

#### Ninety One Limited

Incorporated in the Republic of South Africa  
Registration number 2019/526481/06  
Date of registration: 18 October 2019  
JSE share code: NY1  
ISIN: ZAE000282356

#### Ninety One plc

Incorporated in England and Wales  
Registration number 12245293  
Date of registration: 4 October 2019  
LSE share code: N91  
JSE share code: N91  
ISIN: GB00BJHPLV88  
LEI: 549300G0TJCT3K15ZG14

### Notification of transactions by relevant Directors, Persons Discharging Managerial Responsibilities and persons closely associated with them, prescribed officers, companies secretaries and associates

As part of the dual listed company structure, Ninety One plc and Ninety One Limited (together "**Ninety One**") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries and such persons' respective associates and persons closely associated with them, (ii) prescribed officers and persons discharging managerial responsibilities ("PDMRs") and such persons' respective associates and persons closely associated with them, and (iii) in certain instances the directors and company secretaries of major subsidiaries of Ninety One and such persons' respective associates, in the securities of Ninety One plc and Ninety One Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014) ("MAR"), the Listing Rules, and the Disclosure Guidance and Transparency Rules of the FCA and/or the JSE Listings Requirements.

1	Details of the person discharging managerial responsibilities / person closely associated / associate						
a)	Legal person	David Weaire					
2	Reason for the notification						
a)	Position/status	Director of a major subsidiary of the Company					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Nnety One plc					
b)	LEI	549300G0TJCT3K15ZG14					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each					
	Identification code	GB00BJHPLV88					
b)	Nature of the transaction	Sale of shares following the vesting of forfeitable shares.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.731701</td><td>18,759</td></tr></table>		Price(s)	Volume(s)	£1.731701	18,759
Price(s)	Volume(s)						
£1.731701	18,759						
d)	Aggregated information						
	- Aggregated volume	18,759					
	- Price	£1.731701					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					

g)	Clearance obtained	Yes
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In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.731701
Total value of transaction	£32,485
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated / associate						
a)	Legal person	Grant Cameron					
2	Reason for the notification						
a)	Position/status	Director of a major subsidiary of the Company					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Nnety One plc					
b)	LEI	549300G0TJCT3K15ZG14					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0001 each  GB00BJHPLV88					
b)	Nature of the transaction	Sale of shares following the vesting of forfeitable shares.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.731701</td><td>33,075</td></tr></table>		Price(s)	Volume(s)	£1.731701	33,075
Price(s)	Volume(s)						
£1.731701	33,075						
d)	Aggregated information  - Aggregated volume  - Price	33,075  £1.731701					
e)	Date of the transaction	5 June 2025					
f)	Place of the transaction	London					
g)	Clearance obtained	Yes					

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.731701
Total value of transaction	£57,276
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

On 5 June 2025, the 2022 Executive Incentive Plan (the "Plan") awards for the Executive Directors of Ninety One vested. Accordingly, we advise of the following transactions in shares relating to PDVRS of Ninety One.

#### Vesting of shares under the Plan

On 5 June 2025, the following shares vested to Hendrik du Toit under the Plan. 50% of these shares are subject to a 12-month retention period and 50% are subject to a 24-month retention period.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
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	associate	
a)	Legal person	Hendrik du Toit
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Nnety One plc
b)	LEI	549300G0TJCT3K15ZG14
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0001 each  GB00BJHPLV88
b)	Nature of the transaction	Take up of shares on vesting of forfeitable shares.
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		£1.731701
		1,170,454
d)	Aggregated information  - Aggregated volume  - Price	1,170,454  £1.731701
e)	Date of the transaction	5 June 2025
f)	Place of the transaction	London

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.731701
Total value of transaction	£2,026,876
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

#### Vesting of shares under the Plan

On 5 June 2025, the following shares vested to KimMcFarland under the Plan. A portion of the vested shares were sold to cover the tax due at vesting. 50% of the remaining shares are subject to a 12-month retention period and 50% are subject to a 24-month retention period.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	KimMcFarland
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each

	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Take up of shares on vesting of forfeitable shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.731701	494,911
d)	Aggregated information		
	- Aggregated volume	494,911	
	- Price	£1.731701	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.731701
Total value of transaction	£857,038
Highest price	NA
Lowest price	NA
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	KimMcFarland	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0001 each  GB00BJHPLV88	
b)	Nature of the transaction	On market sale of shares to cover the tax due upon the vesting of forfeitable shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.731701	441,803
d)	Aggregated information  - Aggregated volume  - Price	441,803  £1.731701	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	
g)	Clearance obtained	Yes	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.731701
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Total value of transaction	£765,071
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

On 5 June 2025, the fourth tranche of the long term conditional awards granted to Hendrik du Toit and Kim McFarland on 29 May 2019 under the Investec plc Executive Incentive Plan 2013 (the "Plan") vested. Accordingly, we advise of the following transactions in shares relating to FDMRs of Ninety One.

#### Vesting of shares under the Plan

On 5 June 2025, the following shares vested to Hendrik du Toit under the Plan, and remain subject to a 12-month retention period.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Hendrik du Toit	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Nnety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0001 each  GB00BJHPLV88	
b)	Nature of the transaction	Take up of shares on vesting of conditional shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.73	35,680
d)	Aggregated information  - Aggregated volume  - Price	35,680  £1.73	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.73
Total value of transaction	£61,726
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

#### Vesting of shares under the Plan

On 5 June 2025, the following shares vested to Kim McFarland under the Plan. A portion of the vested shares were sold to cover the tax due at vesting. The remaining shares are subject to a 12-month retention period.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Kim McFarland
2	Reason for the notification	

	Details of the issuer		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Nnety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0001 each  GB00BJHPLV88	
b)	Nature of the transaction	Take up of shares on vesting of conditional shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.73	7,542
d)	Aggregated information  - Aggregated volume  - Price	7,542  £1.73	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.73
Total value of transaction	£13,048
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Kim McFarland	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Nnety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0001 each  GB00BJHPLV88	
b)	Nature of the transaction	On market sale of shares to cover the tax due upon the vesting of conditional shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.73	6,736
d)	Aggregated information  - Aggregated volume	6,736	

	- Aggregated volume	26,617
	- Price	£1.73
e)	Date of the transaction	5 June 2025
f)	Place of the transaction	London
g)	Clearance obtained	Yes

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.73
Total value of transaction	£11,653
Highest price	NA
Lowest price	NA
Nature of interest	Direct beneficial

On 5 June 2025, the third tranche of the long term conditional awards granted to Hendrik du Toit and Kim McFarland on 28 February 2020 under the Investec plc Executive Incentive Plan 2013 (the "Plan") vested. Accordingly, we advise of the following transactions in shares relating to PDMRs of Ninety One.

#### Vesting of shares under the Plan

On 5 June 2025, the following shares vested to Hendrik du Toit under the Plan, and remain subject to a 12-month retention period.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Hendrik du Toit	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Nnety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of GBP0.0001 each  GB00BJHPLV88	
b)	Nature of the transaction	Take up of shares on vesting of conditional shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.73	26,617
d)	Aggregated information  - Aggregated volume  - Price	26,617  £1.73	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.73
Total value of transaction	£46,047
Highest price	NA
Lowest price	NA
Nature of interest	Direct beneficial

## Vesting of shares under the Plan

On 5 June 2025, the following shares vested to KimMcFarland under the Plan. A portion of the vested shares were sold to cover the tax due at vesting. The remaining shares are subject to a 12-month retention period.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	KimMcFarland	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Nnety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each	
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Take up of shares on vesting of conditional shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.73	11,262
d)	Aggregated information		
	- Aggregated volume	11,262	
	- Price	£1.73	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.73
Total value of transaction	£19,483
Highest price	NA
Lowest price	NA
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	KimMcFarland
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Nnety One plc
b)	LEI	549300G0TJCT3K15ZG14
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each



	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	On market sale of shares to cover the tax due upon the vesting of conditional shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.73	10,040
d)	Aggregated information		
	- Aggregated volume	10,040	
	- Price	£1.73	
e)	Date of the transaction	5 June 2025	
f)	Place of the transaction	London	
g)	Clearance obtained	Yes	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£1.73
Total value of transaction	£17,369
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Date of release: 09 June 2025

JSE Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd

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