) | Price(s) and volume(s) | <table style="width: 100%; border: none;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 20%; text-align: center;">Price(s)</th> <th style="width: 20%; text-align: center;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align: center;">Nil</td> <td style="text-align: center;">5,987</td> </tr> </tbody> </table> | | Price(s) | Volume(s) | | Nil | 5,987 |
| | Price(s) | Volume(s) | | | | | | |
| | Nil | 5,987 | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - Single transaction | | | | | | |
| e) | Date of the transaction | 2025-06-05 | | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | | |

| | | |
|----|---|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Stephanie Cawley |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Severn Trent Plc |
| b) | LEI | 213800RPBXRETY4A4C59 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc |

| | instrument Identification code | Identification code for Severn Trent Plc shares: GB00B1FH8J72 | | | | |
|----------|--|--|----------|-----------|-----|-------|
| b) | Nature of the transaction | Grant of deferred share award under the Severn Trent Annual Bonus Scheme | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>5,183</td> </tr> </tbody> </table> | Price(s) | Volume(s) | Nil | 5,183 |
| Price(s) | Volume(s) | | | | | |
| Nil | 5,183 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - Single transaction | | | | |
| e) | Date of the transaction | 2025-06-05 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|----------|---|--|----------|-----------|-----|-------|
| a) | Name | Didar Dhillon | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | PDMR | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Severn Trent Plc | | | | |
| b) | LEI | 213800RPBXRETY4A4C59 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | | | | |
| b) | Nature of the transaction | Grant of deferred share award under the Severn Trent Annual Bonus Scheme | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>5,265</td> </tr> </tbody> </table> | Price(s) | Volume(s) | Nil | 5,265 |
| Price(s) | Volume(s) | | | | | |
| Nil | 5,265 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - Single transaction | | | | |
| e) | Date of the transaction | 2025-06-05 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| | | |
|----|---|---|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | James Jesic |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Severn Trent Plc |
| b) | LEI | 213800RPBXRETY4A4C59 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 |
| b) | Nature of the transaction | Grant of deferred share award under the Severn Trent Annual Bonus Scheme |

| | | | |
|----|--|-------------------------------------|-----------|
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil | 6,950 |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - Single transaction | |
| e) | Date of the transaction | 2025-06-05 | |
| f) | Place of the transaction | Outside a trading venue | |

| | | | |
|----|---|---|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Neil Morrison | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Severn Trent Plc | |
| b) | LEI | 213800RPBXRETY4A4C59 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72 | |
| b) | Nature of the transaction | Grant of deferred share award under the Severn Trent Annual Bonus Scheme | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil | 6,321 |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - Single transaction | |
| e) | Date of the transaction | 2025-06-05 | |
| f) | Place of the transaction | Outside a trading venue | |

| | | | |
|----|---|---|-----------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Robert Stear | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial Notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Severn Trent Plc | |
| b) | LEI | 213800RPBXRETY4A4C59 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
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| b) | Nature of the transaction | Grant of deferred share award under the Severn Trent Annual Bonus Scheme | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil | 5,265 |

| | | |
|----|--|-------------------------------------|
| d) | Aggregated information - Aggregated volume - Price | Not applicable - Single transaction |
| e) | Date of the transaction | 2025-06-05 |
| f) | Place of the transaction | Outside a trading venue |

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