

Investec Limited

Incorporated in the Republic of South Africa
Registration number 1925/002833/06
JSE share code: INL
JSE Hybrid code: INPR
JSE debt code: INLV
NSX share code: IVD
BSE share code: INVESTEC
ISIN: ZAE000081949
LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
Registration number 3633621
LSE share code: INVP
JSE share code: INP
ISIN: GB00B17BBQ50
LEI: 2138007Z3U5GWDN3MY22

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES

As part of the dual listed company structure, Investec plc and Investec Limited (together "**Investec**") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

TRANSACTIONS BY DIRECTORS / PDMRS IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Marc Kahn					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>30,193</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	30,193
Price(s)	Volume(s)						
GBP 5.19	30,193						
d)	Aggregated information - Aggregated volume - Price	30,193 GBP5.19					
e)	Date of the transaction	5 June 2025					

f)	Place of the transaction	London
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In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP156,879.51
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Marc Kahn					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>33,911</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	33,911
Price(s)	Volume(s)						
GBP 5.19	33,911						
d)	Aggregated information - Aggregated volume - Price	33,911 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP176,197.83
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn

2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>10,570</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	10,570
Price(s)	Volume(s)						
GBP 5.19	10,570						
d)	Aggregated information - Aggregated volume - Price	10,570 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP54,920.56
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 5.19	11,866
d)	Aggregated information		
	- Aggregated volume	11,866	
	- Price	GBP5.19	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP61,654.43
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Nishlan Samujh	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP5.19	12,900
d)	Aggregated information - Aggregated volume - Price	12,900 GBP5.19	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP67,026.98
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Nishlan Samujh					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP5.19</td><td>14,023</td></tr></table>		Price(s)	Volume(s)	GBP5.19	14,023
Price(s)	Volume(s)						
GBP5.19	14,023						
d)	Aggregated information - Aggregated volume - Price	14,023 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP72,861.97
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP5.19</td><td>42,000</td></tr></table>	Price(s)	Volume(s)	GBP5.19	42,000
Price(s)	Volume(s)					
GBP5.19	42,000					
d)	Aggregated information - Aggregated volume - Price	42,000 GBP5.19				
e)	Date of the transaction	5 June 2025				
f)	Place of the transaction	London				

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP218,227.38
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention

		Shares which are subject to restriction	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP5.19	34,923
d)	Aggregated information		
	- Aggregated volume	34,923	
	- Price	GBP5.19	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP181,456.07
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Nishlan Samujh					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP5.24</td><td>65,173</td></tr></table>		Price(s)	Volume(s)	GBP5.24	65,173
Price(s)	Volume(s)						
GBP5.24	65,173						
d)	Aggregated information - Aggregated volume - Price	65,173 GBP5.24					
e)	Date of the transaction	6 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP341,389.53
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ruth Leas					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>24,155</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	24,155
Price(s)	Volume(s)						
GBP 5.19	24,155						
d)	Aggregated information - Aggregated volume - Price	24,155 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP125,506.72
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	

a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>27,127</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	27,127
Price(s)	Volume(s)						
GBP 5.19	27,127						
d)	Aggregated information - Aggregated volume - Price	27,127 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP140,948.91
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising

		from the vesting of conditional share awards from a prior period	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 5.19	8,457
d)	Aggregated information		
	- Aggregated volume	8,457	
	- Price	GBP5.19	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP43,941.64
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ruth Leas					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>9,491</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	9,491
Price(s)	Volume(s)						
GBP 5.19	9,491						
d)	Aggregated information - Aggregated volume - Price	9,491 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional

information:

Total value of transaction	GBP49,314.19
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Ruth Leas					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.27</td><td>92,101</td></tr></table>		Price(s)	Volume(s)	GBP 5.27	92,101
Price(s)	Volume(s)						
GBP 5.27	92,101						
d)	Aggregated information - Aggregated volume - Price	92,101 GBP5.27					
e)	Date of the transaction	6 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP484,400.03
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lyndon Subroyen
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>12,079</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	12,079
Price(s)	Volume(s)						
GBP 5.19	12,079						
d)	Aggregated information - Aggregated volume - Price	12,079 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP62,761.16
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lyndon Subroyen
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		GBP 5.19	13,562
d)	Aggregated information - Aggregated volume - Price	13,562 GBP5.19	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP70,466.66
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Lyndon Subroyen					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>4,230</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	4,230
Price(s)	Volume(s)						
GBP 5.19	4,230						
d)	Aggregated information - Aggregated volume - Price	4,230 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP21,978.61
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Lyndon Subroyen					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>4,744</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	4,744
Price(s)	Volume(s)						
GBP 5.19	4,744						
d)	Aggregated information - Aggregated volume - Price	4,744 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP24,649.30
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional share awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>26,000</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	26,000
Price(s)	Volume(s)						
GBP 5.19	26,000						
d)	Aggregated information - Aggregated volume - Price	26,000 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP135,093.14
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Fani Titi					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td></td></tr></table>		Price(s)	Volume(s)		
Price(s)	Volume(s)						

		GBP 5.19	27,846
d)	Aggregated information		
	- Aggregated volume	27,846	
	- Price	GBP5.19	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP144,684.75
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Fani Titi					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each					
	Identification code	GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the vesting of conditional awards from a prior period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>64,850</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	64,850
Price(s)	Volume(s)						
GBP 5.19	64,850						
d)	Aggregated information						
	- Aggregated volume	64,850					
	- Price	GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP5.19
Total value of transaction	GBP336.953.47

Total value of transaction	GBP5,23
Highest price	GBP5.23
Lowest price	GBP5.09
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Fani Titi					
2	Reason for the notification						
a)	Position/status	Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Investec plc					
b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares which are subject to retention					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.19</td><td>88,996</td></tr></table>		Price(s)	Volume(s)	GBP 5.19	88,996
Price(s)	Volume(s)						
GBP 5.19	88,996						
d)	Aggregated information - Aggregated volume - Price	88,996 GBP5.19					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP462,413.43
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50					
b)	Nature of the transaction	On market sale of shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 5.24</td><td>100,546</td></tr></table>		Price(s)	Volume(s)	GBP 5.24	100,546
Price(s)	Volume(s)						
GBP 5.24	100,546						
d)	Aggregated information - Aggregated volume - Price	100,546 GBP5.24					
e)	Date of the transaction	6 June 2025					
f)	Place of the transaction	London					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP527,062.13
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

Clearance was obtained for the above dealings in securities.

Johannesburg and London
6 June 2025

Sponsor:
Investec Bank Limited

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